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## SAP C-THR92-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>Report Consumers: This domain evaluates the understanding of a Business User and focuses on how report consumers interact with and utilize generated reports. It highlights user roles, permissions, and effective report sharing practices to ensure reports serve decision-making needs.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>Canvas Reports and Page Designer: This part measures the capabilities of a Report Administrator and involves creating and customizing reports using Canvas Reports and Page Designer. It covers advanced query construction, formatting, pivot creation, and report distribution to enhance data presentation and usability.</li></ul>
Topic 3	<ul style="list-style-type: none"><li>Detailed Reporting Tool with Live Data: This section assesses the skills of an Advanced Report Developer and involves working with detailed reports that use live data feeds. It includes building customizable queries and using reporting tools to deliver real-time, actionable data to stakeholders.</li></ul>
Topic 4	<ul style="list-style-type: none"><li>Advanced Reporting Tool with Replicated Data: This section targets a Reporting Specialist and covers leveraging advanced reporting tools that operate on replicated data. It includes knowledge of data replication concepts and using these tools to perform comprehensive reporting that supports detailed analysis.</li></ul>
Topic 5	<ul style="list-style-type: none"><li>Tile-Based Dashboard Framework: This domain targets a Dashboard Designer and covers building and managing tile-based dashboards. It encompasses creating tiles, assigning access, applying filters on dashboard data, and sharing dashboards to provide users with interactive and visually engaging insights.</li></ul>
Topic 6	<ul style="list-style-type: none"><li>Story Reports: This section of the exam measures skills of a Report Creator and covers the creation and management of Story Reports within SAP SuccessFactors. It emphasizes designing queries, configuring pages with widgets, and managing report permissions to generate insightful visualizations.</li></ul>

## SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q48-Q53):

### NEW QUESTION # 48

You want to create a query that shows only the current Job Information data for each employee. On the Job Information table, which date type configurations can you use? Note: There are 2 correct answers to this question.

- A. As of Date with a dynamic date value of Today
- B. Current Date
- C. Date Range (On Start Date) with a date range from Today to Today
- D. Show All

### Answer: A,B

Explanation:

\* Configuring the Job Information Table

\* To show only the current Job Information data, filters must focus on Today or the Current Date, ensuring only the latest data is displayed.

\* Explanation of Correct Answers

\* A (Dynamic Date Value of Today): Ensures the query reflects data as of today.

\* D (Current Date): Directly filters for the most recent Job Information data.

\* Why Other Options are Incorrect

\* B (Date Range): Using Today-to-Today works but is redundant compared to the simpler "As of Date."

\* C (Show All): This includes historical data, which is not required for the query.

References

\* SAP SuccessFactors Query Designer Documentation

## NEW QUESTION # 49

You are creating a query that lists employee information such as name, address, and dependent information.

The query uses Personal Information as the driving table and joins the Dependents and Address tables. You notice many employees are missing from the result set. What are the reasons?

- A. Personal Information is joined to both the Dependents table and the Address table with an inner join.
- B. Personal Information is joined to Address table with a left join and the Address table is joined to the Dependents table with a left join.
- C. Personal Information is joined to Dependents table with a left join and the Dependents table is joined to the Address table with a left join.
- D. Personal Information is joined to both the Dependents table and the Address table with a left join.

### Answer: A

Explanation:

\* Understanding the Problem

\* The issue arises because employees without data in either the Dependents table or Address table are excluded from the results.

\* Explanation of Inner Join

\* An inner join returns only rows that have matching entries in both tables. If an employee does not have corresponding records in either Dependents or Address tables, they are excluded from the result set.

\* Solution

\* To ensure all employees are included, you should use a left join, which retains all rows from the Personal Information table even if there are no matches in the joined tables.

\* Why Other Options are Incorrect

\* A, B, and D: These describe left join scenarios, which do not cause the issue described in the question.

References

\* SAP SuccessFactors Query Designer Guide

## NEW QUESTION # 50

When using Report Center, what permissions are required to create a canvas report on Employee Profile data using the Detailed Reporting tool? Note: There are 3 correct answers to this question.

- A. Run Report: Employee Profile
- B. Canvas Designer
- C. Create Reports: Employee Profile
- D. Canvas Designer Admin
- E. Report Center

### Answer: B,C,E

Explanation:

\* Required Permissions Overview To create a canvas report on Employee Profile data using the Detailed Reporting tool, specific permissions must be granted in SAP SuccessFactors Report Center.

\* Explanation of Correct Answers

\* B. Canvas Designer: This permission is required to access and use the Canvas Designer tool for creating advanced reports.

\* C. Create Reports: Employee Profile: This permission allows users to generate reports specifically based on Employee Profile data.

\* E. Report Center: This grants access to the Report Center where all reporting activities, including creating and managing reports, are carried out.

\* Explanation of Incorrect Answers

\* A. Canvas Designer Admin: This permission is for administrative control over Canvas Designer, not necessarily for report creation.

\* D. Run Report: Employee Profile: This is for running reports, not creating them.

References

\* SAP Help Portal: Reporting Permissions

\* SAP SuccessFactors Admin Guide

## NEW QUESTION # 51

You want to create a report that shows one row per employee, that includes the total number of previous employers for each employee. Which tool must you use?

- A. Calculated Columns
- B. Date Options
- **C. Aggregated Calculated Columns**
- D. Runtime Filters

**Answer: C**

Explanation:

- \* Tool for Aggregation
- \* An Aggregated Calculated Column allows you to perform calculations, such as counting previous employers for each employee, and then display the results in a single row per employee.
- \* Why Other Options are Incorrect
- \* A (Runtime Filters): Filters data but does not aggregate or calculate totals.
- \* B (Calculated Columns): Useful for individual row-level calculations, but aggregation across rows requires Aggregated Calculated Columns.
- \* D (Date Options): Used for filtering or formatting date fields, not for aggregating data.

References

- \* SAP SuccessFactors Aggregated Calculated Columns Guide

**NEW QUESTION # 52**

You are creating a Story report on Job Classifications. You have configured the chart, table, and input control on the canvas, as displayed in the screenshot. How do you set the input control?

- A. Create the corresponding filter on each chart.
- B. Enable Cascading Effects.
- **C. Configure it for Linked Analysis.**
- D. Convert it to a Story Filter.

**Answer: C**

Explanation:

- \* Linked Analysis
- \* Configuring input controls for Linked Analysis allows interactions between components (charts, tables) on the same canvas, enabling filters to apply only to selected visuals.
- \* Why This is Correct
- \* In the scenario, the input control must affect only the charts and not the table. Linked Analysis ensures this targeted filtering behavior.
- \* Why Other Options are Incorrect
- \* B (Create Filters): Manually adding filters is redundant when Linked Analysis can automate the behavior.
- \* C (Enable Cascading Effects): Cascading effects affect hierarchical filters but are unrelated to input control behavior here.
- \* D (Convert to Story Filter): A Story Filter would apply globally, affecting all elements, which is not desired.

References

- \* SAP SuccessFactors Linked Analysis Feature Guide

**NEW QUESTION # 53**

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