

ISO-45001-Lead-Auditor Valid Test Format & New ISO-45001-Lead-Auditor Mock Exam

Article I. SO 45001 Lead Auditor Sample Exam

Questions and Answers:

There are 4 sections in the ISO 45001 OHSMS Lead Auditor examination as illustrated in table 1 below. In this article ISO 45001 lead auditor sample exam questions and answers, we will look into one question per section and provide their answers.

In the below table, you can find the question break-ups and the passing scores.

Table 1: ISO 45001 Exam Section and Question break-up

Section	No of Questions	Minimum Pass Mark	Maximum Pass Mark
1	5	4.5	10
2	4	9.5	20
3	3	14.5	30
4	3	14.5	30
Total	15	62.5	90

In the above table, you see the total number of available questions and the minimum passing scores on each section. It is mandatory to pass each section. For example: if you have scored 7 marks on section 1, 19 marks on section 2, 28 marks on section 3 & 10 marks on section 4, your subtotal would be 64 marks. Though you have scored a total of 64 marks, since you haven't scored the minimum passing marks on section 4, it will be considered a fail.

Now, let's look at a few sample exam questions in each section.

Section 1:

Section 1 contains 5 questions and each carries 2 marks, minimum passing score on section 1 would be 4.5 marks out of 10 marks.

Sample Question: Write 2 examples of OHSMS Opportunities.

Sample Answer:

1. Enhancing the incident investigation process(es)
2. Improving the process(es) for worker participation

Note: CQI IRCA provides ATP a grading scheme. However, while grading the paper, it is not necessary that your answer must match exactly as per the grading scheme. Trainers will use their discretion while grading the paper

Page 1 of 7

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PECB ISO-45001-Lead-Auditor Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> Managing an ISO 45001 audit program This section of the exam measures the skills of Audit Managers and covers the management of an ongoing ISO 45001 audit program. It focuses on scheduling audits, maintaining auditor competency, and ensuring continuous improvement within the auditing process. One skill to be measured is implementing strategies for effective audit program management.

Topic 2	<ul style="list-style-type: none"> • Fundamental audit concepts and principles: This section of the exam measures the skills of Internal Auditors and covers the basic concepts and principles related to auditing an OHSMS. It focuses on understanding audit types, methodologies, and the role of audits in compliance and improvement. One skill to be measured is conducting effective audits to assess OHSMS performance.
Topic 3	<ul style="list-style-type: none"> • ISO 45001 requirements for an OH&S MS – Clauses 4 to 10: This section of the exam measures the skills of Auditors related to specific requirements outlined in ISO 45001 about occupational health and safety management systems. It emphasizes understanding clauses that address context, leadership, planning, support, operation, performance evaluation, and improvement. A skill to be measured is applying ISO 45001 requirements to organizational practices.
Topic 4	<ul style="list-style-type: none"> • Closing an ISO 45001 audit: This section of the exam measures the skills of Audit Consultants and covers the procedures for concluding an ISO 45001 audit. It emphasizes reporting results, discussing findings with stakeholders, and ensuring follow-up actions are planned.

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PECB Certified ISO 45001 Lead Auditor Exam Sample Questions (Q66-Q71):

NEW QUESTION # 66

"ISO 45001:2018, in clauses 6.1.3 and 9.1.2, refers to "legal requirements and other requirements". From the list below, select two that are "other requirements".

Note: ILO stands for "International Labour Organisation"

NGO stands for "non-governmental organisation"

- A. Requirements from neighbours
- B. Agreements between the organisation and workers
- C. Instructions on product use by customers
- D. Opinions on legal compliance by a customer
- E. Requirements established by the government
- F. ILO initiatives the organisation subscribes to

Answer: B,F

NEW QUESTION # 67

An auditor of a manufacturer of plastic packaging products for the food industry found a nonconformity in an internal audit report raised against section 10.2 of ISO 45001 in Report IA202. The nonconformity (NC3) stated: "The level of reported health and safety incidents has increased by 9.7% over the last 12 months. This included an increase in reported accidents." Against this background, the third-party audit team found more than twenty minor nonconformities during the audit, which they agreed should be combined into one major nonconformity against clause 4.4 of ISO 45001. "The organisation has failed to demonstrate that it is maintaining and continually improving a health and safety management system." Select two options which would represent acceptable corrective actions for the nonconformity.

