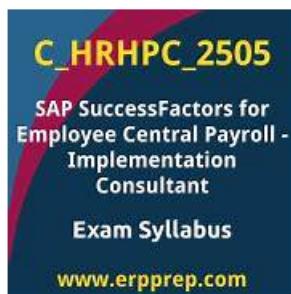


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SAP C-HRHPC-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> Integration Employee Central Payroll and SAP Financials: This section of the exam measures the skills of integration analysts and covers the configuration and data mapping required for connecting payroll data from Employee Central Payroll to SAP Financials. It addresses how payroll-related cost and liability data flow into the financial system.
Topic 2	<ul style="list-style-type: none"> Authorizations In Payroll Control Center: This section of the exam measures the skills of integration analysts and covers how to set up and manage user permissions and access control within the Payroll Control Center. It ensures proper role-based access is maintained to secure payroll data and processes.
Topic 3	<ul style="list-style-type: none"> This section of the exam measures the skills of integration analysts and covers the technical and functional configuration for point-to-point integration between Employee Central and the payroll system. It ensures data consistency and proper communication between the two platforms.
Topic 4	<ul style="list-style-type: none"> Payroll Control Center Configuration: This section of the exam measures the skills of payroll implementation consultants and covers the full range of configuration tasks required to enable and customise the Payroll Control Center. It addresses setting up validation rules, alerts, checks, and user interfaces that help streamline payroll management.
Topic 5	<ul style="list-style-type: none"> Provisioning Settings for Employee Central Payroll: This section of the exam measures the skills of integration analysts and covers the provisioning-level configurations required to enable Employee Central Payroll functionality. It includes system setup tasks that must be completed during the initial implementation to ensure the system is payroll-ready.
Topic 6	<ul style="list-style-type: none"> Payroll Control Center Tools: This section of the exam measures the skills of payroll implementation consultants and covers the tools and utilities provided within the Payroll Control Center. It includes the use of diagnostic tools and monitors to ensure that payroll processes are running smoothly and errors are addressed proactively.
Topic 7	<ul style="list-style-type: none"> Payroll Process using Payroll Control Center: This section of the exam measures the skills of payroll implementation consultants and covers how to use the Payroll Control Center to perform payroll runs, monitor process progress, and validate results. It focuses on enabling smooth and efficient payroll execution using standard control center functions.
Topic 8	<ul style="list-style-type: none"> Declustered Payroll Results: This section of the exam measures the skills of payroll implementation consultants and covers the concept and use of declustered payroll results. It introduces how payroll data is stored and accessed more efficiently for reporting and auditing in SAP's modern payroll architecture.
Topic 9	<ul style="list-style-type: none"> Point-to-Point Integration (Employee Central, Employee Central Configuration)

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q15-Q20):

NEW QUESTION # 15

Which of the following statements apply to the results of the PYC_CONVERT_VR_TO_TSK PCC report for converting legacy validation rules into the new framework? Note: There are 3 correct answers to this question.

- A. The legacy validation rules and the rules created in Manage Configuration application can be used only for the Team Monitoring processes
- B. The legacy validation rules remain unchanged**
- C. The legacy validation rules and the rules created in Manage Configuration application can be used only in separate processes
- D. The legacy validation rules and the rules created in Manage Configuration application can be used in the same process**
- E. Converting legacy validation rules creates a new set of validation rules with the same check logic in Manage Configuration**

Answer: B,D,E

NEW QUESTION # 16

What must you set up before you apply the settings for payroll posting?

- A. Distribution of project
- B. Distribution of general ledger
- **C. Distribution of cost centers**
- D. Distribution of controlling

Answer: C

NEW QUESTION # 17

What HRIS element changes require push replication?

- **A. jobinfo**
- **B. employmentInfo**
- **C. paymentInfo**
- D. compInfo

Answer: A,B,C

NEW QUESTION # 18

Which of the following relates to a minimum set of segments for the Configuration Compound Employee API Query? Note: There are 3 correct answers to this question.

- **A. compensation_information**
- B. address_information
- **C. job_information**
- D. payment_information
- **E. personal_information**

Answer: A,C,E

NEW QUESTION # 19

Which infotypes are included when you replicate employee master data from SAP SuccessFactors Employee Central to SAP SuccessFactors Employee Central Payroll? Note: There are 3 correct answers to this question.

- **A. Personal Data (0002)**
- B. Insurance (Infotype 0037)
- C. Payroll status (IT0003)
- **D. Actions (IT0000)**
- **E. Recurring Payments/Deductions (IT0014)**

Answer: A,D,E

NEW QUESTION # 20

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