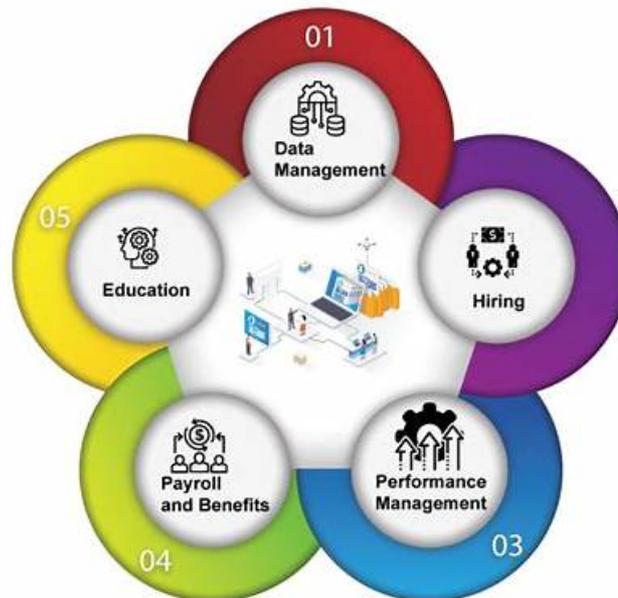# 権威のあるWorkday-Pro-HCM-Reporting学習範囲 &認定試験のリーダー &信頼できるWorkday-Pro-HCM-Reporting試験問題

さらに、It-Passports Workday-Pro-HCM-Reportingダンプの一部が現在無料で提供されています：https://drive.google.com/open?id=1kES9xGyOpIm7tXbm-IIM03HBa2mZ-sbC

IT職員のあなたは毎月毎月のあまり少ない給料を持っていますが、暇の時間でひたすら楽しむんでいいですか。Workday Workday-Pro-HCM-Reporting試験認定書はIT職員野給料増加と仕事の昇進にとって、大切なものです。それで、我々社の無料のWorkday Workday-Pro-HCM-Reportingデモを参考して、あなたに相応しい問題集を入手します。暇の時間を利用して勉強します。努力すれば報われますので、Workday Workday-Pro-HCM-Reporting資格認定を取得して自分の生活状況を改善できます。

Workday Workday-Pro-HCM-Reporting 認定試験の 出題範囲：

トピック	出題範囲
トピック 1	• 計算フィールド：この領域では、受験者の計算スキルを評価します。計算とは、1つ以上の入力を1つ以上の結果に変換する意図的なプロセスです。
トピック 2	• 人的資本管理：人的資本とは、経済学者や社会科学者が生産プロセスにおいて有用と考えられる個人の特性を指すために用いる概念です。応募者はHCMスキルについて評価されます。
トピック 3	• 複合レポート：Workday Pro HCM レポート認定試験のこのドメインでは、HRIS アナリストのスキルを測定し、Workday HCM データ全体にわたる高度な分析情報を提供する複合レポートの構築と管理について扱います。

トピック4	● レポーティング：ビジネスレポーティングは、経営陣や投資家に対し、財務実績、市場見通し、特定部門の業績などの情報を伝えるために使用されます。受験者はビジネスレポーティングスキルをテストされます。

>> Workday-Pro-HCM-Reporting学習範囲 <<

Workday-Pro-HCM-Reporting試験問題 & Workday-Pro-HCM-Reporting ソフトウエア

It-Passports10年以上のビジネスエクスペリエンスを備えたWorkdayのWorkday-Pro-HCM-Reportingテストトレントは、顧客の購入エクスペリエンスを非常に重視しました。 電子製品の購入速度を心配する必要はありません。 弊社では、Workday-Pro-HCM-Reporting試験準備の信頼性を長期間にわたって評価および評価し、保証された購入スキームを提案するために尽力しています。 必要な場合は、Workday-Pro-HCM-Reportingテストトレントを使用するためのリモートオンラインガイダンスも利用できます。 通常、購入後数分でWorkday Pro HCM Reporting Certification Exam練習問題を効率よく取得できます。

Workday Pro HCM Reporting Certification Exam 認定 Workday-Pro-HCM-Reporting 試験問題 (Q16-Q21):

質問 #16
You are building a report that shows employee performance ratings and their associated performance review details. The report uses the Performance Review primary business object. Using a calculated field, what formula should you use to retrieve the employee's job title from the related Worker business object?

- A. Lookup Related Value
- B. Lookup Range Band
- C. Aggregate Related Instances
- D. Evaluate Expression Band

正解：A

解説：
The correct choice is Lookup Related Value, because this function allows you to retrieve a field from a related business object that is not directly stored on your primary object. In this scenario, the primary business object is Performance Review, which holds performance-related data but not job-related data such as Job Title. Since Job Title resides on the Worker business object, you need to link from Performance Review to Worker and then retrieve Job Title.
The Workday reporting guide explains: "Lookup Related Value - Returns a field from a related business object. Use this to bring data from associated objects into a report when the field is not directly available on the primary object." . This ensures the Performance Review data can be combined with Job Title for meaningful insights.
By contrast, Aggregate Related Instances is used to roll up multiple related values, Range Band applies thresholds, and Evaluate Expression Band is used for conditional ranges, not cross-object retrieval.

