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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Sample Questions (Q67-Q72):

NEW QUESTION # 67
During an SAP SuccessFactors Workforce Analytics on SAP HANA configuration, when can you select the Termination event list?

- A. When creating Hires, Terminations, or Movements conditions
- B. When adding a Termination measure

- C. When configuring Lookups for Event and/or Event Reasons
- D. When configuring Separation Reason Dimensions

Answer: A

NEW QUESTION # 68

What are the technical consultant's responsibilities during the SAP SuccessFactors Workforce Analytics implementation phase?

- A. Create the data staging framework.
- B. Build the dashboard and verify.
- C. Conduct customer training.
- D. Manage completion of beta site issues log.

Answer: A

NEW QUESTION # 69

Why would you use a complex fact table instead of a simple fact table? Note: There are 3 correct answe rs to this question.

- A. Source table records can be spliced across time.
- B. It provides full support to calculate hires, movements, and terminations.
- C. Tables can be sourced from a Lookup.
- D. Source records can be reduced to one active fact record for any point in time.
- E. It supports structural dimensions.

Answer: A,B,D

NEW QUESTION # 70

How do you configure Effective End Date in SAP SuccessFactors Workforce Analytics on SAP HANA? Note: There are 2 correct answe rs to this question.

- A. Add the Effective End Date column and leave the Special Use Type option to None.
- B. Add the Effective Start Date column and set the Special Use Type option to ToDate.
- C. Add the Effective End Date column and set the Special Use Type option to ToDate.
- D. Add the Effective Start Date column and the staging framework will calculate the end date by default.

Answer: C,D

NEW QUESTION # 71

Which of the following functions are managed in the WFA on HANA Data Factory tool? Note: There are 3 correct answe rs to this question.

- A. Import/export reports for a backup or to use in another instance.
- B. Enable/disable measures and dimensions for the instance.
- C. Enable/disable role-based permissions for the instance.
- D. Enable/disable incremental processing and frequency and start an out-of-cycle incremental build.
- E. Import/export the configuration for a backup or to use in another instance.

Answer: B,D

NEW QUESTION # 72

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