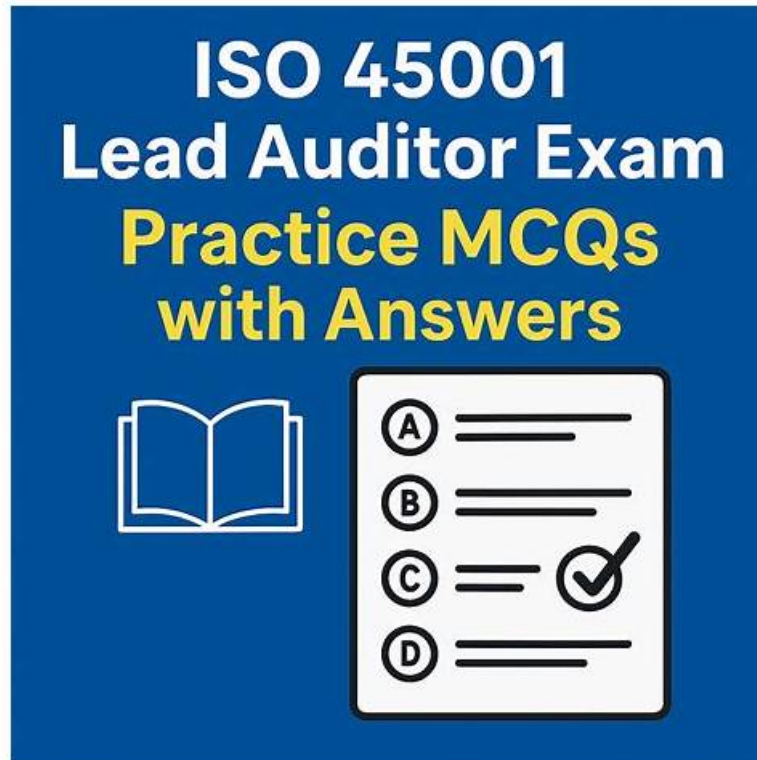


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### PECB ISO-45001-Lead-Auditor Exam Syllabus Topics:

| Topic | Details |
|-------|---------|
|       |         |

|         |   |
|---------|---|
| Topic 1 | <ul style="list-style-type: none"> <li>Managing an ISO 45001 audit program: This section of the exam measures the skills of Audit Managers and covers the management of an ongoing ISO 45001 audit program. It focuses on scheduling audits, maintaining auditor competency, and ensuring continuous improvement within the auditing process. One skill to be measured is implementing strategies for effective audit program management.</li> </ul>  |
| Topic 2 | <ul style="list-style-type: none"> <li>Closing an ISO 45001 audit: This section of the exam measures the skills of Audit Consultants and covers the procedures for concluding an ISO 45001 audit. It emphasizes reporting results, discussing findings with stakeholders, and ensuring follow-up actions are planned.</li> </ul>  |
| Topic 3 | <ul style="list-style-type: none"> <li>Conducting an ISO 45001 audit: This section of the exam measures the skills of Lead Auditors and covers the execution of an ISO 45001 audit. It focuses on gathering evidence, interviewing personnel, and assessing compliance with OHSMS requirements during the audit process.</li> </ul>   |
| Topic 4 | <ul style="list-style-type: none"> <li>Domain 4: Preparing for an ISO 45001 audit: This section of the exam measures the skills of Audit Consultants and covers the preparation process for conducting an ISO 45001 audit. It emphasizes planning, resource allocation, and establishing audit objectives to ensure a thorough evaluation.</li> </ul>   |
| Topic 5 | <ul style="list-style-type: none"> <li>ISO 45001 requirements for an OH&amp;S MS – Clauses 4 to 10: This section of the exam measures the skills of Auditors related to specific requirements outlined in ISO 45001 about occupational health and safety management systems. It emphasizes understanding clauses that address context, leadership, planning, support, operation, performance evaluation, and improvement. A skill to be measured is applying ISO 45001 requirements to organizational practices.</li> </ul> |

## PECB Certified ISO 45001 Lead Auditor Exam Sample Questions (Q45-Q50):

### NEW QUESTION # 45

You are an experienced audit team leader delivering a training session to a new intake of auditors in training at your certification body. The topic of your presentation is 'audit plan vs audit planning' and you are trying to explain the difference between the 'plan', which is a piece of documented information used to identify and control audit activities on site, and 'planning', which is an activity undertaken to determine the actions required to achieve a specific goal.

One of your students raises her hand and states, "Yes, and planning is not just limited to clause 6 but appears in many places throughout clauses 4 - 10, doesn't it?" You congratulate her on her observation, and then set the following question to test the rest of the class's understanding:

Which one of the following is not identified as a planning activity within the requirements of ISO 45001 clauses 4 - 10?

- A. Planning of actions to address legal requirements and other requirements
- B. Planning a response to emergency situations
- C. Planning an audit programme
- D. Planning the Occupational Health and Safety policy

**Answer: D**

Explanation:

The correct answer is C. Planning the Occupational Health and Safety policy.

