

Workday-Pro-HCM-Reporting無料模擬試験、 Workday-Pro-HCM-Reporting試験解答



P.S. MogiExamがGoogle Driveで共有している無料かつ新しいWorkday-Pro-HCM-Reportingダン
プ: https://drive.google.com/open?id=16npZs65jNqrVuSZGuSPSqj8_uV9HY5E

WorkdayのWorkday-Pro-HCM-Reporting認定試験はIT職員が欠くことができない認証です。IT職員のキャリアと関連しますから。WorkdayのWorkday-Pro-HCM-Reporting試験トレーニング資料は受験生の皆さんが必要とした勉強資料です。MogiExamのトレーニング資料は受験生が一番ほしい唯一なトレーニング資料です。MogiExamのWorkdayのWorkday-Pro-HCM-Reporting試験トレーニング資料を手に入れたら、試験に合格することができるようになります。

Workday Workday-Pro-HCM-Reporting認証試験を通るために、いいツールが必要です。Workday Workday-Pro-HCM-Reporting認証試験について研究の資料がもっとも大部分になって、MogiExamは早くWorkday Workday-Pro-HCM-Reporting認証試験の資料を集めることができます。弊社の専門家は経験が豊富で、研究した問題集がもっとも真題と近づいて現場試験のうらたえることを避けます。

>> Workday-Pro-HCM-Reporting無料模擬試験 <<

試験の準備方法-効果的なWorkday-Pro-HCM-Reporting無料模擬試験試 験-素敵なWorkday-Pro-HCM-Reporting試験解答

使用プロセスにおいて、WorkdayのWorkday-Pro-HCM-Reporting学習資料に問題がある場合は、24時間オンラインサービスを提供します。オンラインプラットフォームでメールまたはお問い合わせください。さらに、舞台裏では、Workday-Pro-HCM-Reporting試験準備がリアルタイムで更新されているかどうかを確認することもできます。更新がある場合、システムは自動的にお客様に送信します。MogiExam Workday-Pro-HCM-Reporting学習教材は、必要に応じてユーザーが既存の問題を即座に効果的に解決できるように、リモートアシスタンスの専門スタッフも提供します。そのため、当社のWorkday-Pro-HCM-Reporting学習教材を選択することで、Workday Pro HCM Reporting Certification Exam安心してお使いいただけます。

Workday Workday-Pro-HCM-Reporting 認定試験の出題範囲:

トピック	出題範囲
トピック 1	Calculated Fields: This domain assesses the skills of candidates regarding calculations. A calculation is a deliberate process that transforms one or more inputs into one or more results.
トピック 2	Human Capital Management: Human capital is a concept used by economists and social scientists to designate personal attributes considered useful in the production process. Candidates are assessed for their HCM skills.
トピック 3	Reporting: Business Reporting is used to inform management and investors of information such as financial performance, the market outlook, or the performance of a specific department. Candidates are tested for their business reporting skills.
トピック 4	Composite Reporting: This domain of the Workday Pro HCM Reporting Certification exam measures the skills of HRIS Analysts and covers building and managing Composite Reports to deliver advanced insights across Workday HCM data.

Workday Pro HCM Reporting Certification Exam 認定 Workday-Pro-HCM-Reporting 試験問題 (Q36-Q41):

質問 # 36

You would like to create an advanced report that contains information about employees and their dependents. Where can you go to identify the field that links the two business objects, Worker and Dependent?

- A. The Columns tab of a report definition
- B. The Related Business Objects tab of the Business Object Details report**
- C. The business object's Related Actions > Reporting > Report Fields and Values
- D. The Related Business Object column of the Report Fields report

正解: B

解説:

To connect multiple business objects in reporting, Workday provides the Business Object Details report. The Related Business Objects tab within this report shows how different business objects are linked (e.g., Worker to Dependent). This enables report writers to identify which fields connect the primary and secondary objects.

From the Workday Reporting documentation:

"The report data source provides the view into the primary business object. This object gives you access to class report fields as well as links to related business objects." Therefore, the correct answer is C. The Related Business Objects tab of the Business Object Details report.

質問 # 37

How can you view the latest content housed in WDSsetup?

