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CPP-Remote

QUESTION: 1

Which of the following forms may be submitted to the IRS in order to receive a written determination of a worker's status as an EE or independent contractor?

- Option A : Form W-5
- Option B : Form 55-5
- Option C : Form 55-8
- Option D : Form W-9

Correct Answer: C

QUESTION: 2

Which of the following practices is a strong internal control procedure?

- Option A : Have the payroll bank account reconciled in the payroll dept.
- Option B : Have the payroll manager distribute paychecks.
- Option C : Place payroll checks under the personal control of the payroll manager.
- Option D : Have a person other than the person who requested and authorized the payments prepare the payroll checks.

Correct Answer: D

QUESTION: 3

Which of the following elements is essential to a disaster recovery plan?

- Option A : an excess supply of checks and direct deposit stubs
- Option B : a compatible off-site remote location to produce payrolls
- Option C : detailed documentation of current company policies
- Option D : a procedure for limiting security system access

Correct Answer: A

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APA Certified Payroll Professional Sample Questions (Q65-Q70):

NEW QUESTION # 65

Using the percentage method for manual payroll systems, calculate the net pay for an exempt employee based on:

- * YTD wages: \$164,200.00
- * Annual salary: \$130,000.00
- * Pay frequency: Biweekly
- * 2023 Form W-4: Married filing jointly, Step 2 NOT checked, \$4,000 dependent amount
- * No state/local income tax
- * 401(k) deferral: 11%

- A. \$3,592.97
- B. \$3,877.15
- C. \$4,336.15
- D. \$3,439.12

Answer: A

Explanation:

Comprehensive and Detailed In-Depth Explanation:

- * Biweekly salary: $\$130,000 \div 26 = \$5,000$
- * 401(k) deferral: $11\% \text{ of } \$5,000 = \550
- * FIT taxable wages: $\$5,000 \# \$550 = \$4,450$
- * Subtract dependent credit ($\$4,000 \div 26 \# \153.85) # Adjusted FIT wages = $\$4,296.15$
- * Use IRS Percentage Method (2023) for Married Filing Jointly on $\$4,296.15$ Assuming approx. FIT withheld = $\$391$ Add FICA:
- * SS: $\$5,000 \times 6.2\% = \310
- * Medicare: $\$5,000 \times 1.45\% = \72.50 # Total deductions # $\$550$ (401k) + $\$391$ + $\$382.50 = \$1,323.50$ Net pay = $\$5,000 \# \$1,323.50 \# \$3,592.97$ References:

IRS Publication 15-T (2023)

The Payroll Source, Chapter 3

NEW QUESTION # 66

An employee covered by group health insurance at the time his employment terminates to return to school is entitled to CORBA continuation rights for:

- A. 30 months
- B. 12 months
- C. 24 months
- D. 18 months

Answer: D

NEW QUESTION # 67

Source documents provide a business with:

- A. An overview of owner ' s equity

- B. A snapshot of profits and losses
- **C. Financial transaction data**
- D. Pro forma financial information

Answer: C

Explanation:

Comprehensive and Detailed in Depth Explanation:

Source documents are original records that support business transactions, such as:

- * Timecards
- * Invoices
- * Purchase orders
- * Payroll registers

They serve as evidence of a transaction , and are used to create journal entries in the accounting system.

Other options:

- * B and D relate to financial statements
- * C refers to forecasts, not actual transactions

Correct answer: A - Financial transaction data

References:

APA Payroll Source - Accounting for Payroll Section

Basic Accounting Principles - Source Document Definition

NEW QUESTION # 68

When selecting a payroll system, which of the following tasks is completed during the project team building phase?

- A. Documenting the current system' s problems
- B. Soliciting bids from potential vendors
- **C. Identifying potential end users of the system**
- D. Executing parallel test scripts

Answer: C

Explanation:

The selection and implementation of a new payroll system follow a structured lifecycle. During the project team building phase , the organization focuses on assembling the right group of stakeholders to manage the transition. A critical task in this phase is identifying the potential end users of the system (Option D)-not just the payroll staff, but also employees (for self-service), managers (for approvals), and HR or IT personnel.

Ensuring all users are represented on the project team helps define comprehensive system requirements.

Documenting current problems (Option C) and soliciting bids (Option B) occur later during the " Needs Analysis " and " Request for Proposal (RFP) " stages. Executing test scripts (Option A) happens much later in the implementation phase, once a system has already been selected and configured.

NEW QUESTION # 69

Which of the following generally does NOT represent compensable time under the FLSA?

- **A. Travel to a convention after normal working hours**
- B. Time sent in break room waiting for job instructions
- C. Time spent cleaning up work area after normal shift
- D. Overtime hours not authorized by the employer

Answer: A

NEW QUESTION # 70

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