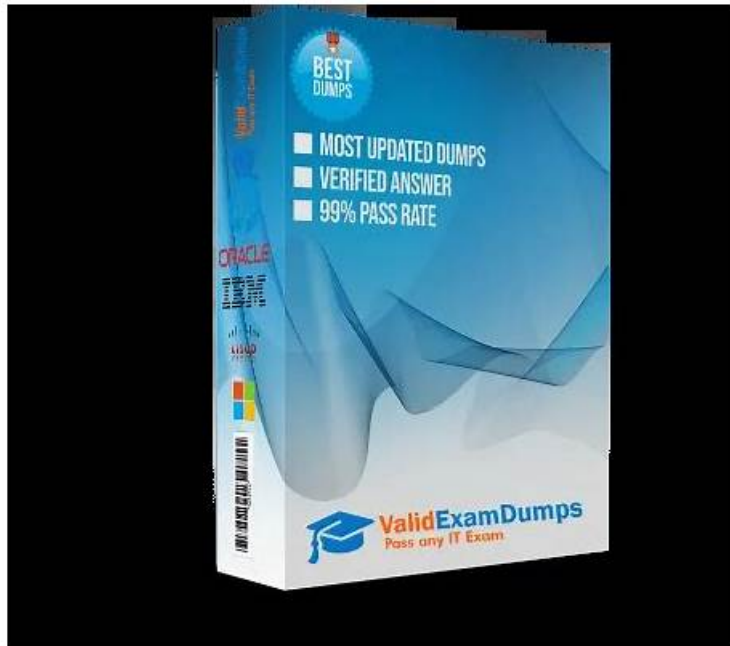


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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q83-Q88):

NEW QUESTION # 83

Your client uses the Career Worksheet and wants to update the instructional text. What do you need to do?

- A. Modify the field in the Career Worksheet XML.
- B. Edit the field in the development plan template in Admin Center.
- C. Edit the text-replacement tag in the Career Worksheet XML.
- D. Modify the text in the development plan template in Admin Center.

Answer: C

NEW QUESTION # 84

You need to prevent users from selecting multiple competencies when they add a new development goal. What do you need to do?

- A. Set the viewdefault tag to On in the competency field definition.
- B. Set the field-format tag to use behaviors.
- C. Modify the competencies field type in Manage Templates.
- D. Set the field-format tag in the competency field definition.

Answer: D

NEW QUESTION # 85

Which features can be used for suggested roles? Note: There are 3 correct answers to this question.

- A. Competencies associated with role
- B. Proximity of role in career path
- C. Private Goals
- D. Public Goals
- E. Common Job Family

Answer: A,C,D

NEW QUESTION # 86

Which text replacement option does NOT apply to Career Development Planning?

- A. copy-from-my-other-goal-plan
- B. category
- C. cascade-selected
- D. add-existing-goal-to-form

Answer: C

NEW QUESTION # 87

What type of mentoring program can be created without defined dates?

- A. Unsupervised program
- B. Open enrollment program
- C. Supervised program
- D. Employee referral Program

Answer: B

NEW QUESTION # 88

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