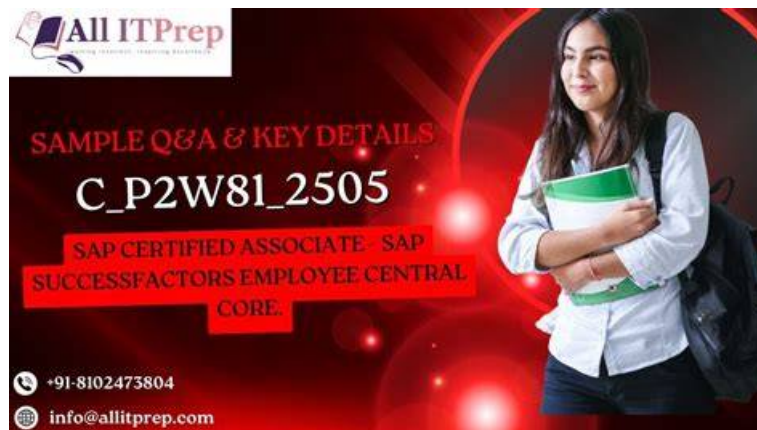


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SAP C-P2W81-2505 Exam Syllabus Topics:

Section

Objectives

- Data Models and Succession Data Model
 - 1. Identify and correct common configuration errors in XML
 - 2. Understand and configure the Succession Data Model and other data models
 - 3. Define and manage HRIS elements and hr-fields
- HRIS Sync and Monitoring
 - 1. Monitor sync status and troubleshoot sync failures
 - 2. Understand the HRIS Sync process and mapping
- System Configuration and Permissions
 - 1. Manage Role-Based Permissions (RBP) for Employee Central
 - 2. Configure system properties and features in Admin Center
- Position Management
 - 1. Configure Position Management settings
 - 2. Understand Position Organizational Chart and relationships
 - 3. Manage position objects and data
- Workflow Configuration
 - 1. Define workflow derivation rules
 - 2. Configure workflows for employee data changes
- Imports and Data Management
 - 1. Understand the Foundation Object import process
 - 2. Troubleshoot import errors
 - 3. Perform Employee Data Imports and Corporate Data Imports
- Business Rules and Automation
 - 1. Configure and troubleshoot business rules (Basic Rules and IF/Then)
 - 2. Understand rule contexts and execution order

Topic 1: Employee Central Core

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SAP Certified Associate - SAP SuccessFactors Employee Central Core Sample Questions (Q67-Q72):

NEW QUESTION # 67

How does the system connect the country-relevant Legal Entity fields to a country? Note: There are 2 correct answers to this question.

- A. By association, using the 3-letter ISO code of the country in the Condition Values
- B. By association, using the coountryOfRegistration.code in the Condition
- C. By association, using the coountryOfRegistration.code in the Source Filter Criteria
- D. By association, using the 3-letter ISO code of the country in the Destination Filter Criteria

Answer: B,D

NEW QUESTION # 68

Which method of modifying employee data will trigger an event reason derivation?

- A. Inserting a new record in history UI
- B. Deleting a record in history UI
- C. Using Actions menu in People Profile
- D. Using Add New Hire

Answer: C

NEW QUESTION # 69

What are some of the position management application-specific rule scenarios? Note: There are 3 correct answers to this question.

- A. Update Rule for Mass Change Run
- B. Create Right to Return for Incumbent
- C. Trigger an Off Cycle Event Batch
- D. Calculate Full-Time Equivalent
- E. Derive Job Requisition Template in Recruiting Integration

Answer: A,B,C

NEW QUESTION # 70

In which order must you assign the rules?

- A. ERD1, ERD2, ERD3, WFD, ERRD-Catch
- B. ERD1, ERD2, ERD3, ERD-Catch, WFD
- C. ERD-Catch, ERD1, ERD2, ERD3, WFD
- D. WFD, ERD1, ERD2, ERD3, ERRD-Catch

Answer: B

NEW QUESTION # 71

In which section in the Manage Permission Roles tool do you set Biographical Information?

- A. Manage User
- B. Employee Central Effective Dated Entities
- C. Employee View
- D. Employee Data

Answer: D

NEW QUESTION # 72

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