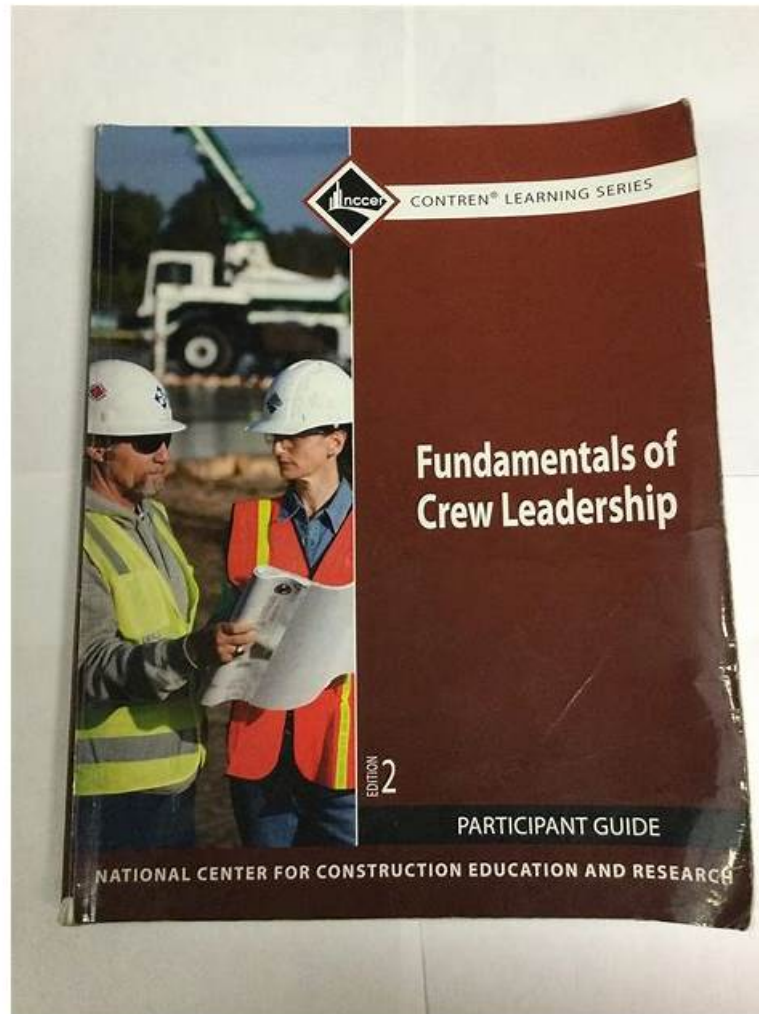


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NCCER Module 46101 Fundamentals of Crew Leadership Sample Questions (Q10-Q15):

NEW QUESTION # 10

The MOST effective approach to the inability of two employees to work together would be to do what?

- **A. Speak directly to the individuals and to others to learn what the problems are.**
- B. Pick the worker you think is causing the most trouble and threaten dismissal.
- C. Write a memo to all crew members, without mentioning names, encouraging cooperation.
- D. Write a memo to each of them ordering them to cooperate.

Answer: A

Explanation:

The most effective approach to resolving interpersonal conflicts between employees is to speak directly to the individuals and to others to learn what the problems are (C). This allows for open communication, identification of the root causes of the conflict, and the opportunity to find a mutually agreeable solution.

Simply ordering cooperation (A), threatening dismissal (B), or sending a general memo (D) are less likely to address the underlying issues effectively. (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 2.4.2 Resolving Conflicts)

NEW QUESTION # 11

Which of the following statements regarding the consequences of willful safety violations is TRUE?

- A. Employers cannot be held liable for an employee's injury or death.
- B. Only the negligent injured worker can be fined.
- C. Only upper company management can be fined.
- **D. Superintendents and crew leaders can be held financially and criminally liable.**

Answer: D

Explanation:

When safety violations are deemed willful, meaning the employer or a supervisory employee intentionally disregarded or was plainly indifferent to safety regulations, the consequences can be severe. Superintendents and crew leaders, as supervisory personnel with responsibility for job site safety, can be held financially and criminally liable (D) for such violations, in addition to potential penalties for the company itself. Negligent workers (A) may face disciplinary actions but are not typically fined by regulatory bodies. Upper management (B) can also be held liable, and employers are indeed liable for employee injuries or deaths resulting from safety violations (C). (OSHA Act of 1970; Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 3.3.2 Consequences of Violations)

NEW QUESTION # 12

What is one of the many traits effective leaders should have?

- A. a perfectionist nature that ensures they will not make mistakes
- B. the ability to make decisions without listening to the opinions of others
- C. the motivation to carry the workload alone in order to achieve a goal
- **D. the ability to communicate the goals of a project**

Answer: D

Explanation:

Effective leaders possess strong communication skills, including the ability to communicate the goals of a project (A) clearly and concisely to their team. A perfectionist nature (B) can lead to micromanagement and hinder progress. Leaders should empower their team, not try to carry the workload alone (C). While decisiveness is important, effective leaders also value input from their team members (D). (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 1.1.2 Characteristics of Effective Leaders)

NEW QUESTION # 13

Productivity is defined as the

- A. total amount of material a crew places for a given job.
- B. amount of material scheduled to be used in a given time.
- C. total amount of material an individual or crew places in a given time.
- D. amount of material an individual worker places to complete a job.

Answer: C

Explanation:

Productivity is most accurately defined as the total amount of material an individual or crew places in a given time (D). It measures the efficiency of work by relating output (e.g., quantity of material installed) to input (e.

g., labor hours). Option A describes the total output for a job, not the rate. Option B refers to planned material usage. Option C focuses on an individual's total output for a job, not necessarily within a specific timeframe.

(Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 5.1.1 Defining Productivity)

NEW QUESTION # 14

A crew of electricians is needed to run 1,000 feet of conduit, and the estimator determined that two electricians could complete the job in an eight-hour day. What is the required productivity rate per person for the conduit install?

- A. 31.25 feet per hour
- B. 150 feet per hour
- C. 62.5 feet per hour
- D. 130 feet per hour

Answer: C

Explanation:

Productivity rate is calculated by dividing the total output by the total input (in this case, labor hours).

Total labor hours = 2 electricians * 8 hours/day = 16 labor hours

Productivity rate = Total conduit / Total labor hours = 1000 feet / 16 hours = 62.5 feet per hour per person.

(Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 4.4.1 Understanding Productivity Rates)

NEW QUESTION # 15

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