

SAP C_HRHFC_2411 Pdf Questions - Outstanding Practice To your SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Exam

SAP C_HRHFC_2411 Certification Exam Syllabus and Exam Questions

SAP C_HRHFC_2411 Exam Guide

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SAP C_HRHFC_2411 Exam Syllabus Topics:

| Topic | Details |
|--------------|---|
| Topic 1 | <ul style="list-style-type: none">• Cost Center Replication from SAP ERP to SAP SuccessFactors Employee Central: This section of the exam measures the skills of the target professionals in understanding replicating cost center data from SAP ERP to SAP SuccessFactors Employee Central. It emphasizes ensuring accurate financial data flow between systems. |
| Topic 2 | <ul style="list-style-type: none">• Employee Master Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP System Analysts and covers replicating employee master data from SAP SuccessFactors Employee Central to SAP ERP systems. It emphasizes ensuring accurate employee records in both systems. |
| Topic 3 | <ul style="list-style-type: none">• SAP SuccessFactors Employee Central Integration with SAP ERP Scenarios Overview: This section of the exam measures the skills of professionals in understanding various scenarios for integrating SAP SuccessFactors Employee Central with SAP ERP. |
| Topic 4 | <ul style="list-style-type: none">• SAP SuccessFactors Employee Central Integration Overview and Basic Settings: This section of the exam measures the skills of SAP Consultants and covers the basic settings and overview of integrating SAP SuccessFactors Employee Central with other systems. It focuses on the initial configuration steps necessary for successful integration. One skill to be measured is configuring basic integration settings accurately. |
| Topic 5 | <ul style="list-style-type: none">• SAP SuccessFactors Compound Employee API: This section of the exam measures the skills of SAP Consultants and covers the Compound Employee API, which facilitates employee data replication between systems. It focuses on structuring employee data for efficient transfer. A skill to be measured is utilizing the Compound Employee API for data synchronization. |
| Topic 6 | <ul style="list-style-type: none">• Managing Clean Core: This section of the exam measures the skills of SAP Consultants and covers strategies for maintaining a clean core in SAP systems. It emphasizes the importance of minimizing customizations to ensure system integrity and upgradeability. A skill to be measured is identifying unnecessary customizations effectively. |
| Topic 7 | <ul style="list-style-type: none">• SAP ERP User Interface Integration with SAP SuccessFactors Employee Central: This section of the exam measures skills of SAP Developers and covers integrating user interfaces between SAP ERP and SAP SuccessFactors Employee Central. |

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q43-Q48):

NEW QUESTION # 43

You want to clone the transformation template used when you replicate employee master data from SAP SuccessFactors Employee Central to SAP ERP. What must you do before you start the cloning process?

Note: There are 2 correct answers to this question.

- A. Configure value mapping of subtypes in scope for the field mapping.
- B. Define field mapping for the transformation template group in view cluster VC_ECPAO_MAP.
- C. Restrict employee master data replication to certain countries.

- D. Restrict employee master data to active employees.

Answer: A,B

NEW QUESTION # 44

Where can you find the option to enable UI integration of SAP SuccessFactors Employee Central with SAP ERP systems?

- A. Provisioning
- B. Role-Based Permissions
- C. Integration Center
- D. Upgrade Center

Answer: A

NEW QUESTION # 45

You want to set up integration between SAP ERP and SAP SuccessFactors Employee Central.

Which of the following back-end tools uses simple configuration steps instead of coding to set up all parameters and data mapping?

- A. Extension Center
- B. Integration Center
- C. Business Integration Builder
- D. Migration Center

Answer: C

NEW QUESTION # 46

What are the benefits of using the new organizational replication process? Note: There are 2 correct answers to this question.

- A. BAdl implementation is NOT necessary to process custom fields and relationships.
- B. Custom Metadata Framework objects can be replicated from SAP SuccessFactors Employee Central.
- C. Objects are replicated directly into the Organizational Management database.
- D. The customer can monitor the replication process using the Data Replication Monitor.

Answer: B,C

NEW QUESTION # 47

In SAP Cloud Platform Integration, an employee data replication query has failed to extract data from SAP SuccessFactors Employee Central.

What can you do to reset the query?

- A. Wait for the query to reset automatically after 1 minute.
- B. Reset the query status In Create and Execute Employee Master Data and Organizational Assignment Query.
- C. Reset the query status in Define Parameters for Employee Master Data and Organizational Assignment Query.
- D. Reset the query status In Query Administration Table.

Answer: B

NEW QUESTION # 48

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