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## SAP C-THR89-2505 Exam Syllabus Topics:

| Topic   | Details  |
|---------|--|
| Topic 1 | <ul style="list-style-type: none"><li>• Workforce Analytics Fundamentals and Navigation: This part tests the knowledge of a Workforce Data Analyst and includes understanding the basic concepts of workforce analytics, navigating the system interface, and utilizing available tools to access workforce information.</li></ul> |
| Topic 2 | <ul style="list-style-type: none"><li>• Workforce Analytics Reporting: This domain is aimed at a Reporting Specialist and focuses on generating, customizing, and distributing workforce analytics reports, ensuring stakeholders receive accurate workforce insights.</li></ul>   |

|         |  |
|---------|--|
| Topic 3 | <ul style="list-style-type: none"> <li>• Core Workforce and Mobility Specification Document: This section targets a Workforce Documentation Specialist and assesses the understanding of the core specification documents related to workforce and mobility, ensuring that workforce requirements and data are clearly defined and documented for analytics purposes.</li> </ul> |
| Topic 4 | <ul style="list-style-type: none"> <li>• Workforce Analytics Implementation Methodology: This section measures the abilities of a Workforce Analytics Implementation Consultant and covers methodologies, steps, and best practices for deploying workforce analytics solutions in an organization.</li> </ul>   |

## SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional Sample Questions (Q42-Q47):

### NEW QUESTION # 42

What do Workforce Analytics permissions control? There are 3 correct answers to this question.

- A. Access to Query Workspace
- B. Access to Report Designer
- C. Access to the Analytics menu option
- D. Options that appear on the Admin and Tools menus
- E. Access to Dashboards

**Answer: A,B,C**

### NEW QUESTION # 43

What document should a partner consultant team review to help build an initial project timeline if a technical consultant is provided by SAP?

Please choose the correct answer.

- A. WFAP Project Management Summary Template
- B. SAP SuccessFactors WFAP SAP Technical Tasks and Effort
- C. Core Workforce and Mobility Metrics Pack Documentation
- D. Configuration Workbook- Initial WFA/WFP Workforce and Mobility (WFM) Implementation

**Answer: C**

### NEW QUESTION # 44

Which of the following values are associated with the standard Employment Type analysis option? There are 2 correct answers to this question.

- A. Part Time
- B. Terminated
- C. Paid Leave
- D. Full Time

**Answer: A,D**

### NEW QUESTION # 45

How can you edit demand values in a demand table? There are 3 correct answers to this question.

- A. Apply a demand model
- B. Overwrite values
- C. Adjust values by applying a percentage change
- D. Adjust values by applying an average
- E. Adjust values by a fixed amount

**Answer: B,C,E**

#### NEW QUESTION # 46

How do you create a custom query that allows a user to filter the structure when viewing the query? There are 2 correct answers to this question.

- A. Select All Descendants as a qualifier of the specific structure
- B. Check the Use Selectable Structural Context button
- C. Add Selectable Filter to the query
- D. Add Selectable Structure to the query

**Answer: C,D**

#### NEW QUESTION # 47

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