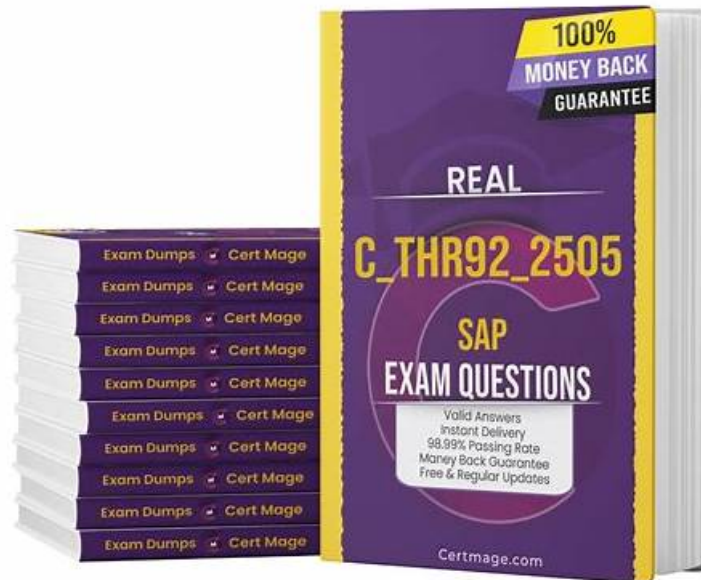


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SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q32-Q37):

NEW QUESTION # 32

In Query Designer, you are trying to create a conditional expression to relabel a field. You create the following expression: IF([User#Basic User Information#Gender] = "M" , "Male" : "Female") You received an error message saying the formula could NOT be computed. Which symbol in your expression is causing the error?

- A. "
- B. #
- C. ,
- **D. :**

Answer: D

Explanation:

* Understanding the Query Designer Expression Syntax In SAP SuccessFactors People Analytics Query Designer, conditional expressions are used to transform or relabel fields based on logical conditions.

These expressions rely on specific syntax that must be adhered to strictly. The issue in this scenario arises from the use of an incorrect separator in the conditional statement.

* Analyzing the Given Expression The expression provided:

IF([User#Basic User Information#Gender] = "M" , "Male" : "Female")

contains a colon (:) as the separator between "Male" and "Female". However, the correct syntax requires the use of a comma (,) instead of the colon.

* Correct Syntax Format for Conditional Expressions The correct format for conditional expressions in SAP SuccessFactors People Analytics IF(Condition, Value_if_True, Value_if_False) Applying this to the provided example, the correct expression should be:

IF([User#Basic User Information#Gender] = "M", "Male", "Female")

* Root Cause of the Error The colon (:) is not recognized as a valid syntax separator in the Query Designer's conditional expression format. As a result, the formula cannot be computed, and an error is generated.

* Resolving the Issue Replace the colon (:) with a comma (,), ensuring the conditional expression adheres to the correct syntax. The updated expression would look like this:

IF([User#Basic User Information#Gender] = "M", "Male", "Female")

* Validation Once corrected, the expression can be tested in Query Designer to confirm it computes without errors and provides the expected output.

References and Documentation

* SAP SuccessFactors People Analytics Reporting Guide: SAP Help Portal

* Conditional Expressions in People Analytics: Official documentation and training materials available on openSAP

* Query Designer Syntax Guidelines: Found in the SAP SuccessFactors People Analytics Query Designer User Guide.

Make sure to consult the above documentation for additional examples and syntax rules.

NEW QUESTION # 33

You are configuring a story report. You add the image widget to the top-left corner of the canvas. You then upload the SAP SuccessFactors logo in the Builder, and select the logo image so it displays on the canvas.

When you preview the report in View Mode, the logo appears centered on the canvas. What action do you take so the Logo appears in the top-left corner when viewing the report in View Mode?

- A. In Builder for the image, set the image to Dynamic.
- B. In Styling for the image, set the Image Properties to Pan.
- C. In Designer Mode, add another widget under the image.
- **D. In Styling for the page, set the Page Size to Fixed.**

Answer: D

Explanation:

* Issue Description:

* When the logo appears centered in View Mode instead of the top-left corner, it is because the page size is set to a responsive layout.

* Solution:

* Go to Styling for the page in the report configuration.

* Change the Page Size from responsive to Fixed.

* This ensures that elements like the logo remain positioned as designed, including in the top-left corner.

NEW QUESTION # 34

The drill-down list of a tile contains more entries than the values displayed in a chart (see attached image).
How do you make the outputs match?

- A. Remove the category assignment field.
- B. Change the metric calculation from Count to Count (Distinct).
- C. Configure a filter to remove the duplicate column.
- **D. Remove the column that would generate multiple entries per metric.**

Answer: D

Explanation:

* Mismatch Between Drill-Down and Chart Values:

* The mismatch occurs because the chart aggregates data, while the drill-down includes all entries (even duplicates).

* Resolution:

* Identify and remove the column in the drill-down configuration that causes multiple rows per metric (e.g., user-specific fields like title or ID).

* Why Other Options Are Incorrect:

* A: Filtering does not eliminate duplicates inherent in the column structure.

* B: Removing the category assignment field alters the chart structure and is unnecessary.

* C: Changing to Count (Distinct) affects the chart calculation but does not resolve the drill-down mismatch.

* SAP SuccessFactors Dashboard Configuration Guide

References and Documentation:

NEW QUESTION # 35

You want to create a report that shows one row per employee, that includes the total number of previous employers for each employee. Which tool must you use?

- **A. Aggregated Calculated Columns**
- B. Calculated Columns
- C. Date Options
- D. Runtime Filters

Answer: A

Explanation:

* Tool for Aggregation

* An Aggregated Calculated Column allows you to perform calculations, such as counting previous employers for each employee, and then display the results in a single row per employee.

* Why Other Options are Incorrect

* A (Runtime Filters): Filters data but does not aggregate or calculate totals.

* B (Calculated Columns): Useful for individual row-level calculations, but aggregation across rows requires Aggregated Calculated Columns.

* D (Date Options): Used for filtering or formatting date fields, not for aggregating data.

References

* SAP SuccessFactors Aggregated Calculated Columns Guide

NEW QUESTION # 36

In Detailed Reporting, which fields can you format using Column Formatting on the Edit menu? Note: There are 2 correct answers to this question.

- **A. Picklist fields**
- **B. Date fields**
- C. Number fields
- D. Currency fields

Answer: A,B

Explanation:

In Detailed Reporting, the Column Formatting option on the Edit menu allows customization of certain field types.

- * Date Fields (C):
- * You can format date fields to display in different formats (e.g., MM/DD/YYYY, DD-MM- YYYY).
- * This helps in tailoring the report to regional or user-specific requirements.
- * Picklist Fields (D):
- * You can format picklist fields to customize how the values appear, such as displaying labels instead of codes.

NEW QUESTION # 37

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