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SAP C_HRHPC_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Point-to-Point Integration (Employee Central, Employee Central Configuration)
Topic 2	<ul style="list-style-type: none">Point-to-Point Integration (Employee Central, Employee Central Time Off): This section of the exam measures the skills of integration analysts and covers the synchronization between Employee Central Time Off and payroll systems through direct integration. It focuses on how leave and absence data are transferred and calculated accurately in payroll.
Topic 3	<ul style="list-style-type: none">Integration Employee Central Payroll and SAP Financials: This section of the exam measures the skills of integration analysts and covers the configuration and data mapping required for connecting payroll data from Employee Central Payroll to SAP Financials. It addresses how payroll-related cost and liability data flow into the financial system.
Topic 4	<ul style="list-style-type: none">Decentralized Payroll Results: This section of the exam measures the skills of payroll implementation consultants and covers the concept and use of decentralized payroll results. It introduces how payroll data is stored and accessed more efficiently for reporting and auditing in SAP's modern payroll architecture.

Topic 5	<ul style="list-style-type: none"> Provisioning Settings for Employee Central Payroll: This section of the exam measures the skills of integration analysts and covers the provisioning-level configurations required to enable Employee Central Payroll functionality. It includes system setup tasks that must be completed during the initial implementation to ensure the system is payroll-ready.
Topic 6	<ul style="list-style-type: none"> Payroll Control Center Configuration: This section of the exam measures the skills of payroll implementation consultants and covers the full range of configuration tasks required to enable and customise the Payroll Control Center. It addresses setting up validation rules, alerts, checks, and user interfaces that help streamline payroll management.
Topic 7	<ul style="list-style-type: none"> Payroll Processing: This section of the exam measures the skills of payroll implementation consultants and covers the basic concepts and steps involved in executing payroll processes within Employee Central Payroll. It ensures that the candidate understands how payroll runs are initiated and how results are processed accurately using SAP tools.
Topic 8	<ul style="list-style-type: none"> Authorizations In Payroll Control Center: This section of the exam measures the skills of integration analysts and covers how to set up and manage user permissions and access control within the Payroll Control Center. It ensures proper role-based access is maintained to secure payroll data and processes.
Topic 9	<ul style="list-style-type: none"> Payroll Control Center Tools: This section of the exam measures the skills of payroll implementation consultants and covers the tools and utilities provided within the Payroll Control Center. It includes the use of diagnostic tools and monitors to ensure that payroll processes are running smoothly and errors are addressed proactively.
Topic 10	<ul style="list-style-type: none"> Payroll Process using Payroll Control Center: This section of the exam measures the skills of payroll implementation consultants and covers how to use the Payroll Control Center to perform payroll runs, monitor process progress, and validate results. It focuses on enabling smooth and efficient payroll execution using standard control center functions.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q50-Q55):

NEW QUESTION # 50

Which permission is used to control access to the Complete Payroll Tasks tile?

- A. Payroll System Assignment
- B. Trigger Data Replication Proxy Creation Job
- C. Payroll Data Maintenance Task**
- D. Data Replication Configuration

Answer: C

NEW QUESTION # 51

For what do you use the Analytics Designer Type when defining a set of dimensions when creating the query conditions? Note: There are 2 correct answers to this question.

- A. Root cause analysis**
- B. Team criteria
- C. KPI drill down**
- D. Payroll process

Answer: A,C

NEW QUESTION # 52

Which of the following relates to a minimum set of segments for the Configuration Compound Employee API Query? Note: There

are 3 correct answers to this question.

- A. personal_information
- B. job_information
- C. address_information
- D. payment_information
- E. compensation_information

Answer: A,B,E

NEW QUESTION # 53

What configuration option must you perform in SAP SuccessFactors Employee Central Payroll to allow multiple occurrences of time wage types from SAP SuccessFactors Employee Central?

- A. Check wage type characteristics
- B. Define wage type permissibility for each Personnel Subarea and Employee Subgroup
- C. Check time constraint
- D. Define overtime compensation type for Eligible Employee remuneration info

Answer: A

NEW QUESTION # 54

What are some SAP recommended guiding principles to achieve clean core operations? Note: There are 3 correct answers to this question.

- A. Integrate clean core practices in the end-to-end value process chain
- B. Establish regular housekeeping tasks and procedures
- C. Define roles and responsibilities as part of a process transformation office
- D. Establish release management
- E. Establish an organizational structure, technical foundation, and transformation methodology for clean core

Answer: C,D,E

NEW QUESTION # 55

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