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SAP C-THR88-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> Setting Up and Integrating SAP SuccessFactors Learning: This section of the exam measures skills of HRIS Implementation Consultants and covers the foundational steps involved in setting up and integrating the SAP SuccessFactors Learning module. It includes initial configuration tasks and establishing connections between learning and other SuccessFactors components to ensure seamless data flow and functional alignment.

Topic 2	<ul style="list-style-type: none"> • Configuring Item Relationships and Advanced Administrator Features: This section of the exam measures skills of HRIS Implementation Consultants and covers advanced configuration techniques, including setting up item prerequisites and equivalencies. It also explores key administrative tools that enhance the flexibility and control of learning operations.
Topic 3	<ul style="list-style-type: none"> • Evaluating Training: This section of the exam measures skills of SAP Learning Administrators and covers the evaluation of training effectiveness using assessment tools, surveys, and learning history data. It supports informed decisions around learning strategy and program improvements based on feedback and outcomes.
Topic 4	<ul style="list-style-type: none"> • Working with Items, Curricula, and Programs: This section of the exam measures skills of SAP Learning Administrators and covers the creation and management of learning elements such as items, curricula, and programs. It evaluates knowledge of how these components function within the learning environment and how they are assigned and tracked for learner development.
Topic 5	<ul style="list-style-type: none"> • Exploring the SAP SuccessFactors Learning Interface: This section of the exam measures skills of SAP Learning Administrators and covers the end-user experience, focusing on how administrators and learners navigate and utilize the SAP SuccessFactors Learning interface. It emphasizes understanding the structure, tools, and key navigation features that facilitate ease of use and effective learning management.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning Sample Questions (Q40-Q45):

NEW QUESTION # 40

Your customer would like to assign a curriculum to a static (one time) list of 2001 users. What would be the best method to accomplish this?

- **A. Use an Assignment Profile.**
- B. Put the Curriculum into a Library.
- C. Use the Manage Assignments tool.
- D. Use Training Planner.

Answer: A

NEW QUESTION # 41

A learner, who had previously registered for a class, has notified the Administrator of their inability to attend the upcoming session. They have, however, expressed interest in attending a future offering of the same class. What is the appropriate action for the Administrator to take? Note: There are 2 correct answers to this question.

- A. Reschedule the entire class session to accommodate the learner.
- **B. Register the learner in a future available session.**
- **C. Edit the learner's registration for the class they were enrolled in and change their status to Cancelled.**
- D. Remove the learner's registration for the session and enroll them in a future offering.

Answer: B,C

Explanation:

* Understanding Learner Registration Changes:

* When a learner cannot attend a class but wants a future session, the administrator must cancel the current registration and enroll them in a new session.

* Appropriate Actions:

* Cancel Registration (A): Change the learner's status to Cancelled for the current class.

"To cancel a learner's registration, go to Learning Activities > Classes > [Class] > Users, select the learner, and change their status to Cancelled" (SAP SuccessFactors Learning Admin Guide, Class Management).

* Register in Future Session (C): Enroll the learner in a future class.

"To register a learner for a future session, navigate to Learning Activities > Classes, select the future class, and add the learner via the Users tab" (SAP SuccessFactors Learning Admin Guide, Class Management).

* How to Perform:

* Use the class management interface to cancel the current registration and enroll in a future session.

* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Registration Management):

"To manage a learner's inability to attend a class, cancel their registration by setting their status to Cancelled in the class's Users tab, then register them in a future session by adding them to the desired class."

* Why Other Options are Incorrect:

* Option B (Remove and enroll): Removing is not a standard term; cancellation is correct.

"The system uses 'Cancelled' status, not 'Remove,' for registration changes" (SAP SuccessFactors Learning Admin Guide).

* Option D (Reschedule entire class): Rescheduling the class is impractical for one learner.

"Rescheduling an entire class is not feasible for individual learner conflicts" (SAP SuccessFactors Learning Admin Guide).

* Conclusion:

* The Administrator should cancel the learner's current registration and register them in a future session, as specified in options A and C.

NEW QUESTION # 42

Which of the following can be assigned directly to a user?

Note: There are 2 correct answers to this question.

- A. An online item
- B. A content package
- C. A quiz type assessment
- D. A task checklist item

Answer: A,D

NEW QUESTION # 43

A customer wants a scheduled offering to allow self-registration.

In addition to selecting the Self Registration option on the Scheduled Offering, what else needs to be done?

Note: There are 2 correct answers to this question.

- A. The registration cutoff date must be in the future.
- B. The class must be in a library that managers/approvers can view.
- C. The Self Registration checkbox must be selected on the Item entity.
- D. The class must be in a library that users can see.

Answer: C,D

NEW QUESTION # 44

Your Customer would like to change 'SuccessFactors Learning' to 'ACME Training Company' wherever it appears in the application. Where can you customer change this value? Note: There are 2 correct answers to this question.

- A. System Admin -> Global Variables -> text replacement
- B. System Admin -> Tools -> Label Import / Export
- C. System Admin -> Application Admin -> Branding Styles
- D. References -> Geography -> Lables

Answer: A,B

NEW QUESTION # 45

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