

최신버전1z0-1046-24최신버전덤프공부자료퍼펙트한덤프는시험패스에가장좋은공부자료

1Z0-1046-24

QUESTION: 6

As an implementation consultant, you have configured a rule for the Promote transaction that for workers who are being promoted in the Healthcare US Business Unit, the Position field displays and is required to submit the transaction. Now that you have created the rule, how do you test it?

Option A :

Publish the sandbox, log in as a user that is in the Healthcare US Business Unit, navigate to the Promote transaction, and select a worker who is also in the Healthcare US Business Unit. As you go through the transaction, you will see the Position field display and there will be an asterisk next to the field indicating it is required.

Option B : Publish the sandbox, log in as a user that has access to the Promote transaction, navigate to the Promote transaction, and select any worker. As you go through the transaction, you will see the Position field display and there will be an asterisk next to the field indicating it is required.

Option C : While in a sandbox, you can test your rules by exiting Transaction Design Studio and navigating to the page you just configured. You select a worker in the Healthcare US Business Unit and will see the Position field display and with an asterisk next to the field indicating it is required.

Option D : Publish the sandbox, log in as a user that is in the Healthcare US Business Unit, navigate to the Promote transaction, and select any worker. As you go through the transaction, you will see the Position field display and there will be an asterisk next to the field indicating it is required.

Correct Answer: C

QUESTION: 7

An HR representative enters employee details in the application as part of the hiring process. On the Review page, the HR representative notices that Person Number does not show any number, but indicates "Generated Automatically". Identify the option that relates to this intended behavior.

Option A : Person Number at the Enterprise Level is set to Manual.

Option B : Person Number at the Enterprise Level is set to Automatic before submission.

Option C : Person Number at the Enterprise Level is set to Automatic after final save.

Option D : Worker Number at the Enterprise Level is set to Manual.

Correct Answer: C

<https://www.dumpcheap.com/1Z0-1046-24-exam.html>

Free Demo

참고: ExamPassdump에서 Google Drive로 공유하는 무료 2025 Oracle 1z0-1046-24 시험 문제집이 있습니다:
<https://drive.google.com/open?id=1rhL4-bHyfa8EVRpbB1qvqfIO51Hh5hpR>

ExamPassdump는 저희 제품을 구매한 분들이 100%통과율을 보장해드리도록 최선을 다하고 있습니다. ExamPassdump를 선택한것은 시험패스와 자격증취득을 예약한것과 같습니다. ExamPassdump의 믿음직한 Oracle인증 1z0-1046-24덤프를 공부해보세요.

많은 사이트에서도 무료Oracle 1z0-1046-24덤프데모를 제공합니다. 우리도 마찬가지입니다. 여러분은 그러한 Oracle 1z0-1046-24데모들을 보시고 다시 우리의 덤프와 비교하시면, 우리의 덤프는 다른 사이트덤프와 차원이 다른 덤프임을 아사될 것 입니다. 우리 ExamPassdump사이트에서 제공되는Oracle인증1z0-1046-24시험덤프의 일부본인 데모 즉 문제와 답을 다운받으셔서 체험해보면 우리ExamPassdump에 믿음이 갈 것입니다. 왜냐면 우리

ExamPassdump에는 베테랑의 전문가들로 이루어진 연구팀이 있습니다, 그들은 지식과 풍부한 경험으로 여러 가지 여러분이Oracle인증 1z0-1046-24시험을 패스할 수 있을 자료 등을 만들었습니다 여러분이Oracle인증 1z0-1046-24시험에 많은 도움이Oracle 1z0-1046-24될 것입니다. ExamPassdump 가 제공하는 1z0-1046-24테스트버전과 문제집은 모두Oracle 1z0-1046-24인증시험에 대하여 충분한 연구 끝에 만든 것이기에 무조건 한번에Oracle 1z0-1046-24시험을 패스하실 수 있습니다. 때문에Oracle 1z0-1046-24덤프의 인기는 당연히 짱 입니다.

