1z0-1046-24 Latest Test Questions - 1z0-1046-24 Valid Dumps
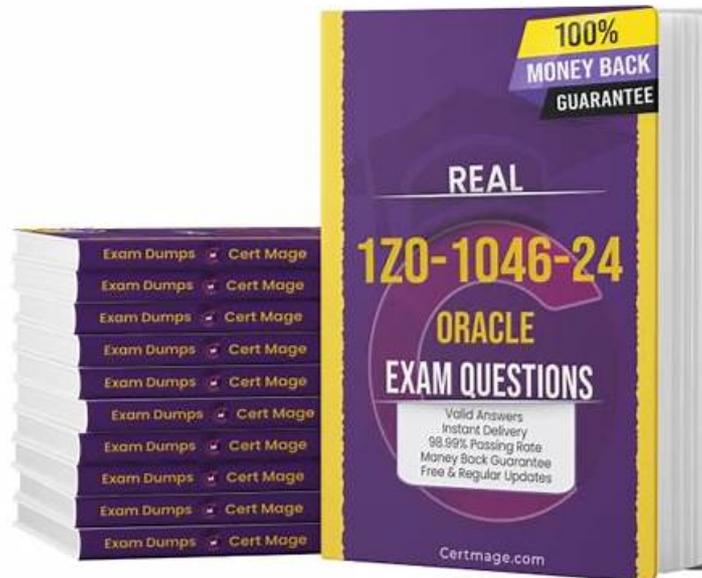

DOWNLOAD the newest PracticeTorrent 1z0-1046-24 PDF dumps from Cloud Storage for free: https://drive.google.com/open?id=1ZDTQvD-teis9XUMIpVOv3pz1ilNAPvGa

Oracle 1z0-1046-24 practice test also contains mock exams just like the desktop practice exam software with some extra features. As this is a web-based software, this is accessible through any browser like Opera, Safari, Chrome, Firefox and MS Edge with a good internet connection. Oracle 1z0-1046-24 Practice Test is also customizable so that you can easily set the timings and change the number of questions according to your ease.

You may be also one of them, you may still struggling to find a high quality and high pass rate Oracle Global Human Resources Cloud 2024 Implementation Professional study question to prepare for your exam. Your search will end here, because our study materials must meet your requirements. Our product is elaborately composed with major questions and answers. Our study materials are choosing the key from past materials to finish our 1z0-1046-24 Torrent prep. It only takes you 20 hours to 30 hours to do the practice. After your effective practice, you can master the examination point from the 1z0-1046-24 exam torrent. Then, you will have enough confidence to pass it. So start with our 1z0-1046-24 torrent prep from now on. We can succeed so long as we make efforts for one thing.

>> **1z0-1046-24 Latest Test Questions** <<

100% Pass Quiz Oracle - 1z0-1046-24 Accurate Latest Test Questions

Our 1z0-1046-24 exam questions are compiled by experts and approved by the professionals with years of experiences. They are revised and updated according to the change of the syllabus and the latest development situation in the theory and practice. The language is easy to be understood which makes any learners have no obstacles and our 1z0-1046-24 Guide Torrent is suitable for anyone. The content is easy to be mastered and has simplified the important information. Our 1z0-1046-24 test torrents convey more important information with less questions and answers and thus make the learning relaxing and efficient.

Oracle 1z0-1046-24 Exam Syllabus Topics:

Topic	Details

Topic 1	• Configuring Checklists, Schedules, Trees, and Journeys: This section of the exam measures the skills of HR Specialists and covers setting up key HR processes such as onboarding, task tracking, and workflow automation. It involves creating checklists for employment transitions, defining work schedules, configuring profile options, and managing calendar events and trees for reporting and approval purposes. Additionally, it includes setting up Journeys to streamline employee and personal events.
Topic 2	• Administering People Management: This section of the exam measures the skills of HR Administrators and covers managing workforce data, maintaining worker directories, and configuring employment-related information. It includes an overview of the Person and Employment Model, workforce lifecycle management, and configuring self-service options for employees and managers. Candidates are also expected to configure directory searches and set up HCM Cloud using the Experience Design Studio.
Topic 3	• Managing Workflows, Approvals, and Notifications: This section of the exam measures the skills of HR System Administrators and focuses on automating HR approvals and communication. It includes defining approval policies, configuring rules and approver types, and deploying notifications to facilitate seamless workflow execution. Candidates will also learn to write policies for approval transactions and use Alerts Composer to enhance communication through system-generated notifications.
Topic 4	• Defining Workforce Structures: This section of the exam measures the skills of Workforce Planning Analysts and focuses on structuring an organization's workforce. It includes creating organizations, divisions, and legal entities, defining geographies, and setting up enterprise structures. The section also covers configuring workforce attributes such as grades, jobs, and positions while ensuring the system aligns with business needs through effective dating and enterprise HCM settings.