- A. External consultants were appointed to conduct a gap analysis of the OHSMS and report on the gaps found.
- B. Staff from departments with nonconformities were given regular OH&S safety training sessions during their daily toolbox talks.
- C. Top management initiated a comprehensive review of the internal and external issues to decide on actions that could lead to improving the performance of the OHSMS.
- D. Top Management developed and is leading a programme to promote an effective culture of support for the OHSMS.
- E. OH&S champions were appointed in each department to report near misses and incidents in the OHSMS.
- F. Union representatives of the workers were invited to attend the OH&S management meetings.

Answer: C,D

Explanation:

Clause 4.4 of ISO 45001 requires organizations to establish, implement, maintain, and continually improve an OH&S management system. The corrective actions must address systemic issues, involve leadership commitment, and aim to foster a strong safety culture.

Analysis of Options:

A . Top management initiated a comprehensive review of internal and external issues:

Correct. A review of internal and external issues aligns with Clause 4.1 and demonstrates leadership commitment.

B . Union representatives were invited to attend OH&S management meetings:

Incorrect. While participation is valuable, it is not a systemic corrective action.

C . Top management developed and is leading a programme to promote an effective culture of support:

Correct. Promoting a safety culture is a proactive measure and aligns with Clause 5.1 (Leadership).

D . Staff from departments with nonconformities received regular safety training during toolbox talks:

Incorrect. While training addresses specific gaps, it does not address systemic issues.

E . External consultants conducted a gap analysis of the OHSMS:

Incorrect. While helpful, this action does not demonstrate leadership or address systemic improvement.

F . OH&S champions were appointed in each department to report near misses and incidents:

Incorrect. This is a good practice but does not directly address Clause 4.4's requirement for systemic improvement.

ISO Reference:

Clause 4.4: Maintaining and improving the OH&S management system.

Clause 5.1: Leadership and commitment.

Clause 10.3: Continual improvement.

NEW QUESTION # 68

Which two of the following are examples of activities that may occur after the third-party audit has been closed by the individual(s) managing the audit programme?

- A. Addressing any audit complaints.
- B. Conducting a closing meeting.
- C. Updating risks and opportunities to the audit programme.
- D. Writing the audit report.
- E. Revising the audit's objectives.
- F. Conducting a review of opportunities for Improvement.

Answer: A,F

Explanation:

Comprehensive Detailed Explanation along with All ISO 45001 Audit Reference Activities following the closure of a third-party audit are generally related to improving the audit process and addressing any unresolved issues.

Analysis of Options:

A . Addressing any audit complaints:

Correct. Post-audit, complaints or concerns from stakeholders are addressed to improve the audit process and maintain credibility.

B . Conducting a closing meeting:

Incorrect. The closing meeting occurs before the audit is closed.

C . Conducting a review of opportunities for improvement:

Correct. Reviewing opportunities for improvement post-audit helps in refining processes and aligning them with organizational goals.

D . Revising the audit's objectives:

Incorrect. Audit objectives are established during the planning phase, not after the audit has been closed.

E . Updating risks and opportunities to the audit programme:

Incorrect. Updates to risks and opportunities occur during ongoing audits, not specifically post-audit.

F . Writing the audit report:

Incorrect. The audit report is prepared before the audit is officially closed.

ISO Reference:

Clause 9.2.2: Audit process review.

ISO 19011:2018, Clause 6.7: Managing complaints and follow-up.

NEW QUESTION # 69

Wash-it-up is an organisation that provides window cleaning services for the industrial sector. It has been certified to ISO 45001 for some time and has appointed a new OHS Manager. The audit plan during a surveillance audit includes the improvement actions and the auditor asks to see the most recent management review meeting minutes.

Which six of the statements would represent output audit evidence for the management review?