>> 1z0-1046-24최신버전 덤프공부자료 <<

최신버전 1z0-1046-24최신버전 덤프공부자료 덤프로 Oracle Global Human Resources Cloud 2024 Implementation Professional 시험합격하여 자격증 취득가능

우리 ExamPassdump에서는 최고이자 최신의Oracle 인증 1z0-1046-24덤프자료를 제공 함으로 여러분을 도와Oracle 인증 1z0-1046-24인증자격증을 쉽게 취득할 수 있게 해드립니다.만약 아직도Oracle 인증 1z0-1046-24시험패스를 위하여 고군분투하고 있다면 바로 우리 ExamPassdump를 선택함으로 여러분의 고민을 날려버릴수 있습니다.

Oracle 1z0-1046-24 시험요강:

주제	소개
주제 1	<ul style="list-style-type: none">Defining Workforce Structures: This section of the exam measures the skills of Workforce Planning Analysts and focuses on structuring an organization's workforce. It includes creating organizations, divisions, and legal entities, defining geographies, and setting up enterprise structures. The section also covers configuring workforce attributes such as grades, jobs, and positions while ensuring the system aligns with business needs through effective dating and enterprise HCM settings.
주제 2	<ul style="list-style-type: none">Administering People Management: This section of the exam measures the skills of HR Administrators and covers managing workforce data, maintaining worker directories, and configuring employment-related information. It includes an overview of the Person and Employment Model, workforce lifecycle management, and configuring self-service options for employees and managers. Candidates are also expected to configure directory searches and set up HCM Cloud using the Experience Design Studio.
주제 3	<ul style="list-style-type: none">Configuring Checklists, Schedules, Trees, and Journeys: This section of the exam measures the skills of HR Specialists and covers setting up key HR processes such as onboarding, task tracking, and workflow automation. It involves creating checklists for employment transitions, defining work schedules, configuring profile options, and managing calendar events and trees for reporting and approval purposes. Additionally, it includes setting up Journeys to streamline employee and personal events.
주제 4	<ul style="list-style-type: none">Managing Workflows, Approvals, and Notifications: This section of the exam measures the skills of HR System Administrators and focuses on automating HR approvals and communication. It includes defining approval policies, configuring rules and approver types, and deploying notifications to facilitate seamless workflow execution. Candidates will also learn to write policies for approval transactions and use Alerts Composer to enhance communication through system-generated notifications.

최신 Oracle Global Human Resources Cloud 1z0-1046-24 무료샘플문제 (Q79-Q84):

질문 # 79

Which Approval Types are supported while configuring the Managing Approval Rules: Promote transaction?

- A. Application Role, Approval Groups, Management Hierarchy, Position Hierarchy, Representative, Self Auto Approve, User
- B. Application Role, Approval Groups, Management Hierarchy, Parent Position, Representative, User, Self Auto Approve
- C. Data Role, Application Role, Approval Groups, Management Hierarchy, Position Hierarchy, Self Auto Approve, User
- D. Enterprise Role, Application Role, Approval Groups, Parent Position, Representative, User, Self Auto Approve

정답: A

설명:

Full Detailed In-Depth Explanation:

In Oracle Global Human Resources Cloud, approval rules for transactions like Promote are configured in BPM Worklist with supported approval types.

Option A: "Parent Position" is not a standard approval type; "Position Hierarchy" is correct.

Option B: Correct. Supported types include:

Application Role (e.g., HR Specialist),

Approval Groups (static user lists),

Management Hierarchy (line managers),

Position Hierarchy (position-based),

Representative (e.g., delegate),

Self Auto Approve (initiator approves),

User (specific individual).

Option C: "Data Role" is a security concept, not an approval type.

Option D: "Enterprise Role" is not an approval type; "Parent Position" is incorrect.

The correct answer is B, per "Using Global Human Resources" on approval configuration.

질문 # 80

At which two levels can Profile Options be set for HCM Cloud: Global Human Resources?

- A. Site
- B. User
- C. Product
- D. Role

정답: A,B

설명:

Full Detailed in Depth Explanation:

Profile Options in Oracle HCM Cloud control system behavior and can be set at:

* A: Site level, applying globally to all users and organizations.

* D: User level, allowing personalization for individual users.

질문 # 81

Your customer wants to leverage the Tree Manager functionality to meet their Security and Reporting requirements. You discuss the delivered hierarchies to help them choose the correct tree structure. Which option represents seeded tree structures?

