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Egal wenn Sie irgendwelche IT-Zertifizierungsprüfung ablegen, bieten die Prüfungsunterlagen von ZertFragen Ihnen viele Hilfen, weil ZertFragen Dumps alle mögliche Fragen in den aktuellen Prüfungen und auch die ausführliche Analyse der Antworten beinhalten. Solange Sie alle Prüfungsfragen und Testantworten ernst lernen, können Sie die SAP C-THR84-2411 Prüfung sehr leichten bestehen.

Wollen Sie Ihre Fähigkeit beim Lernen der SAP C-THR84-2411 Zertifizierungsunterlagen verbessern und sich von anderen besser anerkannt? SAP Prüfungen helfen Ihnen, Ihre Fähigkeit zu verbessern. Wenn Sie die C-THR84-2411 Zertifizierung besitzen, können Sie Ihre Arbeit besser erledigen. Obwohl die C-THR84-2411 Prüfung sehr schwierig ist, können Sie sich nicht um die Vorbereitung der Prüfung sorgen. Nach der Nutzung der ZertFragen C-THR84-2411 Dumps können Sie die SAP C-THR84-2411 Prüfung zu bestehen und auch die entsprechenden Kenntnisse beherrschen.

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Wenn Sie einige unserer Prüfungsfrage und Antworten für SAP C-THR84-2411 Zertifizierungsprüfung versucht haben, dann können Sie eine Wahl darüber treffen, ZertFragen zu kaufen oder nicht. Wir werden Ihnen mit 100% Bequemlichkeit und Garantie bieten. Denken Sie bitte daran, dass nur ZertFragen Ihnen zum Bestehen der SAP C-THR84-2411 Zertifizierungsprüfung verhelfen kann.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience C-THR84-2411 Prüfungsfragen mit Lösungen (Q16-Q21):

16. Frage

Career Site Design and Accessibility

Which are some leading practices when using a link on a career site? Note: There are 3 correct answers to this question.

- A. If blue text is used on the site, ensure that it's always used to represent links.
- B. Populate the title text for each link.
- C. Include multiple links to the customer's corporate site.
- D. All external links from the career site should open in the same browser window.
- E. When a user clicks on the link, immediately display what the user expects to see.

Antwort: A,B,E

Begründung:

Some leading practices when using a link on a career site are:

Populate the title text for each link. This will provide additional information about the link when the user hovers over it, and also improve the accessibility for screen readers and search engines¹.

If blue text is used on the site, ensure that it's always used to represent links. This will create a consistent visual cue for the users to identify the links and avoid confusion².

When a user clicks on the link, immediately display what the user expects to see. This will enhance the user experience and satisfaction by reducing the loading time and providing relevant content³.

The other options are not leading practices when using a link on a career site:

Include multiple links to the customer's corporate site. This will distract the user from the main purpose of the career site, which is to apply for jobs, and also create a cluttered and confusing layout⁴.

All external links from the career site should open in the same browser window. This will interrupt the user's browsing flow and make it harder for them to return to the career site. It is better to open external links in a new browser tab or window⁵.

17. Frage

What actions can you take in the Career Site Builder Functions Viewer?

- A. Delete existing functions.
- B. Create new functions.
- C. Modify existing functions.
- D. Copy existing functions.

Antwort: A

Begründung:

Comprehensive and Detailed In-Depth Explanation: The Functions Viewer in Career Site Builder (CSB) is a diagnostic and management tool for reviewing and managing custom JavaScript functions added to enhance site functionality. Let's evaluate the possible actions:

* Option A (Delete existing functions): Correct. The Functions Viewer allows administrators to remove custom functions that are no longer needed or causing issues.

* SAP Documentation Excerpt: From the Career Site Builder Administration Guide: "The Functions Viewer in Career Site Builder enables administrators to view and delete existing custom functions added to the site, providing control over JavaScript enhancements."

* Reasoning: If a custom chatbot script (e.g., added via CSB > Tools > JavaScript) malfunctions, the Viewer lists it (e.g., "chatFunction.js"), and a delete action removes it to restore stability. This is accessed via CSB > Tools > Functions Viewer.

* Practical Example: For "Best Run," a consultant deletes a broken "liveChat.js" function, confirming the site reverts to default behavior on careers.bestrun.com.

* Option B (Modify existing functions): Incorrect. The Viewer is read-only for modification; changes must be made in the original JavaScript editor (CSB > Tools > JavaScript) and re-uploaded.

* Option C (Create new functions): Incorrect. Creation occurs in the JavaScript section, not the Viewer, which is for inspection.

* Option D (Copy existing functions): Incorrect. Copying isn't a Viewer feature; it requires manual code duplication in the editor.

* Why A: The Viewer is designed for monitoring and cleanup, not editing or creation, per SAP's design philosophy. SAP's Functions Viewer documentation supports A. References: SAP SuccessFactors Recruiting: Candidate Experience - Career Site Builder Administration Guide (Functions Viewer).

