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Oracle Absence Management Cloud 2025 Implementation Professional Sample Questions (Q23-Q28):

NEW QUESTION # 23

Which parameter should you use to limit processing to a specific set of workers in the Evaluate Absence process?

- A. Person Eligibility
- B. Person Selection Rule
- C. Person
- **D. Person Rule**
- E. Person Subset

Answer: D

NEW QUESTION # 24

After enabling which four options does the process of local and global transfers include automation of accrual plan enrollment and copying of plan balances for accrual plans?

- **A. Hours Unit of Measure**
- **B. Waiting Period**
- **C. Disbursement**
- **D. Vesting Period**
- **E. Rollover**
- **F. Payroll Transfer**

Answer: A,B,C,D,E,F

NEW QUESTION # 25

Your organization wants to ensure that the amount calculated for a U.K. absence payment rate does not exceed a set amount of £100 per day.

When creating a Rate Definition, which option in the Maximum Rate Value field must you choose to ensure that the organization's rules are met?

- A. Formula
- B. Rate Definition
- **C. Value (i.e. fixed amount)**
- D. Value by Criteria

Answer: C

NEW QUESTION # 26

Absence Plan eligibility can be based on a formula. Which formula type must be selected for this purpose?

- **A. Eligibility Criteria**
- B. Participation and Rate Eligibility
- C. Participation Eligibility
- D. Eligibility Profile

Answer: A

NEW QUESTION # 27

The HR Director wants a custom Absence Pattern to be created and used for all Compensatory and Donation absences. What would be your response?

- A. You cannot combine two Absence Types into the same Absence Pattern; therefore, you need to create one for each.
- **B. You cannot create custom Absence Patterns.**
- C. You can include additional related Absence Types in this custom setup.
- D. You can duplicate one of the existing Absence Patterns, and make necessary adjustments.

Answer: B

NEW QUESTION # 28

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