- A. Organization, position, division, geographies
- B. Organization, job, department, geographies
- C. Organization, job, division, geographies
- D. Organization, position, department, geographies
- E. Organization, position, division, establishment

정답: D

설명:

Comprehensive and Detailed Explanation From Exact Extract:

In Oracle Global Human Resources Cloud, the Tree Manager functionality is used to define and manage hierarchical structures that support security, reporting, and organizational requirements. Seeded tree structures are predefined hierarchies provided by Oracle to help organizations model their workforce structures efficiently. These seeded structures are designed to align with common organizational components and are available out-of-the-box for configuration.

According to the official Oracle HCM Cloud documentation, the seeded tree structures in Oracle Global Human Resources Cloud are:

* Organization: Represents the organizational hierarchy, such as business units, legal entities, or departments.

* Position: Defines the position hierarchy, which outlines reporting relationships based on job roles or positions within the organization.

* Department: Represents the departmental hierarchy, which organizes employees into functional or operational units.

* Geographies: Defines geographic hierarchies, such as country, region, or city, used for location-based reporting and compliance.

The exact extract from the Oracle documentation states:

"You can define trees to create hierarchical structures to reflect your organization for reporting and security purposes. Examples of predefined tree structures include organization, position, department, and geographies.

Use trees to create a hierarchical representation of the structure that is used for approvals, reporting, and security." This confirms that the seeded tree structures are organization, position, department, and geographies, making option C the correct answer.

Why the other options are incorrect:

* Option A (Organization, job, division, geographies): This is incorrect because job is not a seeded tree structure. Jobs represent roles or functions but are not used to define hierarchies in Tree Manager.

Additionally, division is not a predefined tree structure in Oracle HCM Cloud.

* Option B (Organization, position, division, establishment): This is incorrect because division and establishment are not seeded tree structures. While organizations may use custom hierarchies for divisions or establishments, they are not part of the predefined seeded structures.

* Option D (Organization, job, department, geographies): This is incorrect because job is not a seeded tree structure, as explained in option A.

* Option E (Organization, position, division, geographies): This is incorrect because division is not a seeded tree structure, as explained in option B.

질문 # 82

Which two statements are true about Action and Action Reasons? (Choose two.)

- A. Terminations predictive analytics uses Actions and Reasons data to identify whether a termination is voluntary or involuntary.
- B. There is always a one-to-one relationship between Action Type and Action.
- C. It is mandatory to associate Actions with Action Reasons.
- D. The history of effective date changes can be tracked well by using the Actions framework.

정답: A,D

설명:

Full Detailed in Depth Explanation:

Actions and Action Reasons in Oracle HCM Cloud categorize and explain employment events (e.g., hires, terminations), supporting tracking and analytics.

* Option A ("Terminations predictive analytics uses Actions and Reasons data to identify whether a termination is voluntary or involuntary"): True. Oracle Workforce Predictions leverages Actions (e.g., Termination) and Action Reasons (e.g., Resignation vs. Layoff) to classify terminations, as detailed in the "Using Workforce Predictions" guide.

* Option B ("The history of effective date changes can be tracked well by using the Actions framework"):

True. The Actions framework logs changes (e.g., promotions, transfers) with effective dates, providing a clear audit trail, per the "Implementing Global Human Resources" guide.

* Option C ("It is mandatory to associate Actions with Action Reasons"): False. Action Reasons are optional; an Action (e.g., Termination) can be recorded without a reason.

* Option D ("There is always a one-to-one relationship between Action Type and Action"): False. Action Types (e.g., Termination) can have multiple Actions (e.g., Voluntary Termination, Involuntary Termination).

질문 # 83

Your organization needs to be able to select the action of Legal Employer Transfer on the employment record to move a worker from one legal employer to another. What configuration will you need to do to make this possible?

- A. Create a new action called Legal Employer Transfer and associate it with the action type of Global Transfer.
- B. Create a new action type of Legal Employer Transfer, and then create a new action of Legal Employer Transfer and associate it with the new action type.
- C. Modify the delivered action of Transfer and associate it with the action type of Global Transfer.
- D. Create a new action called Legal Employer Transfer and associate it with the action type of Legal Entity Transfer.

정답: A

설명:

Full Detailed In-Depth Explanation:

In Oracle Global Human Resources Cloud, transferring a worker between legal employers requires an appropriate action linked to an action type, managed via "Manage Actions." Option A: Incorrect. You cannot create new action types; they are seeded (e.g., Transfer, Hire). Only actions can be created under existing types.

