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SAP C_THR97_2505 SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding

**Questions & Answers PDF
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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding Sample Questions (Q20-Q25):

NEW QUESTION # 20

What actions do you need to take to use the UI for a custom data collection object in the Additional Data Collection step?

Note: There are 3 correct answers to this question.

- A. Enable the Admin Configuration tool in Provisioning
- B. Go to Admin Center > Manage Configuration UI
- C. Create a configuration UI object with a specified ID
- D. Use a business rule for the object's visibility
- E. Enable Intelligent Services

Answer: B,C,E

NEW QUESTION # 21

How can you grant Onboarding access to the future manager of an internal hire?

Note: There are 2 correct answers to this question.

- A. Add the picklist code managers (internal hire) to the jobReftype picklist in SAP SuccessFactors
- B. Create a Role-Based Permission role with necessary onboarding permissions and assign it to the Future Manager (Internal Hire) group
- C. Create a Role-Based Permission role for the internal hire's future manager, add necessary onboarding permissions, and assign the role to a future manager Role-Based Permission group
- D. Create a Role-Based Permission group for the internal hire's future manager and assign the necessary permissions

Answer: A,B

NEW QUESTION # 22

Which parameters in the createOnboarder API function import are used for legal entity transfer?

Note: There are 2 correct answers to this question.

- A. LEGAL_ENTITY_TRANSFER_NEW_EMPL_
- B. internalUserId
- C. hireType
- D. initiateOnboardingforUser

Answer: A,C

NEW QUESTION # 23

What are some examples of preconfigured Offboarding email templates?

Note: There are 3 correct answers to this question.

- A. Offboarding Cancelled
- B. Announce Termination Message
- C. Offboarding Exit Interview Scheduling
- D. Resignation Approval Message to Employee
- E. Offboarding Process Restarted

Answer: A,B,D

NEW QUESTION # 24

How can you configure a custom object to be used in Custom Data Collection?

- A. Go to Admin Center > Manage Permission Roles > Metadata Framework
- **B. Go to Admin Center > Configure Object Definitions**
- C. Go to Admin Center > Configure Business Rules > Activate Rule ONB2_CustomDataCollectionCheck
- D. Go to Admin Center > Manage Business Configuration

Answer: B

Explanation:

Reference:

SAP SuccessFactors Onboarding Implementation Guide, Section: "Configuring Custom Objects for Data Collection" SAP SuccessFactors Onboarding Study Guide, Topic: "Metadata Framework and Custom Data Collection"

NEW QUESTION # 25

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