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These SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning (C\_THR88\_2505) exam questions are a one-time investment to clear the C\_THR88\_2505 test in a short time. These C\_THR88\_2505 exam questions eliminate the need for candidates to study extra or irrelevant content, allowing them to complete their SAP test preparation quickly. By avoiding unnecessary information, you can save time and crack the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning (C\_THR88\_2505) certification exam in one go. Check out the features of the three formats.

## SAP C\_THR88\_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>Managing and Reporting in SAP SuccessFactors Learning: This section of the exam measures skills of SAP Learning Administrators and covers the processes involved in managing training records and extracting actionable insights through reporting tools. It focuses on generating, customizing, and interpreting reports to support organizational learning goals and compliance tracking.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>Evaluating Training: This section of the exam measures skills of SAP Learning Administrators and covers the evaluation of training effectiveness using assessment tools, surveys, and learning history data. It supports informed decisions around learning strategy and program improvements based on feedback and outcomes.</li></ul>
Topic 3	<ul style="list-style-type: none"><li>Managing Security, Configuring Customer Requirements, and Migrating Data: This section of the exam measures skills of HRIS Implementation Consultants and covers the application of role-based permissions, customer-specific configurations, and strategies for migrating learning data from legacy systems. It ensures a secure, personalized, and compliant learning environment.</li></ul>

Topic 4	<ul style="list-style-type: none"> <li>Configuring Item Relationships and Advanced Administrator Features: This section of the exam measures skills of HRIS Implementation Consultants and covers advanced configuration techniques, including setting up item prerequisites and equivalencies. It also explores key administrative tools that enhance the flexibility and control of learning operations.</li> </ul>
Topic 5	<ul style="list-style-type: none"> <li>Creating Email Notifications, Certifications, and Approval Processes: This section of the exam measures skills of SAP Learning Administrators and covers the setup of automated communication workflows, certification tracking, and required approval chains. It ensures that learning processes are supported by timely notifications and regulatory documentation.</li> </ul>
Topic 6	<ul style="list-style-type: none"> <li>Managing Classes and Online Content: This section of the exam measures skills of SAP Learning Administrators and covers the organization of instructor-led sessions and the handling of online content. It evaluates the ability to create, assign, and manage various learning modalities within the platform to deliver blended and scalable learning experiences.</li> </ul>

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## Exam C\_THR88\_2505 Questions - C\_THR88\_2505 Certificate Exam

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## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning Sample Questions (Q51-Q56):

### NEW QUESTION # 51

Customer legal department has a new training course they would like to assign to a target group of users. Target group of users is dynamic and changes frequently. What do you use to automate the assignment of this new course?

- A. Assignment Profiles
- B. Direct Assignment from the Item Record
- C. Direct Assignment from the User Record
- D. User Needs Management-Add Item

**Answer: A**

### NEW QUESTION # 52

A customer needs to create a blended item. What tabs of the item record needs to be populated for the system to detect that the classification is blended?  
Note: There are 2 correct answers to this question.

- A. Documents tab
- B. Agenda Template tab
- C. Online Content tab
- D. Notifications tab

**Answer: B,C**

### NEW QUESTION # 53

A customer wants to create a program that has a fixed time limit and allows users to start at different times. This program will include required instructor-led items and permits the user to select their choice of scheduled offerings from their

catalog. What type of program does this customer need to create to meet these requirements?

- A. Scheduled
- **B. Duration Based**
- C. Open Ended
- D. Closed Program

**Answer: B**

#### NEW QUESTION # 54

What are the preferred methods to assign a program to just one user?

Note: There are 2 correct answers to this question.

- **A. Manage User Learning Manage Assignments**
- B. Assignment Profile
- C. Job Code entity
- **D. User entity Programs tab**

**Answer: A,D**

#### NEW QUESTION # 55

Which fields are required in the data file when importing users into SAP SuccessFactors Learning from the SAP SuccessFactors HCM Platform?

Note: There are 2 correct answers to this question.

- **A. STUD\_ID (User ID)**
- B. LNAME (Last name)
- **C. NOTACTIVE (Status)**
- D. JP\_ID (Job code)

**Answer: A,C**

#### NEW QUESTION # 56

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