Oracle Global Human Resources Cloud 2024 Implementation Professional Sample Questions (Q120-Q125):

NEW QUESTION # 120
A 'Business Visa Introduction Letter' is an example of a document that may be required on a regular basis for certain people who travel and work internationally. To speed up the process of obtaining the letter, the system can store a copy, which the user downloads whenever it is required. Where are the document templates configured, before they are associated with the appropriate Document Type?

- A. BI Publisher (BIP)
- B. Page Composer
- C. Design Studio
- D. Oracle Transnational Business Intelligence (OTBI)

Answer: A

NEW QUESTION # 121
Which option represents the basis on which approval routing policies can be defined?

- A. Employee Supervisor Hierarchy, Position Hierarchy, Job Levels, Approval Groups, Organization Hierarchy
- B. Employee Supervisor Hierarchy, Position Hierarchy, Job Levels
- C. Employee Supervisor Hierarchy, Position Hierarchy, Job Levels, Approval Groups
- D. Employee Supervisor Hierarchy, Position Hierarchy, Grades, Approval Groups, Organization Hierarchy

Answer: C

Explanation:
Full Detailed in Depth Explanation:
In Oracle Global Human Resources Cloud, approval routing policies determine how transactions (e.g., promotions, transfers) are routed for approval. These policies are configured using the "Manage Approval Transactions" task and rely on specific hierarchies and groups.
Option B ("Employee Supervisor Hierarchy, Position Hierarchy, Job Levels, Approval Groups") is correct.
Oracle HCM Cloud supports the following bases for defining approval rules:

* Employee Supervisor Hierarchy: Routes approvals through the employee's reporting structure.
* Position Hierarchy: Uses the position hierarchy if positions are implemented.
* Job Levels: Routes based on job level differences (e.g., requiring higher-level approval for significant changes).
* Approval Groups: Predefined groups of approvers for specific transactions.
The "Implementing Global Human Resources" guide confirms these as the standard components.Grades and Organization Hierarchy (e.g., Department or Division) are not directly used in approval routing policies, making other options incorrect.
* Option A includes "Grades" and "Organization Hierarchy," which are not standard bases.
* Option C omits "Approval Groups," which is a key component.
* Option D adds "Organization Hierarchy," which is not supported for approval routing.

NEW QUESTION # 122

Position Management settings are configurable on both the Enterprise HCM Information and the Legal Entity HCM Information tasks. Which settings can be set at the Enterprise level but can be overwritten at the Legal Entity level?

- A. Position Synchronization Configuration settings
- B. Position Synchronization Configuration and Position Incumbent Validation settings
- C. Position Synchronization Configuration and Position Hierarchy Configuration settings
- D. Position Synchronization Configuration, Position Hierarchy Configuration, and Position Incumbent Validation settings

Answer: A

Explanation:
Full Detailed In-Depth Explanation:
In Oracle HCM Cloud, Position Management settings are defined at the Enterprise level (via Manage Enterprise HCM Information) and can be overridden at the Legal Entity level (via Manage Legal Entity HCM Information). The documentation specifies thatPosition Synchronization Configurationsettings (e.g., enabling synchronization, allowing overrides) are configurable at both levels, with Legal Entity settings taking precedence if specified. This allows tailored synchronization behavior per legal entity while maintaining an enterprise default.
Position Incumbent Validation (e.g., validating position assignments) and Position Hierarchy Configuration (e. g., hierarchy rules) are managed separately and not explicitly noted as overrideable at the Legal Entity level in the same way. Options B, C, and D include additional settings that lack evidence of Legal Entity override capability in the documentation. Option A correctly identifies Position Synchronization Configuration as the overrideable setting.

NEW QUESTION # 123

As a consultant in your company, you are required to set up names and details of schools, colleges, universities, and so on, so that users can select from this list when entering their qualifications such as degrees. Identify the correct setup task in Functional Setup Manager > Define Workforce Profiles.