ISO 45001 explicitly identifies several planning activities across Clauses 4 to 10. For example, Clause 6.1.4 requires the organization to plan actions to address risks and opportunities, legal requirements and other requirements, and to prepare for and respond to emergency situations. This means A and D are both genuine planning activities named in the standard.

ISO 45001 also identifies planning, establishing, implementing and maintaining audit programmes in Clause 9.2.2, so B. Planning an audit programme is clearly a planning activity within the requirements.

By contrast, the OH and S policy is covered in Clause 5.2 Policy. The standard requires top management to establish the OH and S policy and ensure it is communicated, available, and appropriate. It does not identify this as "planning the OH and S policy." In ISO 45001 wording, policy is something to be established, maintained, and communicated, not described as a planning activity.

Therefore, the option that is not identified as a planning activity in ISO 45001 Clauses 4-10 is:

C

### NEW QUESTION # 46

Worker's participations is a key factor for the success of OHSMS. Which three of the following ISO 45001 activities require workers' participation?

- A. Determining what needs to be communicated
- B. Managing internal audit programme
- C. Establishing OHS policy
- D. Determining actions to eliminate hazards
- E. Establishing OHS objectives
- F. Determining competence requirements

**Answer: C,D,E**

Explanation:

Worker participation is a fundamental principle of ISO 45001 (Clause 5.4). It ensures workers at all levels are involved in key activities to enhance the OH&S management system's effectiveness.

Analysis of Options:

A . Determining competence requirements:

Incorrect. Determining competence is primarily the responsibility of management, though workers may provide input.

B . Establishing OHS objectives:

Correct. Worker involvement ensures objectives are realistic and relevant to workplace conditions (Clause 6.2).

C . Managing internal audit programme:

Incorrect. Managing audits is typically a managerial responsibility, though workers may participate in audits.

D . Determining actions to eliminate hazards:

Correct. Workers' insights are critical in identifying and implementing actions to eliminate hazards (Clause 8.1.2).

E . Determining what needs to be communicated:

Incorrect. While communication strategies impact workers, their participation in determining communication needs is not explicitly required.

F . Establishing OHS policy:

Correct. Workers should be involved in developing policies to ensure relevance and buy-in (Clause 5.2).

ISO Reference:

Clause 5.4: Worker participation.

Clause 6.2: OHS objectives.

Clause 8.1.2: Hierarchy of controls and hazard elimination.

### NEW QUESTION # 47

An internal auditor of a manufacturer of plastic packaging products for the food industry raised a nonconformity against section 10.2 of ISO 45001 in Report IA202. The nonconformity (NC3) stated: "The level of reported health and safety incidents has increased by 9.7% over the last 12 months. This included an increase in reported accidents." A third-party auditor reviewing the internal audit process came across the nonconformity and found that there was no evidence of having been reported to relevant staff. Select three of the following nonconformities that the auditor could raise to ISO 45001.

- A. 7.4.3 - The results of the internal audit IA202 were not communicated to interested parties.
- B. 9.2.2.d - Staff were not made aware that health and safety incidents were increasing.
- C. 10.2.b - The root cause of the increase in reported health and safety accidents was not investigated.
- D. 9.2.2 - Report IA202 contained a poorly worded nonconformity (NC3).
- E. 8.1.1 - Operations were not properly controlled to avoid health and safety incidents.
- F. 9.2.2.e - Management failed to take any action to deal with the audit nonconformity.

**Answer: A,C,F**

Explanation:

Clause 10.2 requires organizations to investigate nonconformities, determine their causes, and take corrective actions to prevent recurrence. Clause 9.2.2 specifies the requirements for managing internal audit processes, while Clause 7.4.3 emphasizes the need to communicate relevant information effectively.

Analysis of Options:

A . 9.2.2.e - Management failed to take any action to deal with the audit nonconformity:

Correct. Management must ensure that internal audit findings are addressed promptly. The lack of action violates Clause 9.2.2.e.

B . 9.2.2.d - Staff were not made aware that health and safety incidents were increasing:

Incorrect. This clause pertains to the planning and conduct of audits, not the communication of findings.

- C . 8.1.1 - Operations were not properly controlled to avoid health and safety incidents:  
Incorrect. While increased incidents may suggest operational issues, this option does not directly relate to the internal audit findings.
  - D . 9.2.2 - Report IA202 contained a poorly worded nonconformity (NC3):  
Incorrect. The clarity of the nonconformity wording is not directly relevant to Clause 9.2.2.
  - E . 10.2.b - The root cause of the increase in reported health and safety accidents was not investigated:  
Correct. Failure to investigate root causes violates Clause 10.2.b.
  - F . 7.4.3 - The results of the internal audit IA202 were not communicated to interested parties:  
Correct. Effective communication of audit results is required under Clause 7.4.3.
- ISO Reference:  
 Clause 9.2.2: Internal audit process requirements.  
 Clause 10.2: Nonconformity and corrective action.  
 Clause 7.4.3: Communication requirements.

**NEW QUESTION # 48**

The following options are key actions involved in a first-party audit.

