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 Workday Prism Analytics (25 Questions)

1. Which of the following benefit doesn't belong to Distribution Category?

☐ A Make better business decisions with easily accessible critical insights

☐ B Democratize insights to anyone within your organization

☐ C Access reports and analytics on a desktop, tablet, or mobile device

☐ D Set role-based permissions that adapt as your organization changes

2. Which of the following is not an advantage of Workday?

☐ A Workday doesn't allow 24/7 access to the information over a secure network

☐ B Workday's SaaS/cloud delivery model allows services to reach customers with a minimal number of servers, reducing energy needs

☐ C Workday functionality offers employee and manager self-service, enabling staff to update or access their information privately from any computer or mobile device with internet access

☐ D Workday is designed to support the unique needs of higher education

3. What does RaaS stands for?

☐ A Report-as-a-Service

☐ B Resource-as-a-Service

☐ C Robot-as-a-Service

☐ D Range-as-a-Service

4. Which of the following are the key functionalities of Workday?

☐ A Time Tracking

☐ B Target Management

☐ C Career & Development Planning

☐ D Payroll Solution

☐ E All of the above

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Workday Pro Prism Analytics Exam Sample Questions (Q26-Q31):

NEW QUESTION # 26

While viewing your lineage, you realize you have forgotten to add a description to some of your derived datasets. From the lineage, you double-click on a dataset to view the dataset details. What is the next step to add the missing descriptions?

- A. Select the pencil icon next to the dataset name and Edit Transformations.
- **B. Select Related Actions next to the dataset name and Edit Transformations.**
- C. Select the pencil icon next to the Import stage to update the description.
- D. Select Add Field from the dataset details to create a description.

Answer: B

Explanation:

To add or update the description of a derived dataset in Workday Prism Analytics, you should access the Edit Dataset Transformations task. This can be done by selecting the Related Actions next to the dataset name and choosing Edit Transformations. This method allows you to modify various aspects of the dataset, including its description.

This process is outlined in the Workday Prism Analytics User Guide, which states:

"If you have permission to edit a dataset, you can access the Edit Dataset Transformations task using these methods:

- * Right-click the dataset name on the Data Catalog report and select Edit Transformations.
- * Select Edit Transformations from the Quick Actions on the View Dataset Details report.
- * Access the Edit Dataset task and select the dataset name that you want to edit." Once in the Edit Dataset Transformations task, you can update the dataset's description by clicking on the configuration icon (often represented as a gear or pencil icon) and editing the description field.

Reference: Workday Prism Analytics User Guide, "Concept: Dataset Workspace" section

NEW QUESTION # 27

You want to remove data within a Prism data source without deleting any dependent custom reports. What task can you use to do this?

- A. Inactivate Dataset
- B. Unpublish Dataset
- C. Delete Dataset
- **D. Delete Published Rows**

Answer: D

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, removing data from a Prism data source (PDS) without affecting dependent custom reports requires a careful approach to preserve the data source's structure and dependencies.

According to the official Workday Prism Analytics study path documents, the task to use is Delete Published Rows (option D). This task removes the data rows within the Prism data source while keeping the data source's metadata (e.g., field definitions) and structure intact. Since custom reports depend on the data source's structure rather than the specific data rows, deleting the published rows will not break the reports. After deleting the rows, you can republish the dataset with updated data, and the reports will continue to function with the new data, assuming the structure remains unchanged.

The other options are incorrect:

- * A. Inactivate Dataset: Inactivating a dataset disables it but does not remove data from the published data source, and it may still affect reports by making the data source inaccessible.
- * B. Delete Dataset: Deleting the dataset entirely will also delete the Prism data source, breaking any dependent custom reports.
- * C. Unpublish Dataset: Unpublishing the dataset removes the Prism data source, which will break dependent reports until the dataset is republished.

The Delete Published Rows task ensures that data is removed from the Prism data source without impacting the dependent custom reports, allowing for seamless data updates.

References:

Workday Prism Analytics Study Path Documents, Section: Publishing and Visualizing Data, Topic: Managing Data in Prism Data Sources Workday Prism Analytics Training Guide, Module: Publishing and Visualizing Data, Subtopic: Removing Data Without

NEW QUESTION # 28

Why should you include Workday instance field types in the Workday report that you use to import data into Prism?

- A. Joins are more easily performed with instance field types.
- **B. The final Prism datasource can support drilling into Workday objects.**
- C. Performance is improved in the final Prism datasource when published.
- D. Unions are more easily performed with instance field types.

Answer: B

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

When importing data into Workday Prism Analytics from a Workday report, including Workday instance field types in the report is critical for enabling specific functionality in the resulting Prism data source.