- A. Define Talent Profile Content > Manage Profile Content Items
- B. Define Talent Profile Content > Manage Content Subscribers
- C. Define Talent Profile Content > Manage Educational Establishments
- D. Define Talent Profiles > Manage Profile Types

Answer: C

Explanation:
Full Detailed In-Depth Explanation:
In Oracle Global Human Resources Cloud, educational establishments (schools, universities) are maintained as part of the talent profile to support qualification tracking.
* Option A: "Manage Profile Content Items" defines specific content (e.g., skills), not educational institutions.
* Option B: "Manage Content Subscribers" controls access to content, not the list itself.
* Option C: "Manage Profile Types" defines profile structures, not specific data likeinstitutions.
* Option D: Correct. "Manage Educational Establishments" under Define Talent Profile Content allows setup of a selectable list of schools, colleges, and universities for qualifications.
The correct answer isD, per "Implementing Global Human Resources" on workforce profiles.

NEW QUESTION # 124

Event Alerts supported by Alerts Composer, are based on the filters delivered by Oracle. Alerts Composer is a tool that allows you to send informational notifications to Oracle HCM Cloud users by email and worklist.
Which statement is true about Event Alerts being triggered?

- A. Event Alerts are triggered when a specific event occurs in the application. You can modify the frequency in which the alert is triggered by using the Run Options tab within the alert.
- B. Event Alerts are triggered when a specific event occurs in the application. You cannot modify the triggering criteria for notifications.
- C. Event Alerts are triggered when a specific event occurs in the application. You can modify the triggering criteria for notifications by modifying the Groovy script within the specific alert.

Answer: B

Explanation:
The Alerts Composer in Oracle HCM Cloud is a tool for configuring informational notifications sent via email or worklist, based on predefined events.Event Alertsare triggered by specific application events, such as a new hire or promotion. The question asks about the behavior of these alerts, particularly regarding the modification of triggering criteria.
* Option A: Event Alerts are triggered when a specific event occurs in the application. You cannot modify the triggering criteria for notifications.This is the correct answer. Event Alerts in Alerts Composer are based on filters delivered by Oracle, tied to specific events (e.g., employee termination, assignment change). Oracle documentation states that the triggering criteria for these alerts are predefined and cannot be modified by users, as they are linked to system events controlled by Oracle's seeded configurations. Users can customize notification content (e.g., message text) or recipients, but the event conditions themselves are fixed to ensure system stability and consistency.
* Option B: Event Alerts are triggered when a specific event occurs in the application. You can modify the frequency in which the alert is triggered by using the Run Options tab within the alert.
This option is incorrect. Alerts Composer does not provide aRun Optionstab for Event Alerts, nor does it allow modification of the frequency of event-based triggers. Event Alerts are triggered immediately when the associated event occurs (e.g., a new hire record is saved). WhileScheduled Alertsallow frequency settings (e.g., daily or weekly runs), Event Alerts are event-driven, and their triggering is not controlled by a frequency setting, making this option invalid.
* Option C: Event Alerts are triggered when a specific event occurs in the application. You can modify the triggering criteria for notifications by modifying the Groovy script within the specific alert.This option is incorrect. Event Alerts in Alerts Composer do not allow modification of triggering criteria via Groovy scripts. Oracle restricts customization of event triggers to maintain system integrity, and Groovy scripts are used in other contexts (e.g., for validations or calculations), not for altering Event Alert conditions. Documentation confirms that triggering criteria are Oracle-delivered and non- editable.
* Why this answer?The fixed nature of Event Alert triggers ensures standardized behavior across HCMCloud implementations. Users can configure aspects like notification templates or recipients, but the core event conditions (e.g., "trigger when an employee is hired") are locked, aligning with Oracle's design and makingAthe correct statement.
References
* Oracle Global Human Resources Cloud: Using Global Human Resources, Document ID: docs.
oracle.com, Published: 2024-07-02
* Section: Alerts Composer: "Event Alerts are based on Oracle-delivered filters and trigger when specific events occur. You can't modify the triggering criteria."
* Oracle Global Human Resources Cloud: Implementing Global Human Resources, Document ID:
docs.oracle.com, Published: 2023-12-12
* Section: Configuring Alerts: "Event Alerts use predefined conditions; customization is limited to content and delivery options."
* Oracle Fusion Cloud Human Resources 24C What's New, Document ID: docs.oracle.com, Published: 2024-08-27
* Section: Alerts Enhancements: "Clarifications on Event Alerts and their fixed triggering mechanisms."

NEW QUESTION # 125

......

The price for 1z0-1046-24 training materials is reasonable, and no matter you are a student or you are an employee, you can afford the expense. In addition, 1z0-1046-24 exam brindumps are high-quality, and you can pass the exam just one time. 1z0-1046-24 exam materials cover most of knowledge points for the exam, and they will help you pass the exam as well as improve your ability in the process of learning. We also pass guarantee and money back guarantee for 1z0-1046-24 and if you fail to pass the exam, we will give you full refund.