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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q12-Q17):

NEW QUESTION # 12

During migration from SAP ERP to SAP SuccessFactors Employee Central, what is the result of activating the "Set inactive user status" switch in view V EC PAO_CONSTANT?

- A. Inactive users are migrated last.
- B. The background job that sets inactive user status is NOT run.
- C. The background job that sets inactive user status is run.
- D. Inactive users are NOT migrated.

Answer: D

NEW QUESTION # 13

Your customer wants to use "server pagination" to manage a large number of results from an OData query operation. Which options are available for the customer?

Note: There are 2 correct answers to this question.

- A. Dynamic pagination
- B. Snapshot pagination
- **C. Client offset pagination**
- D. Cursor-based pagination

Answer: C,D

NEW QUESTION # 14

Your customer wants to replicate cost center master data from SAP ERP to SAP SuccessFactors Employee Central, using SAP Cloud Platform Integration service. Where is the endpoint URL defined?

- A. Configure Packaged Integration --+ Process Parameters
- **B. Manage Integration Content --+ Deployed Integration Flow**
- C. Monitor Message Monitoring --+ All Integration Flows
- D. Monitor Message Monitoring --+ Sender Parameters

Answer: B

NEW QUESTION # 15

Which entity fully supports HTTP PUT and POST operations?

- A. PerPersonal
- B. FOCostCenter
- C. FODepartment
- **D. Position**

Answer: D

NEW QUESTION # 16

Which reliable message protocol do you configure in the SOA Manager of SAP ERP?

- A. OData
- B. SOAP
- C. HTTPS
- **D. WS-RM 2005/02**

Answer: D

Explanation:

WS-RM 2005/02 (Web Services Reliable Messaging) is used in SOA Manager to ensure message delivery reliability between SAP ERP and SuccessFactors. This prevents data loss during network issues by enabling guaranteed message processing and re-transmission mechanisms.

Reference: SOA Manager Configuration Guide - Reliable Messaging Setup Section.

NEW QUESTION # 17

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