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## Esri EAPA\_2025 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li><b>Audits:</b> This section of the exam measures skills of Payroll Auditors and covers the internal and external auditing processes of payroll operations. It focuses on implementing internal controls, ensuring system integrity, and maintaining compliance with audit policies and procedures. Candidates must understand how to assess third-party controls and coordinate audit activities to safeguard payroll accuracy and financial accountability.</li></ul>
Topic 2	<ul style="list-style-type: none"><li><b>Payroll Process and Supporting Systems and Administration:</b> This section of the exam measures skills of Payroll Systems Administrators and covers the operational and technical aspects of payroll management. It focuses on maintaining employee master files, understanding payroll system functionalities, and ensuring business continuity through effective technology use. Candidates must also demonstrate knowledge of system upgrades, maintenance, and project implementation within payroll environments.</li></ul>
Topic 3	<ul style="list-style-type: none"><li><b>Compliance, Research, and Resources:</b> This section of the exam measures the skills of Payroll Compliance Officers and covers the legal and regulatory framework governing payroll processes. It includes escheatment, legislative updates, and regulatory reporting requirements, along with proper record retention and penalty management. Candidates are also expected to understand multi-state taxation, reciprocity rules, and global payroll considerations while efficiently researching and applying compliance resources.</li></ul>

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## Esri ArcGIS Pro Associate 2025 Sample Questions (Q11-Q16):

### NEW QUESTION # 11

A group of new GIS trainees must be trained on a specific workflow that includes zooming in to a specific area on a map, creating data, performing zonal statistics, extracting features, updating symbology, authoring a map layout, and exporting the layout into a PDF.

How should the instructor share the workflow to make sure that all steps are followed?

- A. Create and share a task file
- B. Create and share a model as a toolbox
- C. Create a script in Jupyter Notebook and share the notebook

### Answer: A

Explanation:

Tasks in ArcGIS Pro are specifically designed to guide users through multi-step GIS workflows by packaging step-by-step instructions into a task file. This ensures trainees follow the workflow correctly and in sequence.

\* Models (Option A) automate geoprocessing but do not guide interactive steps such as zooming, editing, or exporting layouts.

\* Jupyter Notebooks (Option C) are suitable for scripting but not for guiding new users through step-by-step GUI-based tasks. Therefore, the correct answer is B.

### NEW QUESTION # 12

A GIS intern is examining two feature classes to determine whether there are any differences in the geometry, attributes, and spatial reference.

Which geoprocessing tool should the intern use?

- A. Feature Compare
- B. Table Compare
- C. File Compare

### Answer: A

Explanation:

The Feature Compare tool is designed specifically to compare two feature classes, examining multiple aspects including geometry, attributes, spatial reference, and schema structure.

\* File Compare is used for text file comparison, not for geodatabase features.

\* Table Compare evaluates attribute tables only, ignoring geometry and spatial reference.

\* Feature Compare performs a comprehensive assessment suitable for this scenario.

Therefore, the correct answer is C.

### NEW QUESTION # 13

A GIS specialist needs to organize discontinuous imagery into a single dataset and wants to select individual rasters and download them when necessary.

Which dataset should be used to achieve this?

- A. Mosaic dataset
- B. Raster dataset
- C. LAS dataset

### Answer: A

Explanation:

Mosaic datasets manage collections of multiple rasters, including discontinuous imagery, without physically merging the data. They allow users to query, subset, and download individual rasters on demand while maintaining a single logical dataset.

\* Raster dataset (Option A) stores a single continuous raster.

\* LAS dataset (Option B) is specific to lidar point cloud data.

Therefore, the correct answer is C.

#### NEW QUESTION # 14

A GIS specialist is publishing a layer to their portal for use by field crews. These crews will not always have internet connection. They need to edit existing features based on inspections, but they should not be able to delete features. How should the layer be configured to support the field crews?

- A. Enable editing > Allow editors to update feature attributes only > Check Export Data
- B. **Enable editing > Allow editors to update feature attributes only > Check Enable Sync**
- C. Enable editing > Allow editors to add features only > Check Enable Sync

#### Answer: B

Explanation:

Enable Sync allows offline editing by field crews. Setting the editing options to allow editors to update feature attributes only ensures that field staff can modify existing records but not delete them. This configuration supports disconnected editing while preserving data integrity.

\* Export Data (Option B) enables data export but does not support offline sync editing workflows.

\* Add features only (Option C) would prevent the crews from updating existing features, which is part of their task.

Therefore, the correct answer is A.

#### NEW QUESTION # 15

A GIS technician wants to use raster functions to quickly visualize optimal positioning for solar panels based on a digital elevation model. Requirements state that for the area of interest, the panels must face north.

Additionally, flatter terrain is preferred.

Which function(s) will allow for the quickest visualization of these factors?

- **A. Aspect-Slope**
- B. Curvature, Slope
- C. Shaded Relief

#### Answer: A

Explanation:

The Aspect-Slope function combines slope and aspect information from a DEM to help identify ideal orientations and slope conditions for solar panel placement. Since north-facing panels and flatter slopes are required, this function directly provides both variables together for quick visualization.

\* Curvature, Slope (Option A) would show slope steepness and surface curvature but not directionality (aspect).

\* Shaded Relief (Option B) is only for visual hillshading and does not provide aspect or slope data.

Therefore, the correct answer is C.

#### NEW QUESTION # 16

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