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SAP C_THR89_2505 Exam Syllabus Topics:

| Topic | Details |
|---------|--|
| Topic 1 | <ul style="list-style-type: none"> Workforce Analytics Implementation Methodology: This section measures the abilities of a Workforce Analytics Implementation Consultant and covers methodologies, steps, and best practices for deploying workforce analytics solutions in an organization. |
| Topic 2 | <ul style="list-style-type: none"> Core Workforce and Mobility Specification Document: This section targets a Workforce Documentation Specialist and assesses the understanding of the core specification documents related to workforce and mobility, ensuring that workforce requirements and data are clearly defined and documented for analytics purposes. |
| Topic 3 | <ul style="list-style-type: none"> Administering Workforce Analytics: This section of the exam measures the skills of a Workforce Analytics Administrator and covers essential tasks involved in managing and maintaining workforce analytics systems, including system administration and user access management. |

| | |
|---------|--|
| Topic 4 | <ul style="list-style-type: none"> • Workforce Analytics Fundamentals and Navigation: This part tests the knowledge of a Workforce Data Analyst and includes understanding the basic concepts of workforce analytics, navigating the system interface, and utilizing available tools to access workforce information. |
| Topic 5 | <ul style="list-style-type: none"> • Data Questionnaire and Data Standards: This part evaluates skills of a Data Standards Specialist and is focused on understanding the structure and requirements of workforce data, including completing data questionnaires and adhering to organizational and industry data standards to ensure data quality and consistency. |

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SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional Sample Questions (Q65-Q70):

NEW QUESTION # 65

SAP SuccessFactors HCM Suite/SAP SuccessFactors Workforce Analytics (WFA) integration has NOT been enabled. Your customer has requested an administrator account that can configure permissions for their test users in the WFA site. What permission does the administrator account need?

Please choose the correct answer.

- A. HANAOLAP Admin
- B. Manage Role-Based Permission Access
- C. Manage Workforce Analytics
- D. Edit User Roles

Answer: D

NEW QUESTION # 66

What problems tend to occur when an organization has NOT established data standards? There are 2 correct answers to this question.

- A. Users CANNOT provide reports to this regular schedule
- B. Users misunderstand the data calculations
- C. Users are unable to share the data results
- D. Users misinterpret the data results

Answer: B,D

NEW QUESTION # 67

When performing a bulk user load, how does the tool handle the case where a user account already exists and details of that account are different to that entered within the upload file?

Please choose the correct answer.

- A. The account always remains unchanged
- B. The account is always updated with the new information
- C. An option exists to decide if the user account remains unchanged

- D. The account is disabled and an error is raised

Answer: C

NEW QUESTION # 68

Which of the following actions/ functional permission control the ability to see the user maintenance option from the administration menu ?

- A. Workforce planning
- B. Edit users roles
- C. Workforce planning admin
- **D. Edit users**

Answer: D

NEW QUESTION # 69

Which of the following security items are NOT currently transitioned into SAP Success Factors Workforce Analytics with SAP Success Factors role-based permissions roles? There are 3 correct answers to this question.

- A. Measure restrictions
- **B. Select a start page**
- **C. Reporting positions**
- **D. Measure classifications**
- E. Dimension restrictions

Answer: B,C,D

NEW QUESTION # 70

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