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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Sample Questions (Q25-Q30):

NEW QUESTION # 25
Which measures are examples of a Base Input measure? Note: There are 2 correct answe rs to this question.

- A. EOP Headcount
- B. Terminations
- C. Terminations-Voluntary
- D. Net Hire Ratio

Answer: A,B

NEW QUESTION # 26
What is the correct order of phases in the SAP SuccessFactors Workforce Analytics implementation timeline?

- A. Discover Explore Deploy Realize
- B. Prepare Explore Deploy Realize
- C. Discover Prepare Realize Deploy
- D. Prepare Explore Realize Deploy

Answer: D

NEW QUESTION # 27
Consider the following scenario: EOP headcount has Age, Disability, EEO Job Category, Employment Level, and Employment Status dimensions turned on. SOP headcount has Age and EEO Job Category dimensions turned on. Average headcount has Gender and Future Leader dimensions turned on. Hires has Age, Disability, EEO Job Category, Employment Level, and Employment Status dimensions turned on. Terminations has Age, Disability, EEO Job Category, Employment Level, and Employment Status dimensions turned on. You are required to perform the following task: Turn on Age, Disability, EEO Job Category, Employment Level, Employment Status and Gender dimensions on for EOP Headcount, SOP Headcount, and Average Headcount. How would you complete this task? Note: There are 2 correct answe rs to this question.

- A. Select each required dimension listed above and turn on the missing measures respectively.
- B. Select each measure listed above and turn on the missing dimensions respectively.
- C. Select EOP Headcount and turn on the missing dimensions. Use the Mirror Dimension function to replicate dimensions to both SOP Headcount and Average Headcount.
- D. Select EOP Headcount, SOP Headcount, and Average Headcount at the same time, then turn on the above dimensions in bulk.

Answer: C,D

NEW QUESTION # 28
What can you configure within the Dimension tab while you are configuring a Fact table? Note: There are 2 correct answe rs to this question.

- A. Dimension structure source
- B. Measure/dimension arrangement
- C. Dimension column
- D. Dimension user permissions

Answer: A,C

NEW QUESTION # 29
What can you use the Edit SQL button for when you add a dimension in the Dimensions screen? Note: There are 2 correct answe rs to this question.

- A. To source the hierarchy of dimension nodes from customer data
- B. To source the employees who are mapped to dimension nodes in customer data
- C. To source the list of benchmarked dimension nodes from customer data
- D. To source the labels for dimension nodes from customer data

Answer: B,D

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