

Exam Oracle 1Z0-1048-25 Labs | Reliable 1Z0-1048-25 Exam Questions

Chapter 1: Database Systems

TRUE/FALSE

1. Data and information are essentially the same thing.
ANS: F PTS: 1 REF: 5
2. Data processing can be as simple as organizing data to reveal patterns.
ANS: T PTS: 1 REF: 6
3. We are now said to be entering the "knowledge age."
ANS: T PTS: 1 REF: 6
4. Information implies familiarity, awareness, and understanding knowledge as it applies to an environment.
ANS: F PTS: 1 REF: 6
5. Data constitute the building blocks of information.
ANS: T PTS: 1 REF: 7
6. Metadata present a more complete picture of the data in the database than the data itself.
ANS: T PTS: 1 REF: 7
7. The only way to access the data in a database is through the DBMS.
ANS: T PTS: 1 REF: 7
8. Database programming languages receive all application requests and translate them into the complex operations required to fulfill those requests.
ANS: F PTS: 1 REF: 7
9. The DBMS reveals much of the database's internal complexity to the application programs and users.
ANS: F PTS: 1 REF: 7
10. One disadvantage of the DBMS is that it increases the risk of data security breaches.
ANS: F PTS: 1 REF: 8
11. An operational database is sometimes referred to as an enterprise database.
ANS: F PTS: 1 REF: 9
12. A data warehouse can store data derived from many sources.

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Oracle Time and Labor Cloud 2025 Implementation Professional Sample Questions (Q140-Q145):

NEW QUESTION # 140

The HCM Groups you have created need to be refreshed nightly to update the group members based on employment changes. What steps must you configure in order to include the group in the refresh process?

- A. When configuring the HCM Group, you must select the "include in Refresh All Group Process" and then the group will automatically refresh nightly.
- **B. When Configuring the HCM Group, you must select the "Include in Refresh All Group process" checkbox, and then schedule the "Evaluate HCM Group Membership" process to run nightly.**
- C. The Evaluate HCM Group Membership can only be configured to run for one group at a time, so you must setup a recurrence for each group to refresh separately nightly.
- D. Schedule the "Evaluate HCM Group Membership" process to run nightly.

Answer: B

NEW QUESTION # 141

What is the purpose of groups in Oracle Time and Labor Cloud?

- A. To manage employee records
- **B. To define and manage sets of employees for rule assignment and mass processing**
- C. To configure absence policies
- D. To define organizational structure

Answer: B

NEW QUESTION # 142

You are managing your team schedule, but you cannot see one of your worker's schedules in the Planned and Published Schedules view. This worker has a work schedule typed as "Duration". What is causing this?

- A. Shift limits have not been set for the shifts that compose the worker's work schedule.
- B. The worker's work schedule is assigned to the primary assignment.
- **C. Duration work schedules are not supported in the Planned and Published Schedules.**
- D. Shift short name has not been set for the shifts that compose the worker's work schedule.

Answer: C

NEW QUESTION # 143

How should you configure a Formula, Template, and Rule to display Time and Labor (T&L) validation rule messages when entering time using the calendar entry dialog box to enter and save entries?

- **A. Define a TER formula using a delivered workforce management calendar validation subroutine formula that accesses the worker's schedule/calendar information to display a message when saving the calendar entry from the calendar entry dialog box. Assign the rule to the TER Rule Set and then to the worker via the appropriate profile.**
- B. Define a TSR Rule Set that calls additional TER as part of the existing assigned TSR Rule Set to execute when the dialog box closes and display a TER message on the Save action. Add the TSR to an existing TSR Rule Set and assign it to the worker via the appropriate profile.
- C. Define a Time Device formula using a delivered DBI that accesses the calendar entry dialog page's entries to validate the non time card and calendar entries to display the device message on the calendar entry page. Assign the rule to the TDR Rule Set and then to the worker via the appropriate profile.
- D. Define a TER formula/template using a delivered workforce management calendar validation function to display either a delivered or customer-defined message when executing the TER. Assign the rule to the TER Rule Set and then to the worker via the appropriate profile.
- E. Define a TCR formula/template using a delivered workforce management calendar validation function to display either a

delivered or customer-defined message when executing the TCR. Assign the rule to the TCR Rule Set and then to the worker via the appropriate profile.

- F. All of the above

Answer: A

NEW QUESTION # 144

Which three types of information can be linked to a Web Clock button?

- A. time device mapping
- B. time device rule
- C. display icon
- D. Logic rule sequence
- E. time card field

Answer: A,B,E

NEW QUESTION # 145

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