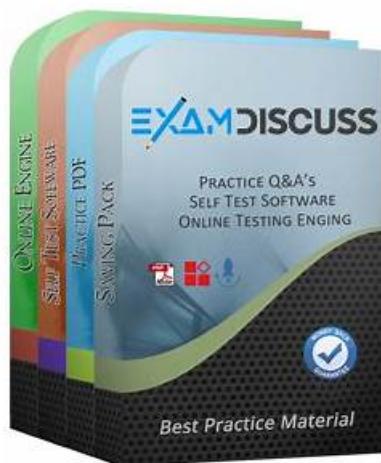# Exam Dumps C-THR85-2505 Collection & Standard C-THR85-2505 Answers

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SAP C-THR85-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Succession Model and People Profile: This section of the exam assesses the abilities of SAP Consultants in defining the succession data model and aligning it with the People Profile framework. It focuses on field configuration, background elements, and the structural alignment needed to enable succession workflows.
Topic 2	• Presentations and Talent Cards: This section of the exam measures skills of Implementation Specialists and covers the setup and customization of Presentations and Talent Cards. It focuses on how visual tools are configured to display key talent metrics and performance indicators within the Succession module.
Topic 3	• Succession Tools: This section of the exam measures the proficiency of Implementation Specialists in managing and deploying the key tools within Succession Management. It includes configuration and use of Matrix Grid Reports, Talent Search, Position Tile Views, and Talent Pools to support effective succession decisions.
Topic 4	• Succession Management: This section of the exam evaluates the knowledge of SAP Consultants in configuring core succession planning features. It includes nomination methods, role-based permissions, and the integration of succession data across modules for strategic workforce planning.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Sample Questions (Q43-Q48):

NEW QUESTION # 43
Which of the following values are included in the Personal Information Import template?Note: There are 2 correct answers to this question.

- A. Risk of loss
- B. Impact of loss
- C. Language skills
- D. Manager

Answer: A,B

NEW QUESTION # 44
Which Succession tools have an option that allows an administrator to select a specific process or all data sources within the Admin Center settings?Note: There are 2 correct answers to this question.

- A. MDF Talent Pools
- B. Position Tile
- C. Matrix Grid Reports: How vs. What
- D. Talent Search V2

Answer: C,D

NEW QUESTION # 45
Your customer is using the MDF Position Nomination Method.In Admin Center, which of the following are permissions available for the position object in Role-Based Permissions?Note: There are 3 correct answers to this question.

- A. Import/Export
- B. Correct
- C. View History

- D. View
- E. Edit

Answer: A,B,C

NEW QUESTION # 46

Which of the following are calibration options specific to Succession Management?Note: There are 3 correct answers to this question.

- A. You can add succession nominations from a calibration session.
- B. You can edit MDF Positions from a calibration session.
- C. You can pull succession icons from the Succession Matrix Report.
- D. You can pull succession icons from the Succession Org Chart.
- E. You can include talent flags in a calibration template.

Answer: A,C,E

NEW QUESTION # 47

Where are the Lineage Chart V12 icons configured?

- A. Admin Center → Matrix grid icon configuration
- B. Provisioning → Edit Matrix Grid Classifier configuration
- C. Admin Center → Succession Settings
- D. Provisioning → Edit Org Chart configuration

Answer: A

NEW QUESTION # 48

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