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C_C4H225_12	C_ARCON_2404	C_THR82_2411
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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience Sample Questions (Q77-Q82):

NEW QUESTION #77

In addition to their Career Site Builder (CSB) site some customers also maintain career information on a site they host externally. The content of what type of page is most often hosted by a customer externally linked with their CSB site?

- A. Map page
- B. Landing page
- C. Content page
- D. Category page

Answer: B

Explanation: Implement Advanced Analytics

NEW QUESTION #78

What are some leading practices regarding the timing of the Advanced Analytics implementation? Note: There are 3 correct answers to this question.

- A. Advanced Analytics can be implemented when the applicant status set is created.
- B. Implement Advanced Analytics immediately following the Career Site Builder site go-live.
- C. Even if Advanced Analytics is configured much later, Advanced Analytics reports contain data beginning when the Career Site Builder career site went live.
- D. The fields the customer wishes to report on do NOT need to be considered until the Advanced Analytics implementation has begun.
- E. The steps to implement Advanced Analytics must be completed over two or more days.

Answer: B,C,D

Explanation:

Some leading practices regarding the timing of the Advanced Analytics implementation are:

Even if Advanced Analytics is configured much later, Advanced Analytics reports contain data beginning when the Career Site Builder career site went live. This means that you do not lose any historical data if you delay the Advanced Analytics configuration1. Implement Advanced Analytics immediately following the Career Site Builder site go-live. This helps you to monitor the performance and effectiveness of your career site and optimize it based on the insights from the reports2.

The fields the customer wishes to report on do NOT need to be considered until the Advanced Analytics implementation has begun. This is because the Advanced Analytics reports are based on the applicant status set, which is already defined in the Recruiting Management module. You do not need to create any custom fields or mappings for the Advanced Analytics reports3. Reference:

SAP SuccessFactors Recruiting: Candidate Experience Administration, Unit 7: Implement Advanced Analytics, Lesson: Implementing Advanced Analytics, Slide 6 SAP SuccessFactors Recruiting: Candidate Experience Academy, Unit 7: Implement Advanced Analytics, Lesson: Implementing Advanced Analytics, Slide 7 SAP SuccessFactors Recruiting: Candidate Experience 2H/2023, Topic Areas: Implement Advanced Analytics <= 10%

NEW QUESTION #79

Your customer wants to build three About Us pages on their Career Site Builder (CSB) site in addition to a link that opens a page on their corporate site. What are the steps to configure the About Us links in the header?

Note: There are 3 correct answers to this question.

• A. Create category type links in the header under About Us that link to the three internal pages.

- B. Create content type links in the header under About Us that link to the three internal pages.
- C. Enable the About Us link in the header that is provided with all CSB sites.
- D. Create a list type link in the header named About Us.
- E. Create an external type link in the header under About Us that opens a new session links to the page hosted on the customer's corporate site.

Answer: B,D,E

NEW QUESTION #80

What are some of the search engine optimization (SEO) leading practices achieved by creating a career site with Career Site Builder (CSB)? Note: There are 3 correct answers to this question.

- A. The jobs posted to CSB sites are accessible to website crawlers.
- B. A new site map is created delivered to Google Bing weekly.
- C. CSB supports creating Category pages to host jobs which helps build SEO value more than specific job postings.
- D. CSB automatically populates hidden text on every page with the keywords provided in the metadata.
- E. CSB uses metadata to help ensure that jobs pages are search engine-friendly.

Answer: A,C,E

NEW QUESTION #81

Which are some leading practices when using a link on a career site? Note: There are 3 correct answers to this question.

- A. All external links from the career site should open in the same browser window.
- B. Populate the title text for each link.
- C. When a user clicks on the link, immediately display what the user expects to see.
- D. If blue text is used on the site, ensure that it's always used to represent links.
- E. Include multiple links to the customer's corporate site.

Answer: B,C,D

NEW QUESTION #82

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