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## SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional Sample Questions (Q53-Q58):

### NEW QUESTION # 53

What is Strategic Framework? Please choose the correct answer.

- A. Plans tactics to address the gaps identified in the workforce plan
- B. Links the company's critical job roles to standard occupational groups
- C. Defines the qualitative skills that the business sees as being important to business success for each job role
- D. Defines a matrix that will map the likelihood of a event occurring against the impact that the event will have if L-' it occurs

Answer: A

### NEW QUESTION # 54

What type of measure does NOT have Drill to Detail capability?

Please choose the correct answer.

- A. Result measure
- **B. Derived input measure**
- C. Base input measure
- D. Custom measure

**Answer: B**

#### NEW QUESTION # 55

What document should a partner consultant team review to help build an initial project timeline if a technical consultant is provided by SAP?

Please choose the correct answer.

- A. SAP SuccessFactors WFAP SAP Technical Tasks and Effort
- B. Configuration Workbook- Initial WFA/WFP Workforce and Mobility (WFM) Implementation
- **C. Core Workforce and Mobility Metrics Pack Documentation**
- D. WFAP Project Management Summary Template

**Answer: C**

#### NEW QUESTION # 56

Which type of dimension is used by the filter "Report By"? Please choose the correct answer.

- A. Time
- B. Result
- C. Analysis
- **D. Structural**

**Answer: D**

#### NEW QUESTION # 57

What permission is required to subscribe other users to Headlines? Please choose the correct answer.

- **A. Headlines Admin**
- B. Headlines Management
- C. Report Administrator
- D. Headlines

**Answer: A**

#### NEW QUESTION # 58

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