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In the modern world, obtaining C_THR83_2505 certification is essential. With the growing popularity of SAP, the demand for professionals holding this SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Recruiter Experience (C_THR83_2505) certification holders has increased significantly. Unfortunately, many candidates fail to pass the C_THR83_2505 Exam due to outdated SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Recruiter Experience (C_THR83_2505) exam study material. Such failure can lead to the loss of time, money, and confidence.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors

Recruiting: Recruiter Experience Sample Questions (Q74-Q79):

NEW QUESTION # 74

Where do you grant a user access to Recruiting E-mail Templates?

- A. In Provisioning → Company Settings
- **B. In Admin Center → Manage Permission Roles**
- C. In Admin Center → Manage Recruiting Settings
- D. In Provisioning → Managing Recruiting

Answer: B

Explanation:

To grant a user access to Recruiting Email Templates, permissions must be assigned via Manage Permission Roles in Admin Center. Permissions control which users or roles can access, view, and manage recruiting email templates.

Steps to Grant Access:

Go to Admin Center > Manage Permission Roles.

Select the role for which you want to grant access to email templates.

In the role permissions, navigate to Recruiting Permissions and check the option for Manage Recruiting Email Templates.

Save the changes to apply the permissions.

Reference:

Explanation of Incorrect Options:

Option A - In Provisioning → Company Settings: Provisioning is used primarily for backend configurations and system setup, but it does not directly control user access permissions to email templates.

Option B - In Admin Center → Manage Recruiting Settings: This area allows configuration of recruiting-related settings but does not control user-specific permissions.

Option C - In Provisioning → Managing Recruiting: Provisioning is not where user access to recruiting email templates is configured.

NEW QUESTION # 75

What needs to be configured to enable recruiting e-mail triggers? Note: There are 2 correct answers to this question.

- A. The e-mail trigger needs to be enabled in the Job Requisition template.
- **B. The e-mail trigger needs to be enabled in the Admin Center.**
- **C. An e-mail template needs to be assigned to the e-mail trigger.**
- D. The J permission needs to be granted in the Candidate Application template.

Answer: B,C

Explanation:

To enable recruiting email triggers in SAP SuccessFactors Recruiting, two primary configurations are necessary:

* Assign an E-mail Template to the E-mail Trigger (Option A):Email triggers rely on specific email templates that determine the content of the notification sent. For each recruiting event, an email template must be assigned to the corresponding trigger to ensure the correct email is sent when the event occurs.

* Steps:

* Go to Admin Center > Manage Recruiting E-mail Templates.

* Select and configure the email template that matches the trigger you want to activate.

* Assign the template to the relevant email trigger.

: SAP SuccessFactors Recruiting Management Implementation Guide - Setting up Email Triggers and Templates.

Enable the E-mail Trigger in the Admin Center (Option C):Each email trigger must be enabled to ensure it activates the email notifications. This is done through the Email Trigger settings in the Admin Center.

Steps:

Go to Admin Center > E-mail Notification Template Settings.

Find the specific trigger (e.g., application submission, offer approval) and ensure it is enabled.

Reference: SAP SuccessFactors Recruiting Management User Guide - Enabling E-mail Triggers.

Explanation of Incorrect Options:

Option B: The "J permission" is related to candidate permissions but is not required to enable email triggers.

Option D: The Job Requisition template does not control email triggers; enabling them is managed at the Admin Center level.

NEW QUESTION # 76

If a recruiter forwards a candidate's application (using the Forward as Applicant action) which of the following information can be accessed from the candidate's initial application? Note: There are 3 correct answers to this question.

- A. Previous application template name
- B. Previous background check results
- C. Previous interview results
- D. Previous application score
- E. Answers to pre-screening questions

Answer: C,D,E

NEW QUESTION # 77

Why does a user need to wait to use a job board after it has been added from the Job Board Market Place? Note: There are 2 correct answers to this question.

- A. Posting Profiles need to be associated with a contract.
- B. Recruiting Posting may need to activate the configuration.
- C. Recruiting Posting needs to synchronize.
- D. The job board may need to activate the configuration.

Answer: B,C

NEW QUESTION # 78

You want to link a field in the job requisition to a field in the offer details template. What attribute do you use?

- A. template-type="Simple Job Requisition"
- B. template-type="job-requisition"
- C. template-type="job-req"
- D. template-type="job-JRDM"

Answer: C

Explanation:

When linking a field in the job requisition to a field in the offer details template, the correct attribute to use is template-type="job-req". This attribute specifies that the field being referenced is from the Job Requisition template and allows the offer details template to access and display that information.

* Use template-type Attribute:

* In the offer details template XML, include template-type="job-req" to link the field from the job requisition.

* Save and Test:

* After configuring, test the setup by creating an offer to verify that the linked field is correctly populated from the job requisition.

: SAP SuccessFactors Recruiting Management Implementation Guide - Linking Fields between Templates.

Explanation of Incorrect Options:

The other template types listed do not apply for linking fields between the job requisition and offer details templates.

NEW QUESTION # 79

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