

C-THR96-2505 Preparation, Detailed C-THR96-2505 Study Dumps



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SAP C-THR96-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> Metrics Pack Fundamentals: This section of the exam evaluates the ability of Analytics Consultants to work with pre-delivered metrics packs, focusing on their role in enabling standard KPI definitions and reporting frameworks in Workforce Analytics.
Topic 2	<ul style="list-style-type: none"> SAP SuccessFactors Employee Central Fundamentals: This section of the exam assesses the knowledge of HR Data Specialists in understanding how Employee Central structures and employee data relate to and impact the setup of Workforce Analytics.
Topic 3	<ul style="list-style-type: none"> Create Lookups and Events: This section of the exam measures skills of HR Data Specialists and includes configuring lookup tables and event types used to enrich data calculations and contextual reporting in the analytics solution.
Topic 4	<ul style="list-style-type: none"> Build Validation and Data Validation: This section of the exam evaluates the ability of Analytics Consultants to implement build validations and data checks to ensure integrity, accuracy, and consistency of analytical outputs before go-live.

Topic 5	<ul style="list-style-type: none"> • Configure Dimensions and Add Measures: This section of the exam assesses the knowledge of Analytics Consultants in defining dimensions and assigning appropriate measures to support meaningful segmentation and aggregation in dashboards and reports.
Topic 6	<ul style="list-style-type: none"> • BI Fundamentals and Build Fact Tables: This section of the exam evaluates the ability of Analytics Consultants to apply business intelligence concepts when constructing fact tables, which serve as the basis for metric reporting in WFA.
Topic 7	<ul style="list-style-type: none"> • Process Data and Hierarchies: This section of the exam measures skills of HR Data Specialists and focuses on the processes involved in validating and organizing data through hierarchies for clean and structured workforce analysis.
Topic 8	<ul style="list-style-type: none"> • Metadata Framework (MDF) Fundamentals: This section of the exam measures skills of Analytics Consultants and covers the foundational understanding of Metadata Framework elements, including object definitions and the relationship between MDF and analytics structures.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Sample Questions (Q33-Q38):

NEW QUESTION # 33

Which table requires values for the columns Event and Event Reason Icode?

- A. Emp Personal Info T
- B. Emp Employment Info
- **C. Emp Job Info T**
- D. Emp Paycomp Recurring T

Answer: C

NEW QUESTION # 34

How does the Realize phase differ when implementing an SAP SuccessFactors Workforce Analytics on SAP HANA customer, compared to a traditional implementation? Note: There are 2 correct answers to this question.

- A. Issues are addressed after the beta site is published.
- **B. Issues are addressed periodically throughout the implementation process.**
- **C. The beta/alpha site is published early in the process.**
- D. The beta/alpha site is published at the end of the process.

Answer: B,C

NEW QUESTION # 35

Which measures are examples of a Base Input measure? Note: There are 2 correct answers to this question.

- **A. EOP Headcount**
- **B. Terminations**
- C. Terminations-Voluntary
- D. Net Hire Ratio

Answer: A,B

NEW QUESTION # 36

What could be reasons that codes appear under the 'Unmapped' category for a SQL-generated dimension structure? Note: There are 3 correct answers to this question.

- **A. Leaf node IDs generated via SQL do NOT match the values returned in the data.**
- B. Leaf node descriptions generated via SQL do NOT match the values returned in the data.
- **C. The SQL statement returns the internal code and employee data uses the external code.**
- **D. The SQL statement returns the external code and employee data uses the internal code.**
- E. The SQL statement returns the external code and employee data uses the external code.

Answer: A,C,D

NEW QUESTION # 37

Which dimension is used in the derived measure EOP Headcount - Temporary?

- **A. Employment Type (Duration)**
- B. Employment Level
- C. Employment Status
- D. Employment Type (Attendance)

Answer: A

NEW QUESTION # 38

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