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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q19-Q24):

NEW QUESTION # 19

Your customer wants to capture the competency rating from the Role Readiness form launched within the Career Worksheet.What competencies are rated?Note: There are 2 correct answers to this question.

- A. Competencies from Learning Management
- B. Competencies associated with the current role
- C. Competencies from Interview Assessment
- D. Competencies associated with the future role

Answer: A,D

NEW QUESTION # 20

An employee wants to insert a forward-progression role to the right of the current node.What option can the employee use to update the Career Path?

- A. Add a lead-to role.
- B. Add a peer role.
- C. Add a lead-from role.
- D. Replace node with a new role.

Answer: A

NEW QUESTION # 21

Which general settings of the Development V12 template can you modify when you use Admin Center?Note: There are 2 correct answers to this question.

- A. Add specific instructions.
- B. Change the Public/Private indicator.
- C. Activate spellcheck.
- D. Enter start and end date.

Answer: A,D

NEW QUESTION # 22

Why do employees use the Career Worksheet?Note: There are 2 correct answers to this question.

- A. To display the expected rating of the record compared to the future rating
- B. To display the required position code description
- C. To understand the required efforts to move to the future role
- D. To view required competencies for each role

Answer: C,D

NEW QUESTION # 23

Your customer wants to be able to import learning activities with development goals.Which of the following should you consider? Note: There are 2 correct answers to this question.

- A. You can update a custom learning activity from the LMS catalog.
- B. You can import learning activities to non-completed goals.
- C. You can import a custom learning activity.
- D. You can add a learning activity to the LMS catalog.

Answer: B,C

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