1. Appoint an audit team leader  
 2.   
 3.   
 4.   
 5.   
 6. Issue the report

To complete the sequence, click on the blank section you want to complete so it is highlighted in red and then click on the applicable text from the options below. Alternatively, drag and drop the options to the appropriate blank section.

Review audit evidence    Document findings    Prepare the audit checklist    Obtain objective evidence

Put them in order to show the sequence in which the actions should take place.

**Answer:**

**Explanation:**

- 
1. Appoint an audit team leader  
 2. Prepare the audit checklist  
 3. Obtain objective evidence  
 4. Review audit evidence  
 5. Document findings  
 6. Issue the report

To complete the sequence, click on the blank section you want to complete so it is highlighted in red and then click on the applicable text from the options below. Alternatively, drag and drop the options to the appropriate blank section.

Review audit evidence    Document findings    Prepare the audit checklist    Obtain objective evidence

**Explanation:**

2. Prepare the audit checklist, 3. Obtain objective evidence, 4. Review audit evidence, 5. Document findings For a first-party audit, the sequence follows the normal audit flow described in ISO auditing guidance: first the audit is initiated and leadership is assigned, then audit activities are prepared, then evidence is collected during the audit, then that evidence is evaluated, then findings are recorded, and finally the audit report is issued. ISO 19011 describes the audit flow as initiating the audit, preparing audit activities, conducting audit activities, and preparing and distributing the audit report. ( ISO ) That is why, after 1. Appoint an audit team leader , the next correct step is 2. Prepare the audit checklist . The checklist is part of preparing for the audit and helps the auditor plan questions, clauses, process interactions, and sampling points before going on to collect evidence. ( WEDEAQ | Official VDA QMC Partner ) After preparation, the auditor moves to 3. Obtain objective evidence . Audit evidence is gathered through interviews, observation, and review of documented information during the audit. This is a core activity of conducting the audit. ( DNV ) Once evidence is collected, the auditor must 4. Review audit evidence . ISO audit practice requires the evidence to be evaluated against the audit criteria to determine whether conformity or nonconformity exists.

Evidence is not simply collected and reported immediately; it is first reviewed and assessed. ( PRETESH BISWAS ) After reviewing the evidence, the auditor can 5. Document findings . Findings are the result of evaluating the evidence against criteria, so they logically come after evidence review. Recorded findings can include conformity, nonconformity, and opportunities for improvement, depending on the audit plan and method. ( PRETESH BISWAS ) The final step is 6. Issue the report , because the report is prepared only after the audit evidence has been reviewed and the findings have been determined and documented. ( ISO ) So, the correct full order is:

1. Appoint an audit team leader
2. Prepare the audit checklist
3. Obtain objective evidence
4. Review audit evidence
5. Document findings
6. Issue the report

#### NEW QUESTION # 49

You are carrying out a follow-up audit of a chrome plating organisation. At their last assessment, they were found to be storing dangerous chemicals in a wooden shed with a damaged door and a broken lock.

The corrective action agreed was that the shed would be replaced with a metal building with a tamper-proof lock and that there would be bars across the windows.

However, none of the work has been done and the organisation suspect you are going to issue a bad report as a result. To prevent this, they offer to re-chrome your vintage sports car. You tell them that you have had a previous quote for this work, which came in at £3,500. They say they will do the work for £350 if your audit report does not mention their failure to fix the building.

How would you react?

- A. Record in the audit report that the building had been replaced at the time of audit (no one is likely to check). Then book your car in for the re-chroming to be done.
- **B. Suspend the audit and leave the site. Report the attempted bribe to the individual managing the audit programme and avoid all further contact with the auditee.**
- C. Accept the auditee ' s assurance that the work will be completed within the next two weeks and move on to your next checklist item. Make no record of the building or the bribe in your audit report.
- D. Cancel the current follow-up and reschedule it with top management to a date in the future when the building will be in place. Agree an appointment with them to fix your car at their reduced rate.

**Answer: B**

Explanation:

The correct answer is A .

This is a serious attempted bribe and a direct threat to audit integrity, impartiality, and credibility . A third-party auditor must not accept gifts, inducements, or favorable treatment in exchange for changing, hiding, or weakening audit findings. The auditor must act ethically and protect the certification process from improper influence.

The organization has also failed to implement the agreed corrective action , so that failure must be recorded accurately. Any attempt to conceal it would be dishonest and would invalidate the audit outcome. In certification auditing, impartiality and objective evidence are fundamental principles. An offer of discounted personal work in exchange for suppressing an audit finding is unacceptable and must be escalated.

Therefore, the correct response is to:

- \* stop the audit activity , because the integrity of the audit has been compromised;
- \* leave the site ;
- \* report the attempted bribe immediately to the individual(s) managing the audit programme or certification body;
- \* avoid further direct contact with the auditee until instructions are given.

Why the other options are wrong:

- \* B is unethical because it ignores both the failed corrective action and the attempted bribe.
- \* C is fraudulent because it involves knowingly recording false audit information and accepting the improper benefit.
- \* D is also unethical because it accepts the benefit indirectly and delays the audit to help the auditee avoid the finding.

#### NEW QUESTION # 50

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