質問 #17
Refer to the following scenario to answer the question below.
You have prepared the following matrix report for a recruiting manager.

The recruiting manager wants the rows to sort by Total Count, rather than Total Average Base Pay.
How can you adjust the report definition to address this requirement?

- A. Reorder the rows in the Define the Field(s) to Summarize grid.
- B. Add a new row to the grid on the Sort tab.
- C. Add a new row to the grid on the Filter tab.
- D. Adjust the Maximum Number of Rows value.

正解：**B**

解説：

In Workday reporting, row ordering is controlled on the Sort tab of the report definition. If you want the rows in a matrix report to sort by a specific field (such as Total Count), you must add that field to the Sort tab. Filters limit records, and summarizations define metrics, but sorting rules are explicitly defined in the Sort configuration.
From the Workday Reporting documentation:
"Sort - Control the order to present and group data. You can specify options for subtotals, grand totals, and outlines. Add a row on the Sort tab to define sorting by a particular field." Therefore, to sort rows by Total Count instead of Total Average Base Pay, the correct step is C. Add a new row to the grid on the Sort tab.

質問 # 18
How can you capture proposed values relating to a business process event on a report?

- A. Use an event-related business object as the primary business object or as a related business object.
- B. Use a data source that is enabled for effective dating.
- C. Configure Lookup Value as of Date calculated fields that return field values as of the date before the business process events occurred.
- D. Apply a report filter that only returns data that contains "proposed" in the field name.

正解：**A**

解説：

To capture proposed values from a business process event, you must use an event-related business object. For example, a Staffing Event business object can provide both the current and proposed values of job, location, or compensation during a transaction.
The Workday binder clarifies: "The report data source provides the view into the primary business object. This object gives you access to class report fields as well as links to related business objects." . By selecting an event-related object as the report's data source, you can retrieve pending changes alongside existing values.
Other answers are insufficient: "effective dating" only retrieves data snapshots, and filters cannot detect "proposed" unless tied to the correct object. Lookup Value as of Date would return historical data, not future proposed changes.

質問 # 19
You have received a request for a new custom report that is similar to the Workday-delivered report Compare Workers, and you run the Workday Standard Reports report.
What information can you use to determine if you can copy Compare Workers to create a new custom report?

- A. The report shows Report Writer in the Type column.
- B. The Description column is not empty for the report.
- C. You can access the report's Related Actions from the Report column.
- D. The report shows Yes in the Schedulable column.

正解：A

解説：
The Workday Standard Reports report lists all delivered reports and key attributes. Only standard reports created with the Report Writer tool can be copied and modified into custom reports. The "Type" column indicates whether the report is a Report Writer report.
From the Workday Reporting documentation:
"Workday delivers standard reports that are available for all customers. If necessary, you can copy many of the Workday-delivered reports created with the report writer to create a custom report and modify it as needed." Thus, the correct indicator is C. The report shows Report Writer in the Type column.

質問 # 20
You only want to show snapshot data on a custom trending report that uses the Trended Workers data source.
How can you achieve this with minimal impact to report performance?

- A. Use the Trended Workers for Planning data source filter.
- B. Run the Maintain Trended Workers task and configure the default record type.
- C. Configure the default value of the Record Type prompt.
- D. Add a report filter using the Snapshot field.

正解：D

解説：
The Record Type field in Trended Workers distinguishes between snapshots and transactions (such as hires, terminations, or transfers). To focus only on snapshot data, you can apply a report filter on the Snapshot field, ensuring only monthly or quarterly snapshots are displayed. This approach improves report performance because filtering happens at the report level without modifying global trending settings.
From the Workday reporting documentation: "Trended Worker data includes snapshots and transactions. To restrict a report to snapshots, apply a filter on the Record Type or Snapshot field." Other answers involve system-wide changes or unnecessary complexity: running Maintain Trended Workers redefines system defaults, configuring prompts adds user interaction overhead, and Trended Workers for Planning is a different data source intended for forecasting.
Thus, the most efficient option is B. Add a report filter using the Snapshot field.

質問 # 21
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Workday　Workday-Pro-HCM-Reporting試験を難しく感じる人に「やってもいないのに、できないと言わないこと」を言いたいです。我々It-PassportsへのWorkday　Workday-Pro-HCM-Reporting試験問題集は専業化のチームが長時間で過去のデータから分析研究された成果で、あなたを試験に迅速的に合格できるのを助けます。依然躊躇うなら、弊社の無料のWorkday　Workday-Pro-HCM-Reportingデモを参考しましょう。そうしたら、Workday Workday-Pro-HCM-Reporting試験はそんなに簡単なことだと知られます。

Workday-Pro-HCM-Reporting試験問題：https://www.it-passports.com/Workday-Pro-HCM-Reporting.html

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