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SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q40-Q45):

NEW QUESTION # 40

You want to create a report that returns only employees who were born in 1961. You also want to enable the person who runs the report to specify a different birth year. How can you achieve this? Note: There are 2 correct answers to this question.
Select Date Options from the Toolbar. Set Date Type to Show All. Select Manage Run Time Filters from the Toolbar. Expand Personal Information table. Select Date of Birth column. Select OK.

- A. Select Date Options from the Toolbar. Set Date Type to As of Date. Set As of Date to 1/1/1961. Set Use Custom Columns. Select Date of Birth from Start Date Column. Select Date of Birth from End Date Column. Set Selectable At Runtime.
- B. Select Date Options from the Toolbar. Set Date Type to Date Range (On Start Date). Set From date to 1 /1/1961 and To date to 12/31/1961. Set Use Custom Columns. Select Date of Birth from Start Date Column. Set Selectable At Runtime.
- C. Select Manage Query Filters. Expand Personal Information table and select Date of Birth. Select Greater than or equal to from the operator list. Set Custom filter date to 1/1/1961.
- D. Select OK and then select Add. Expand Personal Information table and select Date of Birth. Select less than or equal to from the operator list. Set Custom filter date to 12/31/1961. Select OK.

Answer: A,C

Explanation:
To create a report that returns only employees born in 1961 and enable runtime customization:
* Option A:
* Use Manage Query Filters to specify the condition:
* Expand the Personal Information table and select the Date of Birth column.
* Set the filter operator to Greater than or equal to and input a custom date of 1/1/1961.
* Option D:
* Use Date Options from the Toolbar and select the following:
* Set Date Type to As of Date.
* Set the As of Date to 1/1/1961.
* Set Use Custom Columns, selecting Date of Birth for both the Start Date and End Date columns.
* Ensure the filter is marked Selectable at Runtime.

NEW QUESTION # 41

You support report consumers. A report consumer asks if it is possible to save the selected items
when viewing the detail of a chart in a story report (see screenshot).
How do you tell the report consumer to save the state? Note: There are 2 correct answers to this question.

- A. View the chart in explorer mode, and choose + New View to create an explorer view.
- B. Select the chart on the canvas, view the bookmark menu, and choose Bookmark Current State.
- C. View the chart in explorer mode, view the action menu, and choose Export.
- D. Select the chart on the canvas, view the action menu, and choose Export.

Answer: A,B

Explanation:
* Saving Chart States in a Story ReportSAP SuccessFactors Story Reports provide the ability to save states or views for specific visualizations.
* Explanation of Correct Answers
* B. View the chart in explorer mode, and choose + New View: Explorer mode allows creating a custom view of the chart with selected filters or dimensions.
* C. Select the chart on the canvas, view the bookmark menu, and choose Bookmark Current State: Bookmarking saves the current state of the chart for easy retrieval later.
* Explanation of Incorrect Answers
* A. Export: Exporting does not save the state; it simply downloads the chart.
* D. Explorer Mode Export: Similar to A, this does not save the state but generates an export file.
References

* SAP SuccessFactors Story Reporting Guide

NEW QUESTION # 42
What provisioning setting must you enable to allow customers to upload a custom BIRT template to a Table Report?

- A. Enable Visual Publisher.
- B. Additional Adhoc Subdomain Schemas Configuration.
- C. Allow BIPublisher template upload.
- D. Enable BIPublisher to BIRT Template Converter.

Answer: C

Explanation:
* Enabling Custom BIRT Templates
* To upload a custom BIRT template to a Table Report, the BIPublisher template upload setting must be enabled in Provisioning.
* Why Other Options are Incorrect
* B (Enable BIPublisher to BIRT Template Converter): Not necessary for template uploads.
* C (Additional Adhoc Subdomain Schemas Configuration): Irrelevant for uploading templates.
* D (Enable Visual Publisher): This setting is unrelated to BIRT templates.
References
* SAP SuccessFactors Provisioning Guide

NEW QUESTION # 43
An executive reviews a canvas report on employee compensation. The executive discovers that NOT all employees are included in the report. You need to adjust the report so that all employees are included by default, but included employees can be adjusted at runtime. How do you accomplish this task? Note: There are 2 correct answers to this question.

- A. Enable User Prompted People Scope.
- B. Set the People Scope Team Manager to Logged in User and set Team Reporting Type to other filters.
- C. Set a run-time filter on User Sys ID.
- D. Set the People Scope Team Manager to CEO and set Team Reporting Type to Team View.

Answer: A,B

Explanation:
To include all employees in a report by default and allow runtime adjustments:
* Enable User Prompted People Scope (A):
* This allows the report runner to adjust the scope of employees included at runtime.
* Set the People Scope Team Manager to Logged in User and Team Reporting Type to Other Filters (B):
* By configuring the People Scope, all employees are included by default based on the team hierarchy, but the user can apply additional runtime filters to adjust the scope.

NEW QUESTION # 44
What is a prerequisite for using the SuccessFactors standard canvas report templates?

- A. The templates must have been downloaded from the Success Store.
- B. The templates must have been loaded within Report Center.
- C. The customer must have licensed SuccessFactors Employee Central
- D. The customer must have enabled the templates in Provisioning.

Answer: D

Explanation:
* Enabling Templates in Provisioning:
* SuccessFactors standard canvas report templates must be enabled in Provisioning by an implementation partner or SAP administrator before they can be used.

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