- A. Sign in to the Shared WDSsetup tenant through the Workday Community.**
- B. Migrate the content from WDSsetup into a Sandbox tenant using Object Transporter (OX).
- C. Run the What's New report in your Workday tenant.
- D. Access your Customer Central tenant.

正解: A

解説:

Workday maintains a shared WDSsetup tenant where customers can access the latest delivered content, including reports, dashboards, and calculated field templates. Customers must log in through the Workday Community portal to access this tenant. From the Workday binder: "The WDSsetup tenant provides shared configuration content maintained by Workday. Customers can access the tenant through Workday Community to review the latest delivered reports and dashboards." The other options are incorrect: Object Transporter (OX) migrates content between customer tenants, not WDSsetup. Customer Central is a separate tenant for learning, not for content review. The "What's New" report shows system updates, not the latest WDSsetup content. Therefore, the correct answer is C. Sign in to the Shared WDSsetup tenant through the Workday Community.

質問 # 38

A report that uses an indexed data source is running slowly for an HR analyst. The report is sorted by the Worker object field. What can you do to improve the sorting performance?

- A. Create a calculated field that only pulls the first name of the worker
- **B. Sort by the Full Name (text) field instead**
- C. Select the Sort by First Accessible Column checkbox
- D. Change the data source on the report

正解: B

解説:

When reports use Indexed Data Sources, performance issues can arise if sorting is attempted on fields that are not indexed. In the case of the Worker object, sorting directly by the Worker object field is slower. Workday best practice is to sort by text-based fields such as the "Full Name (text)" field, which improves query performance because it leverages indexed fields.

From the Workday reporting materials:

*"For indexed data sources, performance improves when sorting by text fields such as Full Name (text), instead of object fields. Sorting by object fields causes slower performance, whereas text-based fields use the

質問 # 39

An HR administrator shares a discovery board with a manager and gives the manager Can Edit permissions. The manager is able to open Drive and access the discovery board. However, upon opening the discovery board, the manager notices that there are placeholders for each visualization and the data does not display.

What permission does the manager need to view the data in the visualizations?

- **A. The data source used in each visualization**
- B. Can View permissions on each visualization
- C. The Discovery Boards: Create domain
- D. The Drive domain

正解: A

解説:

Discovery boards in Workday Prism or Analytics rely on underlying data sources to populate visualizations. Even if the manager has Can Edit or Can View access to the discovery board itself, they still need access to the domains or data sources used in the visualizations. Without this, placeholders appear instead of data.

From the Workday binder: "Discovery boards enforce Workday security. Users must have access to the underlying data sources or domains to view data in visualizations, regardless of board permissions." Giving "Can View" permissions on the visualization object itself or Drive access only affects sharing, not data. Discovery Boards: Create allows building new boards, not data access.

Therefore, the manager must have A. The data source used in each visualization.

質問 # 40

You have a Pivot Table visualization in your discovery board.

What type of report will Workday create if you generate a report from this visualization?

- A. Advanced Report
- B. Matrix Report (with a chart and a table)
- C. XpressO
- **D. Matrix Report (with only a table)**

正解: D

解説:

In Workday Discovery Boards, visualizations such as pivot tables are based on summarized and grouped data. When you choose to generate a report from a Pivot Table visualization, Workday converts the visualization into a Matrix Report that includes only a table, preserving the row and column groupings and summarizations used in the pivot.

The Workday HCM Reporting documentation states:

"When generating a report from a pivot table visualization, Workday creates a matrix report that reflects the grouped and

"Charts are not included when generating reports from pivot table visualizations; the output is a table-only matrix report." Advanced Reports are generated from non-pivot, row-based visualizations. XpressO is not used for discovery board-generated reports. Matrix reports with charts are created only when the visualization includes a chart component, which pivot tables do not. Therefore, the correct answer is B. Matrix Report (with only a table).

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Workday-Pro-HCM-Reporting試験解答: <https://www.mogiexam.com/Workday-Pro-HCM-Reporting-exam.html>

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ちなみに、MogiExam Workday-Pro-HCM-Reportingの一部をクラウドストレージからダウンロードできます：https://drive.google.com/open?id=16npZs65jNqrVuSZGuSPSqj8__uV9HY5E