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SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q69-Q74):

NEW QUESTION # 69

When you format a list report component, which actions can you perform? Note: There are 3 correct answers to this question.

- A. Change column headers.
- B. Adjust column widths.
- C. Save formats to a template.
- D. Change column types.
- E. Change the order of columns.

Answer: A,B,E

Explanation:

* List Report Formatting Overview List report components in SAP SuccessFactors allow detailed data visualization in a tabular format. Formatting enhances usability and readability.

* Formatting Options

* Change the Order of Columns: Columns in a list report can be rearranged to prioritize specific data.

* Adjust Column Widths: Column widths can be resized to fit content or optimize display space.

* Change Column Headers: Column headers can be renamed or updated to improve clarity and alignment with report requirements.

* Explanation of Correct Answers

* Option A: Correct, as reordering columns is a standard customization feature.

* Option C: Correct, because column width adjustment is supported for better layout and content display.

* Option D: Correct, since column headers can be edited to reflect data labels better.

* Explanation of Incorrect Options

* Option B: Incorrect, because column types (e.g., text to numeric) cannot be changed directly in a list report component.

* Option E: Incorrect, as list report formatting changes cannot be saved as templates for reuse.

References and Documentation

* SAP SuccessFactors People Analytics Reporting Guide

* SAP List Report Component Features: SAP Help Portal

* openSAP Training Materials: Detailed guidelines on report customization options.

NEW QUESTION # 70

In the Advanced Reporting tool, you want to create a query that includes the employee's matrix manager.

When you configure the table join with the Job Relationships table, the Results tab displays multiple rows per employee that also include relationships to HR managers and second managers. How do you configure the query to return one row per employee that shows the employee's matrix manager, when assigned?

- A. Change the Job Relationship join to an inner join.
- B. Change the Job Relationship to include a table restriction.
- C. Change the Job Relationship join to a right join.
- D. Change the Job Relationship join to a left join.

Answer: B

Explanation:

* Scenario Analysis

* In the Advanced Reporting tool, the Job Relationships table is used to link employees to their various managers (e.g., matrix manager, HR manager, second manager).

* By default, this setup may result in multiple rows per employee, as the relationships are not filtered for the specific manager type.

* Solution

* Configuring a table restriction allows filtering the Job Relationships table to include only rows corresponding to the desired relationship type (e.g., matrix manager).

* This ensures that only one row per employee is returned in the query.

* Why Other Options are Incorrect

* A (Inner Join): Does not address the multiple rows issue and may exclude employees without a matrix manager.

* C (Right Join): Similar to A, this does not resolve the issue and may include unrelated rows.

* D (Left Join): Includes all rows but does not filter for the matrix manager.

References

NEW QUESTION # 71

When you share a tile, how can the user view that tile? Note: There are 3 correct answers to this question.

- A. Canvas Report
- B. Homepage
- C. iOS SF app
- D. Custom table report
- E. Dashboard

Answer: B,C,E

Explanation:

When you share a tile in SAP SuccessFactors, the recipient can view the tile in the following ways:

- * Homepage (C):
- * Shared tiles can appear on the recipient's homepage if configured appropriately.
- * iOS SF App (D):
- * Tiles are accessible through the SAP SuccessFactors mobile application, enabling on-the-go access to reports and visualizations.
- * Dashboard (E):
- * Tiles can be added to dashboards, where users can view multiple tiles and reports in one interface.

NEW QUESTION # 72

What features are available only when you use Business Intelligence and Reporting Tools (BIRT) with Table Reports? Note: There are 2 correct answers to this question.

- A. Simple data extraction
- B. SFTP scheduling
- C. Printable chart with custom formatting requirements
- D. Advanced cell level formulas

Answer: C,D

Explanation:

- * Printable Chart with Custom Formatting Requirements (C):
- * BIRT enables creating highly customized printable charts with advanced formatting options. This is especially useful for meeting specific presentation or branding requirements in report outputs.
- * Advanced Cell-Level Formulas (D):
- * BIRT provides capabilities to apply complex cell-level formulas, allowing for advanced calculations, conditional formatting, and logic within table reports.

NEW QUESTION # 73

When a user builds a query, what is the default People Scope of the query?

- A. All employees in the department of the logged-in user
- B. Direct Reports of the logged-in user
- C. The HR reports of the logged-in user
- D. All Reports of the logged-in user

Answer: B

Explanation:

- * Default People Scope:
- * When building a query, the default People Scope is set to the Direct Reports of the logged-in user. This ensures the user only sees data relevant to their scope of responsibility.

NEW QUESTION # 74

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