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## Oracle Time and Labor Cloud 2025 Implementation Professional Sample Questions (Q161-Q166):

**NEW QUESTION # 161**

When configuring Common Components, what does a Time Entry Code primarily represent?

- A. A classification of time attributes used during entry
- B. A mapping to time device formats
- C. A work shift designation assigned via profiles
- D. A payroll costing override for time records

**Answer: A**

**NEW QUESTION # 162**

Which two capabilities are defined for workers in the Time Entry Profiles in Time and Labor?

- A. time card period
- B. rules for time card actions that control when workers can enter, update, and delete their time
- C. consumer set, validation, approval, and transfer processing
- D. layouts for reporting time

**Answer: B,D**

**NEW QUESTION # 163**

When selecting delivered formula to use in defining a new template. If two delivered formula accomplish the same results, when must the formula with \_AP be selected?

- A. Selecting the formula defined with \_AP is not required.
- B. When the formula, template, and rule must process first in the rule set. Formula identified with \_AP enables additional processing order logic from within the Time and Labor rule processing engine.
- C. When the rule created with the formula/template must access data outside the current time card data.
- D. When the formula, template, and rule must access the time card data in an advanced sort order to complete correctly.

**Answer: C**

**NEW QUESTION # 164**

What determines the validation and approval of payroll time types for Fusion Payroll?

- A. Assignment of the customer-defined Time and Labor - Time Entry Rules (TER).
- B. Assignment of a properly defined payroll time consumer set.
- C. Use of the delivered payroll time attributes and payroll time card fields.
- D. Assignment of the delivered payroll layout set and time entry options.

**Answer: C**

**NEW QUESTION # 165**

Group definitions in Oracle Time and Labor are used to define specific \_\_\_\_\_ for Time and Labor functionality.

- A. Reporting templates
- B. Employee shifts
- C. Workflow processes
- D. Parameters and settings

**Answer: D**

**NEW QUESTION # 166**

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