18. Frage

What are some leading practices regarding text on websites? Note: There are 3 correct answers to this question.

- A. Use high contrast text, for example, black text on a white background.

- B. Break up lengthy content and separate with headings.
- C. Use half the word count or less than conventional writing.
- D. Avoid using bulleted or numbered lists.
- E. Use a serif font (such as Times New Roman), rather than a sans-serif font (such as Arial).

Antwort: A,B,C

Begründung:

Comprehensive and Detailed In-Depth Explanation: Text practices in Career Site Builder (CSB) enhance readability, accessibility, and engagement, aligning with web and WCAG 2.1 standards. Let's explore the options:

- * Option A (Use high contrast text, for example, black text on a white background): Correct. High contrast ensures legibility for all users, including those with visual impairments.
- * SAP Documentation Excerpt: From the Career Site Builder Accessibility Guide: "Use high contrast text, such as black on white, to ensure readability and compliance with accessibility guidelines like WCAG 2.1 for all candidates."
- * Reasoning: On careers.bestrun.com, black job titles on a white background (contrast ratio > 4.5:1) are readable via screen readers like JAWS and meet legal standards. This is configured in CSB > Global Styles > Text Settings.
- * Practical Example: "Best Run" sets job descriptions to black on white, improving visibility for a colorblind candidate.
- * Option C (Break up lengthy content and separate with headings): Correct. Headings improve scannability and structure, aiding navigation.
- * SAP Documentation Excerpt: From the Career Site Builder Administration Guide: "Break up lengthy content with headings (e.g., H2, H3) to enhance candidate comprehension and navigation on CSB pages."
- * Reasoning: A job page with "Job Title" (H2), "Responsibilities" (H3), and "Requirements" (H3) allows quick scanning on careers.bestrun.com/job/123. This is added in CSB > Pages > Content Editor.
- * Practical Example: "Best Run" uses headings to split a 500-word description, tested for readability.
- * Option D (Use half the word count or less than conventional writing): Correct. Concise text suits web users' preference for quick consumption.
- * SAP Documentation Excerpt: From the Career Site Builder Administration Guide: "Aim for half the word count of conventional writing to keep CSB content concise and engaging for candidates."
- * Reasoning: Reducing a 200-word job summary to 100 words (e.g., "Join our sales team" vs. a verbose paragraph) on careers.bestrun.com improves retention. This is a content strategy applied during page creation.
- * Practical Example: "Best Run" shortens "About Us" to 50 words, verified in a user test.
- * Option B (Avoid using bulleted or numbered lists): Incorrect. Lists enhance readability by organizing information, a recommended practice.
- * Option E (Use a serif font): Incorrect. Sans-serif fonts (e.g., Arial) are preferred for web clarity over serif (e.g., Times New Roman), per modern design standards.
- * Why A, C, D: These align with web and accessibility best practices, per SAP. SAP's text guidelines support A, C, D. References: SAP SuccessFactors Recruiting: Candidate Experience - Career Site Builder Accessibility Guide.

19. Frage

Consultants can create standard or custom XML feeds to meet their customers' job distribution requirements. Which of the following are associated with a standard XML feed?

Note: There are 2 correct answers to this question.

- A. All of the customer's jobs are included in a standard XML feed.
- B. Customers need to renew XML job feeds annually.
- C. The leading practice is to push the delivery of XML feeds using the FTP Scheduler in Command Center.
- D. One standard XML feed is included in the statement of work for a standard recruiting implementation.

Antwort: A,D

20. Frage

What results can you expect if the sitewide metadata is set up as shown below in Career Site Builder (CSB)?

Page Title:	Jobs at Best Run
Meta Keywords:	Sales, Engineering, Human Resources, Management Jobs
Meta Description:	Apply online for jobs at Best Run: Engineering Jobs, Sales Jobs, Human Resources Jobs, and more

Note: There are 2 correct answers to this question.

- A. Assuming that metadata leading practices have been followed, when a user opens a Category page on the site, Jobs at Best Run will display on the browser tab.
- **B. When Jobs at Best Run is returned in search engine results, it will display as a link to the CSB site.**
- **C. When a user opens the home page for the site, Jobs at Best Run will display on the browser tab.**
- D. Populating the Meta Keywords field is much more important than using keywords in the page content.

Antwort: B,C

Begründung:

The sitewide metadata in Career Site Builder (CSB) is crucial for enhancing the visibility and accessibility of the site on search engines and for users. If "Jobs at Best Run" is set as the Page Title, it will display on the browser tab when a user opens the home page for the site (Option A). Additionally, when "Jobs at Best Run" appears in search engine results, it will serve as a clickable link directing users to the CSB site (Option B). Option C is incorrect because using keywords in page content is equally important as populating the Meta Keywords field for SEO. Option D is incorrect because metadata leading practices involve specific titles for different pages to enhance SEO. Reference: [SAP SuccessFactors Recruiting: Candidate Experience Administration], Unit 6: Site Setup, Lesson: Site Metadata, Slide 4-5.

21. Frage

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