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## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q41-Q46):

### NEW QUESTION # 41

Your customer wants to have the option to display and create development goals from the Career Worksheet. Which of the following configuration requirements are needed to achieve this? Note: There are 3 correct answer to this question

- A. The development\_goals field must be defined in field-permission.

- B. The development\_goals field must be defined in Career Worksheet.
- C. The development plan default template must have a competency field
- D. The development\_goals field must be defined in the development plan.
- E. The Career Worksheet default template must have a competency field.

**Answer: A,D,E**

#### NEW QUESTION # 42

Based on this image, what configuration items must be in use for this development plan? Note: There are 2 correct answers to this question.

- A. This development plan must be integrated with an SAP SuccessFactors Learning Management System
- B. This development plan must be using more than one field of type competency.
- C. This development plan must be using at least one custom field.
- D. This development plan must be referencing a Learning Activities template.

**Answer: B,D**

#### NEW QUESTION # 43

What type of mentoring program can be created without defined dates?

- A. Unsupervised program
- B. Open enrollment program
- C. Supervised program
- D. Employee referral Program

**Answer: B**

#### NEW QUESTION # 44

What can you see with the Mentoring Program Details icon? Note: There are 2 correct answers to this question.

- A. The number of mentees and the number of mentors who signed up
- B. The number of mentors who are currently unavailable
- C. The number of mentees and the number of mentors who declined
- D. The number of mentees who were approved by their managers

**Answer: A,C**

## NEW QUESTION # 45

This screenshot shows a Career Path with three role nodes. Which numbers are displayed in each node? Note: There are 3 correct answer to this question.



- A. Number of skills needed for taking the job role
- B. Number of competencies missing to take the job role
- C. Number of people who added this role to "Job roles I'm considering"
- D. Number of competencies needed for taking the job role
- E. Number of people holding this role

**Answer: A,D,E**

## NEW QUESTION # 46

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