According to the official Workday Prism Analytics study path documents, including instance field types allows the final Prism data source to support drilling into Workday objects. Instance field types represent references to Workday business objects (e.g., Worker, Position, or Organization), and including them in the report ensures that the Prism data source retains the ability to navigate to these objects within Workday's reporting and analytics framework. This enables users to perform drill-down actions, such as accessing detailed object data directly from Prism visualizations or reports.

The other options do not accurately reflect the primary benefit of including instance field types:

* B. Performance is improved in the final Prism datasource when published: Instance field types do not directly impact the performance of the published data source; performance is more influenced by data volume and indexing.

* C. Unions are more easily performed with instance field types: Unions depend on schema compatibility, not instance field types, which are specific to Workday object references.

* D. Joins are more easily performed with instance field types: While instance field types can be used in joins, their primary purpose is to enable object navigation, not to simplify join operations.

By including instance field types, the Prism data source gains enhanced interactivity, allowing users to leverage Workday's object model for deeper analysis and navigation.

References:

Workday Prism Analytics Study Path Documents, Section: Integrating Prism with Workday Reports, Topic:

Workday Report Field Types and Prism Integration

Workday Prism Analytics Training Guide, Module: Publishing and Visualizing Data, Subtopic: Enabling Drill-Down Capabilities in Prism Data Sources

NEW QUESTION # 29

What is the primary purpose of window functions in Prism?

- **A. To perform calculations across a set of rows related to the current row while partitioning the data.**
- B. To provide row-level access control.
- C. To manipulate strings and dates within a query.
- D. To filter rows based on specified conditions.

Answer: A

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

Window functions in Workday Prism Analytics are a powerful feature used in dataset transformations to perform advanced calculations. According to the official Workday Prism Analytics study path documents, the primary purpose of window functions is to perform calculations across a set of rows related to the current row while partitioning the data. These functions allow users to compute values such as running totals, rankings, or aggregations (e.g., SUM, COUNT, RANK) within a defined "window" of rows, which can be partitioned by specific columns and ordered as needed. Window functions operate without collapsing the dataset (unlike group-by aggregations), preserving the original row structure while adding calculated results.

The other options do not describe the purpose of window functions:

A: To provide row-level access control: Row-level access control is managed through security domains and policies, not window functions.

B: To manipulate strings and dates within a query: String and date manipulations are handled by other functions (e.g., CONCAT, DATEADD), not window functions.

C: To filter rows based on specified conditions: Filtering is achieved using WHERE clauses or filter stages, not window functions. Window functions are essential for complex analytical calculations, such as ranking employees within a department or calculating cumulative totals, making them a key tool in Prism's data transformation capabilities.

References:

Workday Prism Analytics Study Path Documents, Section: Data Prep and Transformation, Topic: Using Window Functions in Dataset Transformations Workday Prism Analytics Training Guide, Module: Data Prep and Transformation, Subtopic: Advanced Calculations with Window Functions

NEW QUESTION # 30

You want to use a custom report containing prompts as a source connection for a table. What must you ensure to make this possible?

- A. The report is built on an indexed data source.
- B. The prompts are marked as required.
- C. The prompts are mapped at the data change task level.
- **D. The custom report prompts have default values assigned on the report definition.**

Answer: D

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, when using a custom report with prompts as a source connection for a table, the custom report must be configured to ensure compatibility with the Prism data ingestion process. According to the official Workday Prism Analytics study path documents, the key requirement is that the custom report prompts have default values assigned in the report definition. This is necessary because Prism Analytics does not support interactive prompting during data ingestion. Default values ensure that the report can run automatically without requiring user input, allowing the Data Change task to retrieve the data consistently and load it into the target table.

The other options are not correct in this context:

* A. The report is built on an indexed data source: While indexed data sources can enhance performance for certain reports, they are not a requirement for using a custom report as a source for a Prism table.

* B. The prompts are mapped at the data change task level: Prompts are not mapped in the Data Change task; instead, the task relies on the report's default values to execute the data retrieval.

* D. The prompts are marked as required: Marking prompts as required does not address the need for automatic execution; default values are still needed to avoid manual intervention.

By assigning default values to prompts in the custom report definition, the report can be seamlessly integrated as a source connection for Prism Analytics, ensuring reliable data loading into the table.

References:

Workday Prism Analytics Study Path Documents, Section: Integrating Prism with Workday Reports, Topic: Using Custom Reports as Data Sources

Workday Prism Analytics Training Guide, Module: Data Prep and Transformation, Subtopic: Configuring Custom Reports for Prism Integration

NEW QUESTION # 31

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