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Latest Q&A



C_THR82_2505

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SAP的C-THR82-2505的考試認證對每位IT人士來說都是非常重要的，只要得到這個認證你一定不回被職場淘汰，並且你將會被升職，加薪。有了這些現實的東西，你將得到你想要的一切，有人說，通過了SAP的C-THR82-2505的考試認證就等於走向了成功，沒錯，這是真的，你有了你想要的一切就是成功的表現之一。Testpdf的SAP的C-THR82-2505的考題資料是你們成功的源泉，有了這個培訓資料，只會加快你們成功的步伐，讓你們成功的更有自信，也是保證讓你們成功的砒碼。

SAP C-THR82-2505 考試大綱：

主題	簡介
主題 1	Job Architecture and Attributes: This section of the exam assesses the knowledge of SAP Consultants in working with job structure elements. It includes configuration of job roles, families, and attributes that are essential for defining performance expectations and linking goals to job frameworks.
主題 2	360 Reviews: This section of the exam measures skills of Performance Management Specialists in configuring and deploying 360-degree feedback processes. It covers form templates, participant selection, and distribution workflows to gather comprehensive peer evaluations.
主題 3	Performance Rating and Permissions: This section of the exam assesses the understanding of Performance Management Specialists in configuring rating behaviors and permissions. It covers the control of visibility and edit rights across different user roles in the performance management cycle.
主題 4	AI Features: This section of the exam measures skills of SAP Consultants in applying AI-driven enhancements in performance management. It involves configuring features like intelligent suggestions and automated summaries to improve efficiency and personalization.

主題 5	Calibration: This section of the exam evaluates the knowledge of SAP Consultants in setting up calibration sessions. It includes user role assignment, template usage, and session management to support unbiased performance reviews and data-driven decision-making.
主題 6	Form Templates: This section of the exam evaluates the abilities of Performance Management Specialists to create and customize performance review forms. It includes form sections, rating scales, and layout settings necessary for collecting structured employee evaluations.

>> C-THR82-2505測試 <<

完全覆蓋的C-THR82-2505測試和最新SAP認證培訓 - 授權的SAP SAP Certified Associate - SAP SuccessFactors Performance and Goals

Testpdf的 C-THR82-2505 擬真試題覆蓋了真實的 SAP 考試指南，並根據其編定適合全球考生都能通用的題庫，讓每一位考生都能順利通過考試。IT人員想要在業內有所成就，選對IT認證是關鍵，雖然獲取認證需要投入額外的時間與金錢，但事實證明IT認證的投入產出是值得的，對於未來的職業發展非常有利。據業內人士介紹，C-THR82-2505 公司推出的 SAP 考題發生了變化，請各位 SAP 的 C-THR82-2505 考生注意一下，不過也不必太著急。

最新的 SAP Certified Associate C-THR82-2505 免費考試真題 (Q72-Q77):

問題 #72

In your goal plan, you notice some warnings as shown in the screenshot.

The screenshot displays the SAP SuccessFactors 'Performance Goal Plan' interface for the period Jan 1, 2024 - Dec 31, 2024. The total weight of the goals is 165%, which is above the recommended maximum of 100%. A 'Suggestions' pop-up window highlights two warnings:

- It's recommended that you create at most 5 goals.
- The recommended maximum total goal weight is 100%. (Current: 165%)

Below the warnings, three goal cards are visible:

Goal Description	Due Date	% Complete	On Track
Meet response time goals for providing legal advice to internal departments	Dec 31, 2024	60%	On Track
Develop/update compliance training materials to meet legal requirements imposed by regulation by...	Aug 31, 2023	50%	Completed
Ensure that each employee's individual goal plan is completed by end of the year	Dec 31, 2024	40%	On Track

What do these warnings mean?

- A. The <max-weight> is 100 and the <min-goals> is 5 for the entire goal plan.

- B. The <max-weight> is 100 and <max-goals-per-category> is 5 for the entire goal plan.

- C. The <max-weight> is 100 and <max-goals> is 5 for the entire goal plan.</max-goals></max-weight></max-goals-per-category></max-weight></min-goals></max-weight></min-goals></weight-total>
- D. The <weight-total> is 100 and <min-goals> is 5 for the entire goal plan.

答案： C

解題說明：

Comprehensive and Detailed Explanation From Exact Extract:

Warnings in a goal plan typically indicate that configured limits are not met. The warning in this case suggests that the total weight of goals exceeds <max-weight> (set to 100) or the number of goals exceeds <max-goals> (set to 5) for the entire goal plan.

Extract from SAP SuccessFactors Documentation:

* SAP SuccessFactors Goal Management Guide (Q3 2025): "Warnings in the goal plan are triggered when the total weight exceeds the <max-weight> limit (e.g., 100) or the number of goals exceeds the <max-goals> limit (e.g., 5) defined for the entire goal plan."

Explanation of Options:

- * A. Incorrect: <weight-total> is not a standard attribute; <max-weight> is used.
- * B. Incorrect: <min-goals> is not typically paired with <max-weight> for warnings.
- * C. Incorrect: <max-goals-per-category> applies to categories, not the entire plan.
- * D. Correct: <max-weight> of 100 and <max-goals> of 5 are the correct limits triggering the warning.

Reference:

SAP SuccessFactors Goal Management Guide, Section: "Goal Plan Warnings," Subsection: "Limit Configurations" (Q3 2025).

問題 #73

What can an administrator do to edit the attribute details for a skill from the Manage Talent Intelligence Hub tool?

- A. Update an inferred skill to confirmed
- B. Modify the attribute type for a skill
- C. Add and remove tags for a skill
- D. Delete the skill if it is no longer being used

答案： A

問題 #74

Your customer wants to modify the description of a competency in their library. Where can you make this change?

Note: There are 3 correct answers to this question.

- A. In Manage Competencies
- B. In Provisioning → Managing Competencies and Skills → Competency Libraries
- C. In the CSV file downloaded from the competency library
- D. In the performance form template XML
- E. In Provisioning Company Settings

答案： A,B,C

問題 #75

Which type of permissions of approved sessions can be granted to facilitators? Note: There are 3 correct answers to this question.

- A. Write
- B. Finalize
- C. Export
- D. Reopen
- E. Delete

答案： A,C,E

問題 #76

You need to convert a legacy goal plan template for compatibility with the latest version of Goal Management. Which of the following will occur?

Note: There are 3 correct answers to this question.

- A. The goal plan template CANNOT be converted if Group Goal data exists.
- B. The original goal plan template is deleted since it CANNOT be used anymore.
- C. The goal plan template you converted will get a new <obj-plan-id> between 1-1000.
- D. The original goal plan template will be renamed as <Original Name> Backup and available in read-only mode.
- E. The goal plan template you converted will retain its original <obj-plan-id>.

答案： A,C,D

問題 #77

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雖然大多數人會覺得通過SAP C-THR82-2505認證考試很難。但是如果你選擇了我們的Testpdf, 你會覺得拿到SAP C-THR82-2505認證考試的證書不是那麼難了。Testpdf的訓練工具很全面, 包含線上服務和售後服務。我們的線上服務是研究資料, 它包含類比訓練題, 和SAP C-THR82-2505認證考試相關的考試練習題和答案。售後服務是Testpdf不僅能提供最新的SAP C-THR82-2505認證考試練習題和答案以及動態消息, 還不斷的更新考試練習題和答案和裝訂。

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