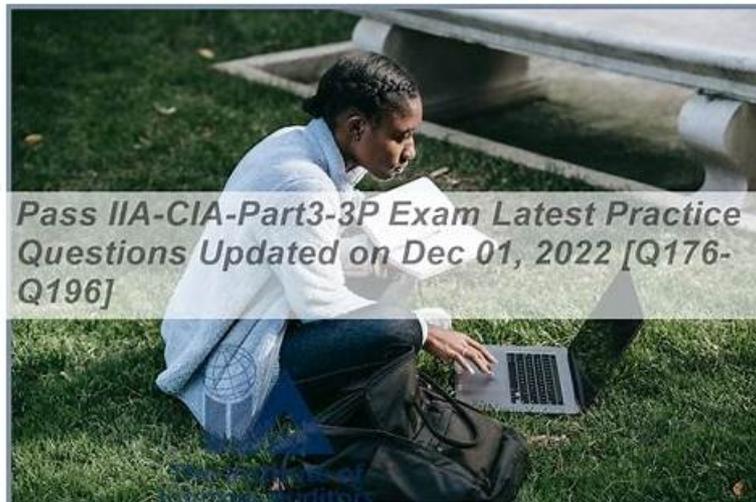


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IIA Business Knowledge for Internal Auditing Sample Questions (Q363-Q368):

NEW QUESTION # 363

An organization has decided to allow its managers to use their own smart phones at work. With this change, which of the following is most important to Include In the IT department's comprehensive policies and procedures?

- A. Required documentation of expiration of contract with service provider.
- B. Required removal of personal pictures and contacts.

- C. Required documentation of process for discontinuing use of the devices
- D. Required sign-off on conflict of interest statement.

Answer: C

NEW QUESTION # 364

Which of the following would be the best method to collect information about employees' job satisfaction?

- A. Town hall meetings with employees.
- B. Direct onsite observations of employees.
- C. Online surveys sent randomly to employees.
- D. Face-to-face interviews with employees.

Answer: C

Explanation:

The best method to collect job satisfaction data is one that provides anonymous, broad, and consistent feedback while minimizing response bias. Online surveys are the most effective method because they allow employees to express their views freely and ensure statistical reliability in results.

Online Surveys (Correct Answer: A)

Online surveys allow anonymous responses, which encourage honest feedback without fear of retaliation.

Surveys can be distributed randomly, increasing representation and reducing bias.

They allow for large-scale data collection and quantitative analysis, which improves decision-making.

IIA Standard 2120 - Risk Management suggests that internal auditors evaluate employee engagement as part of organizational risk assessments.

Why the Other Options Are Incorrect:

B). Direct Onsite Observations (Incorrect)

Observation helps assess behavior, but it does not capture employees' emotions, satisfaction, or personal concerns effectively.

Employees may alter their behavior when being observed (Hawthorne Effect).

C). Town Hall Meetings (Incorrect)

Town halls encourage group discussion, but employees may be reluctant to share negative opinions publicly.

This format is not anonymous, which reduces the likelihood of honest feedback.

D). Face-to-Face Interviews (Incorrect)

While interviews provide detailed qualitative feedback, they are time-consuming and may not be scalable for large organizations.

Employees may hesitate to be fully honest due to potential supervisor influence.

IIA Standard 2120 - Risk Management (Assessing employee engagement and morale risks) IIA Standard 2130 - Compliance

(Ensuring ethical and employee engagement policies) IIA Standard 2210 - Engagement Objectives (Using appropriate

methodologies for employee feedback collection) Step-by-Step Justification: IIA References for This Answer: Thus, the best answer is A. Online surveys sent randomly to employees because they ensure confidentiality, broad participation, and reliable data collection.

NEW QUESTION # 365

For the past several years, Company S has invested in the ordinary stock of Company A.

Company S currently owns approximately 13% of the total of Company A's outstanding voting ordinary stock. Recently, management of the two companies have discussed a possible combination of the two entities. If they do decide to combine, how should the resulting combination be accounted for?

- A. Part purchase part uniting of interests.
- B. Uniting of interests
- C. Acquisition.
- D. Joint venture

Answer: C

Explanation:

IFRS 3, Business Combinations, requires that all business combinations within its scope be accounted for using the acquisition method.

NEW QUESTION # 366

Based solely on the cost figures presented, the cost of developing the computer application will be:

- A. Less than acquiring the purchased software package by US \$3,500.
- B. More than acquiring the purchased software package by US \$3,550.
- C. More than acquiring the purchased software package by US \$1,550.
- D. Less than acquiring the purchased software package by US \$500.

Answer: A

Explanation:

Development cost equals the cost of the outside contractor plus the costs for hardware and supplies. Computer charges are transfer prices and do not require additional expenditures, given idle capacity. The relevant cost of supplies is US \$300 \$500 -\$200 cost if the software are purchased). The contractor's use of an otherwise idle office is not relevant. Thus, the relevant cost of development is US \$25,500 [(1 .000 hours x \$22 hourly cost of the contractor) * \$3,200 hardware purchases * \$300 incremental cost of supplies]. This amount is US \$3,500 less than the US \$29,000 cost of purchase. A systems analyst's work on the new software is not relevant. It is part of the regular workload.

Topic 6, Volume F

NEW QUESTION # 367

Assume that the optimal capital budget for the company is US \$150 million. The marginal cost of capital and the appropriate discount rate to use in evaluating investment proposals for this company would be:

- A. 6%
- B. 12%
- C. 8%
- D. 10%

Answer: D

Explanation:

The appropriate discount rate the cost of capital used in capital budgeting) theoretically is determined at the intersection of the IOS and MCC schedules. This intersection is at an r..1r~:0 of IC I% and an optimal capital budget of US \$125 million. However, if the optimal capital budget is assumed to be US \$150 million, the company is still in the second interval of the MCC schedule. The marginal cost of financing in this part of the schedule is 10%.

NEW QUESTION # 368

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