- A. Procurement of new safety harnesses for workers
- B. Allocation of a bigger budget for the OHS department
- C. Improvements in the OHSMS
- D. Minutes of previous management reviews
- E. Opportunities to integrate the OHS management system with other business processes
- F. Worker feedback of positive and negative comments
- G. Decisions related to continual improvement opportunities
- H. Report showing the trend of an increase in safety incidents
- I. Plan to prioritise health and safety issues as a business strategy
- J. Updates to the risk register

Answer: A,B,C,E,G,I

Explanation:

ISO 45001:2018 Clause 9.3.3 states that the outputs of management review shall include decisions related to:

- * the continued suitability, adequacy and effectiveness of the OH and S management system,
- * opportunities for continual improvement ,
- * any need for changes to the OH and S management system ,
- * resources needed ,
- * actions, if needed,
- * opportunities to improve integration of the OH and S management system with other business processes, and
- * any implications for the strategic direction of the organization.

Based on that, the six correct outputs are:

B). Procurement of new safety harnesses for workers

This is evidence of an action/resource decision arising from management review. It shows management has decided to provide resources or take action to improve OH and S performance.

D). Allocation of a bigger budget for the OHS department

This clearly matches resources needed , which is specifically listed as a management review output.

E). Plan to prioritise health and safety issues as a business strategy

This fits implications for the strategic direction of the organization , which ISO 45001 names as a management review output.

F). Decisions related to continual improvement opportunities

This is almost verbatim from Clause 9.3.3: management review outputs include decisions related to opportunities for continual improvement .

G). Improvements in the OHSMS

This reflects changes needed in the OH and S management system and resulting improvement actions.

Where management review decisions lead to system improvements, those improvements are valid output evidence from the review.

J). Opportunities to integrate the OHS management system with other business processes This is directly stated in Clause 9.3.3 as a required management review output.

Why the other four are not outputs:

* A. Report showing the trend of an increase in safety incidents is an input to management review under performance information and trends, not an output.

* C. Minutes of previous management reviews are also an input , because management review must consider the status of actions from previous reviews.

* H. Worker feedback of positive and negative comments is an input , linked to consultation, participation, and relevant communications.

* I. Updates to the risk register may result from actions elsewhere in the system, but they are not specifically identified in ISO 45001 as required management review outputs.

Therefore, the six statements that represent output audit evidence for management review are:

B, D, E, F, G, J

NEW QUESTION # 70

You are an audit team leader conducting a Stage 2 audit of a Financial Services Provider. You are currently interviewing the organisation's Risk and Compliance Officer, who appears very competent when it comes to the management of business risks. As the Risk and Compliance Officer, she is also identified as having lead responsibility for the management of OH&S risk, and you are now seeking evidence that she understands the requirements relating to risk that are contained within ISO 45001. During your conversation, she makes the following six statements about risk within an ISO 45001-based OHSMS. Which four of his statements are correct?

- A. Risk is often expressed as a combination of likelihood and impact.
- B. Although organisations are required to carry out risk management, the method by which they do so is up to them.
- C. The organisation must attempt to identify and address every risk it faces.
- D. The organisation is required to assess risks arising from OH&S hazards.
- E. The effect of uncertainty (i.e. risk) can result in positive outcomes as well as negative ones.
- F. Risk assessment is an activity that must be carried out by top management.

Answer: A,B,D,E

Explanation:

Analysis of Options:

* A. The organisation must attempt to identify and address every risk it faces:Incorrect. ISO 45001 focuses on OH&S risks and not every risk faced by the organization.

* B. The effect of uncertainty (i.e. risk) can result in positive outcomes as well as negative ones:

Correct. Clause 3.20 defines risk as the "effect of uncertainty," which may result in positive or negative outcomes.

* C. Although organisations are required to carry out risk management, the method by which they do so is up to them:Correct. ISO 45001 does not prescribe specific risk management methods, leaving the organization to choose the approach that best suits its context (Clause 6.1.2).

* D. Risk assessment is an activity that must be carried out by top management:Incorrect. Risk assessment can involve workers and other personnel; it is not limited to top management.

* E. The organisation is required to assess risks arising from OH&S hazards:Correct. Clause 6.1.2.2 requires organizations to assess OH&S risks associated with hazards.

* F. Risk is often expressed as a combination of likelihood and impact:Correct. This is a common way to express risk, aligned with Clause 6.1.2.

ISO References:

* Clause 3.20: Definition of risk.

* Clause 6.1.2: Hazard identification and risk assessment

NEW QUESTION # 71

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