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SAP Certified Associate - SAP HCM for SAP ECC or SAP S/4HANA Sample Questions (Q17-Q22):

NEW QUESTION # 17
A customer requires a report for employees with qualifications according to personnel area.
How can you restrict the output to display only employees who actually have qualifications?

- A. Rewrite the Ad Hoc Query definition.
- B. Add the SPLIT_DATA_REQUIRED switch to the InfoSet.
- C. Use the filter function to search for the personnel area.
- D. Add the DATA_REQUIRED switch to the InfoSet.

Answer: D

NEW QUESTION # 18
Which SAP Human Capital Management structures are used to control work schedule rule permissibility on the Planned Working Time infotype (IT0007)? Note: There are 2 correct answers to this question.

- A. Personnel
- B. Organization
- C. Payroll
- D. Enterprise

Answer: A,D

NEW QUESTION # 19
You have two time administrators. Both use the Time Manager's Workplace. One maintains time entries and runs time evaluation while the other should only maintain time entries.
How can you ensure that each time administrator only has access to the functions they require?
Note: There are 2 correct answers to this question.

- A. Assign administrators to different administrator groups in table T526.
- B. Create different profiles for each time entry requirement in Customizing.
- C. Assign different profiles in feature PINCH.
- D. Assign the correct profile to each administrator in their user parameters using transaction SU3 - Maintain User Profile.

Answer: B,C

NEW QUESTION # 20
Your customer has a group of HR administrators that do not have access to the Actions infotype (IT0000) but are required to update specific information such as address, e-mail, bank account, and family members.
How can the administrators update this information?

- A. Use the ad-hoc query report to mass update to the master data records.
- B. Use Personnel Action (PA40) to display all the infotypes to be updated.
- C. Use Maintain HR Master Data (PA30) to update each infotype.
- D. Run report RHINTE00 to update the master data records.

Answer: C

NEW QUESTION # 21
What can you assign in an employee's personal development (PD) subprofile?
Note: There are 3 correct answers to this question.

- A. Schedules
- B. Locations
- C. Dislikes
- D. Qualifications
- E. Potentials

Answer: C,D,E

NEW QUESTION # 22
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