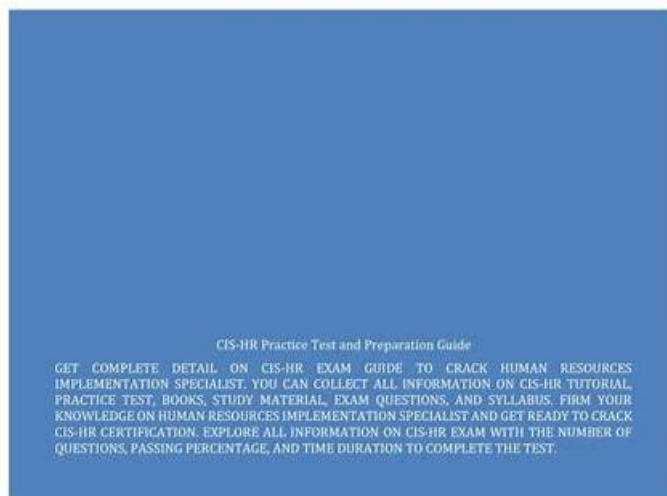


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ServiceNow Certified Implementation Specialist-Human Resources Sample Questions (Q67-Q72):

NEW QUESTION # 67

An existing ITSM customer is now implementing HR Enterprise. As part of the implementation, the Scoped Application Restricted Caller Access plugin was automatically activated. By default, what is the Caller Access field set to?

- A. Caller Denial
- **B. Caller Tracking**
- C. Caller Allowed
- D. Caller Restriction

Answer: B

Explanation:

Comprehensive and Detailed Explanation: The Restricted Caller Access (RCA) feature is vital for protecting the integrity of scoped applications like HR. When the plugin is first activated or a new scoped application is installed, the default value for the Caller Access field is set to "Caller Tracking". In "Caller Tracking" mode, the system allows cross-scope calls (e.g., a Global script trying to read an HR table) but records every instance of these calls in the RCA table. This allows administrators to monitor which parts of the platform are interacting with the HR scope without breaking existing functionality immediately. Once the implementation team has reviewed the tracked calls and determined which ones are legitimate, they can move to a "Caller Restriction" mode, where only specifically "Allowed" records in the RCA list can successfully execute cross-scope operations, thereby fully securing the HR data.

NEW QUESTION # 68

If a knowledge base and its articles have no user criteria selected, a user without a role can do what?

- A. read and contribute articles
- B. contribute, but not read articles
- **C. can neither read nor contribute articles**
- D. read articles, but not contribute

Answer: C

NEW QUESTION # 69

What is the purpose of Restricted Caller Access (RCA)?

- A. It defines cross-scope access to scoped applications by role.
- B. It restricts the development of customizations in Studio.
- C. It prevents the change of an application name.
- **D. It defines and tracks cross-scope access to scoped applications.**

Answer: D

Explanation:

The primary purpose of Restricted Caller Access (RCA) is to provide a robust security layer that defines and tracks cross-scope access to scoped applications like HRSD. In a multi-scope environment, scripts or processes from one scope (such as Global) may need to access tables or APIs in another (such as HR Core).

RCA ensures these interactions are intentional and authorized. It can operate in "Tracking" mode, where it logs interactions for administrator review, or "Enforced" mode, where it blocks any call that does not have an explicit "Allowed" record. This prevents

unauthorized data leaks and ensures that sensitive HR information is protected from unintentional access by other applications on the ServiceNow platform, maintaining a strict "need-to-know" boundary at the technical level.

NEW QUESTION # 70

What is the primary purpose of HR Topic Categories?

- A. They group common HR Services.
- B. They group common HR Catalog Items.
- C. They group common HR employees.
- D. They group common HR templates.

Answer: A

Explanation:

Explanation/Reference: https://docs.servicenow.com/bundle/jakarta-hr-service-delivery/page/product/human-resources/reference/r_HRCaseCategories.html

NEW QUESTION # 71

How many User Criteria Records may be applied to a single KB or KB Article?

- A. Only one
- B. Unlimited
- C. Only three
- D. Only two

Answer: D

Explanation:

Reference: https://hi.service-now.com/kb_view.do?sysparm_article=KB0550924

NEW QUESTION # 72

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