

SAP C-HRHFC-2411 New Dumps Ppt, Brindump C-HRHFC-2411 Free



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SAP C-HRHFC-2411 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Managing Clean Core: This section of the exam measures the skills of SAP Consultants and covers strategies for maintaining a clean core in SAP systems. It emphasizes the importance of minimizing customizations to ensure system integrity and upgradeability. A skill to be measured is identifying unnecessary customizations effectively.
Topic 2	<ul style="list-style-type: none">Cost Center Replication from SAP ERP to SAP SuccessFactors Employee Central: This section of the exam measures the skills of the target professionals in understanding replicating cost center data from SAP ERP to SAP SuccessFactors Employee Central. It emphasizes ensuring accurate financial data flow between systems.
Topic 3	<ul style="list-style-type: none">SAP ERP Employee Data Migration and Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP SuccessFactors Professionals in understanding strategies for migrating employee data between SAP ERP and SAP SuccessFactors Employee Central.
Topic 4	<ul style="list-style-type: none">SAP SuccessFactors Employee Central OData API: This section of the exam measures the skills of API Developers and covers the use of the OData API for accessing data from SAP SuccessFactors Employee Central.

Topic 5	<ul style="list-style-type: none"> • SAP ERP User Interface Integration with SAP SuccessFactors Employee Central: This section of the exam measures skills of SAP Developers and covers integrating user interfaces between SAP ERP and SAP SuccessFactors Employee Central.
Topic 6	<ul style="list-style-type: none"> • Organizational Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP HRM Consultants and covers the replication of organizational data from SAP SuccessFactors Employee Central to SAP ERP.
Topic 7	<ul style="list-style-type: none"> • SAP SuccessFactors Compound Employee API: This section of the exam measures the skills of SAP Consultants and covers the Compound Employee API, which facilitates employee data replication between systems. It focuses on structuring employee data for efficient transfer. A skill to be measured is utilizing the Compound Employee API for data synchronization.
Topic 8	<ul style="list-style-type: none"> • Extensibility (BADIs) for SAP ERP Employee Data Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP Developers and covers Business Add-Ins (BADIs) that enhance employee data replication processes between systems. It emphasizes customizing replication logic as needed. A skill to be measured is implementing BADIs for tailored replication solutions.
Topic 9	<ul style="list-style-type: none"> • SAP SuccessFactors Employee Central Integration with SAP ERP Scenarios Overview: This section of the exam measures the skills of professionals in understanding various scenarios for integrating SAP SuccessFactors Employee Central with SAP ERP.
Topic 10	<ul style="list-style-type: none"> • SAP SuccessFactors Employee Central Integration Overview and Basic Settings: This section of the exam measures the skills of SAP Consultants and covers the basic settings and overview of integrating SAP SuccessFactors Employee Central with other systems. It focuses on the initial configuration steps necessary for successful integration. One skill to be measured is configuring basic integration settings accurately.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q28-Q33):

NEW QUESTION # 28

Your customer asks you to implement external event notifications in SAP SuccessFactors Employee Central. Which design-time components do you define?

Note: There are 3 correct answers to this question.

- A. Entity to trigger event
- B. Consumer
- C. Subscriber
- D. Role
- E. Business rule

Answer: A,C,E

NEW QUESTION # 29

To replicate position matrix relationships, which transformation templates must be defined?

Note: There are 2 correct answers.

- A. ERP transformation template for Matrix Position
- B. ERP transformation template for Position Matrix Relationship
- C. ERP transformation template for Position
- D. ERP transformation template for Cost Distribution

Answer: A,B

Explanation:

To replicate matrix reporting structures:

* The Matrix Position template manages the matrix structure.

Reference: SAP BIB Organizational Object Replication - Matrix Relationship Setup

NEW QUESTION # 30

What are some SAP recommended guiding principles to achieve clean core operations?

Note: There are 3 correct answers to this question.

- A. Integrate clean core practices in the end-to-end value process chain.
- B. Establish release management.
- C. Establish regular housekeeping tasks and procedures.
- D. Define roles and responsibilities as part of a process transformation office.
- E. Establish an organizational structure, technical foundation, and transformation methodology for clean core.

Answer: A,C,E

NEW QUESTION # 31

Which entity fully supports HTTP PUT and POST operations?

- A. FOCostCenter
- B. FODepartment
- C. Position
- D. PerPersonal

Answer: C

NEW QUESTION # 32

Which of the following segments are filtered out, when the CompoundEmployee API query is executed with filter parameter suppressUnwanted GlobalInfo? Note: There are 3 correct answers to this question.

- A. job_information
- B. employment_information
- C. dependent_information(dependent_personal_information)
- D. personal_information
- E. national_id_card

Answer: B,C,E

NEW QUESTION # 33

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