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SAP C_THR85_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Succession Tools: This section of the exam measures the proficiency of Implementation Specialists in managing and deploying the key tools within Succession Management. It includes configuration and use of Matrix Grid Reports, Talent Search, Position Tile Views, and Talent Pools to support effective succession decisions.
Topic 2	• Presentations and Talent Cards: This section of the exam measures skills of Implementation Specialists and covers the setup and customization of Presentations and Talent Cards. It focuses on how visual tools are configured to display key talent metrics and performance indicators within the Succession module.
Topic 3	• Succession Model and People Profile: This section of the exam assesses the abilities of SAP Consultants in defining the succession data model and aligning it with the People Profile framework. It focuses on field configuration, background elements, and the structural alignment needed to enable succession workflows.
Topic 4	• Succession Management: This section of the exam evaluates the knowledge of SAP Consultants in configuring core succession planning features. It includes nomination methods, role-based permissions, and the integration of succession data across modules for strategic workforce planning.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Sample Questions (Q47-Q52):

NEW QUESTION # 47
When can you add custom fields to an MDF talent pool?

- A. Whenever an administrator is granted the Import Object Definitions permission
- B. Whenever a talent pool is associated with a role in the Job Profile Builder
- C. Whenever an administrator is granted the Configure Object Definitions permission
- D. Whenever an end user creates a new pool

Answer: D

NEW QUESTION # 48
Which of the following tools allow you to back up a Succession Data Model?Note: There are 2 correct answers to this question.

- A. Action Search -> Manage Business Configuration
- B. Action Search -> Export Succession Data Model
- C. Action Search -> Succession Settings
- D. Provisioning -> Succession Management Import/Export Data Model

Answer: B,D

NEW QUESTION # 49
Which of the following allows you to add external candidates into the Succession Org Chart v12 within Succession Management?

- A. Career Development Planning
- B. Recruiting Management
- C. People Profile
- D. Onboarding

Answer: B

NEW QUESTION # 50
When filtering the matrix grid report, how can the data of a target population be restricted or narrowed?Note: There are 2 correct answers to this question.

- A. By Succession Planning permissions
- B. By the team view or group
- C. By Succession Management and Matrix Report permissions
- D. By Succession Org Chart permissions

Answer: B,C

NEW QUESTION # 51
Where can you select the option to exclude a succession planner from seeing themselves within a succession plan?

- A. Succession Settings
- B. Org Chart Configuration
- C. Talent Search Settings
- D. Nominations Setup

Answer: D

NEW QUESTION # 52
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