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Oracle Recruiting Cloud 2024 Implementation Professional

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Oracle Recruiting Cloud 2024 Implementation Professional Sample Questions (Q94-Q99):

NEW QUESTION # 94

When designing a campaign email, what can you add?

- A. Text, galleries, video, and recommendations
- **B. Text, images, dynamic job lists, and custom buttons**
- C. Text, images, custom buttons, dynamic job lists and HTML content
- D. Text, images, videos, custom buttons and dynamic job lists

Answer: B

NEW QUESTION # 95

Which tool would you use to remove the mandatory attribute from the phone number and/or email when creating a candidate?

- A. BI Publisher
- B. HDL Loader
- **C. Transaction Design Studio**
- D. Fast Formula

Answer: C

NEW QUESTION # 96

The Sample Data Model file is which type of file?

- A. SAML
- **B. XML**
- C. RTF
- D. PDF
- E. HTML

Answer: B

NEW QUESTION # 97

An organization wants to review the recruiting features that are enabled, their associated settings, the profile options to enable the features and the value of these profile options, and metrics on the required processes scheduled. How would they accomplish this task?

- A. Create a custom report through the OTBI tool
- B. Access the completed task list via Functional Setup Manager
- **C. Run the Recruiting Feature Configuration Report**
- D. Create an SR with Oracle

Answer: C

Explanation:

The best way to accomplish this task is to run the Recruiting Feature Configuration Report, which provides a comprehensive overview of enabled features, settings, profile options, and process metrics.

Step-by-Step Solution:

- * Navigate to the Reports and Analytics work area in Oracle HCM Cloud.
- * Search for the "Recruiting Feature Configuration Report."
- * Schedule or run the report immediately.
- * Review the output, which includes feature statuses, profile option values, and scheduled process metrics.

* Export the report for further analysis if needed.

The Recruiting Feature Configuration Report is a delivered report in Oracle Recruiting Cloud designed specifically to audit and summarize recruiting configurations, including enabled features, profile options (e.g., ORA_IRC_ settings), and process details. OTBI is for custom analytics, an SR is for support requests, and Functional Setup Manager tracks setup tasks but not runtime metrics. Reference: Oracle Recruiting Cloud Reporting Guide, Recruiting Feature Configuration Report section.

NEW QUESTION # 98

When the candidate pool ownership type is "Shared", how do you select other team members for sharing?

- A. Add Shares
- B. Add Owner
- C. Select Collaborators
- **D. Select User**

Answer: D

NEW QUESTION # 99

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