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## BOMI International RPA Capstone Experience Sample Questions (Q56-

## Q61):

### NEW QUESTION # 56

The results from a real estate company's annual employee satisfaction survey suggest that workers are dissatisfied with organizational culture, performance recognition, and management's approach to communication. Management is considering strategies to solicit employee input by holding meetings with no agenda, no directive leadership patterns, and no power or status positions. Which of the following organizational development (OD) strategies MOST closely aligns with these guidelines?

- A. Sensitivity training
- B. Workforce development training
- C. Behavior modeling
- D. Grid training

**Answer: A**

Explanation:

Sensitivity training is designed to increase awareness of interpersonal relationships, group dynamics, and workplace communication. It often takes place in informal settings with no set agenda or hierarchical leadership-fostering openness, empathy, and mutual respect, which aligns directly with the strategy described.

### NEW QUESTION # 57

The building owner wants to profit \$150,000 annually on the prospective lease. What is the minimum lease rate required to meet the owner's objectives?

Options:

- A. \$7.14 per square foot
- B. \$15.14 per square foot
- C. \$14.51 per square foot
- D. \$13.00 per square foot

**Answer: B**

Explanation:

Information from the scenario:

\* Operating cost = \$8.00 per square foot

\* Tenant requests = 21,000 rentable square feet

\* Desired profit = \$150,000 annually

Step-by-Step Calculation:

Let  $X$  be the required lease rate per square foot.

We want:

A math equations with numbers and lines AI-generated content may be incorrect.

$$\begin{aligned} \text{Revenue} &= \text{Operating Cost} + \text{Profit} \\ \text{Revenue} &= X \times 21,000 \\ \text{Expenses} &= 8 \times 21,000 = 168,000 \\ \text{Revenue} &= 168,000 + 150,000 = 318,000 \\ X &= \frac{318,000}{21,000} = 15.14 \end{aligned}$$

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### NEW QUESTION # 58

Which of the following is LEAST likely to be collected by a property manager?

- A. Monthly rent
- B. Percentage rent
- C. Property tax on tenant fixtures
- D. Operating expense increases

**Answer: C**

Explanation:

Property managers typically collect monthly rent, operating expense increases, and percentage rent as part of lease agreements. However, property tax on tenant fixtures is usually the responsibility of the tenant and handled directly with the taxing authority, making it the least likely to be collected by the property manager.

#### **NEW QUESTION # 59**

A yoga studio rents a space in a building and their lease is coming to an end. Originally, the studio paid base rent covering all charges owed. However, with the installment of their new showering space, the maintenance and bill has increased significantly. The property manager wants to adjust the rent to cover the increased expenses. Which type of lease would BEST suit this change?

- A. Triple-net (NNN)
- B. Single-net lease
- **C. Modified gross lease**
- D. Gross lease

**Answer: C**

Explanation:

A modified gross lease allows flexibility by letting landlords shift certain operating expenses (e.g., maintenance, utilities) to tenants while keeping a base rent. It's ideal when expenses increase due to tenant-specific changes like new amenities. This setup benefits both parties and is the best option for adapting to increased costs.

#### **NEW QUESTION # 60**

Which of the following government agencies oversees the overland shipping of hazardous materials?

- **A. Department of Transportation (DOT)**
- B. Occupational Safety and Health Administration (OSHA)
- C. Department of Defense (DOD)
- D. Environmental Protection Agency (EPA)

**Answer: A**

Explanation:

The Department of Transportation (DOT) is responsible for regulating the safe and secure transportation of hazardous materials by land, including setting standards for packaging, labeling, and routing. This oversight ensures public and environmental safety during the shipment of such materials.

#### **NEW QUESTION # 61**

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