

SAP C_P2W12_2311 Latest Exam Papers | C_P2W12_2311 Practice Questions

basic education
Department:
Basic Education
REPUBLIC OF SOUTH AFRICA

**NATIONALE
SENIOR SERIFIKAAT**

GRAAD 12

**REKENINGKUNDE V1
NOVEMBER 2024
NASIENRIGLYNE**

PUNTE: 150

NASIENBEGINSLS:

1. Tensy anders getoon in die nasienriglyne, is strafpunte vir vreemde items slegs van toepassing indien 'n kandidaat nie punte op 'n ander plek in die vraag vir daardie item verloor het nie (geen vreemde-item-strafpunte vir misplaatse items nie). Geen dubbelpenaliserings mag toegepas word nie.
2. Strafpunte vir plasing of swak aanbieding (bv. besonderhede) is slegs van toepassing indien die kandidaat punte vir die bedrae by daardie item(s) verdien het.
3. Tensy anders getoon, ken volpunte toe vir 'n korrekte antwoord. Indien die antwoord foutief is, merk die bewerkings wat getoon is.
4. Indien 'n vooraansuiweringssyfer as 'n finale syfer getoon word, ken die bewerkingspunt toe vir daardie syfer (nie die metodepunt vir die antwoord nie). LW: As syfers in die nasienriglyne vir komponente of bewerkings aangedui word, dra hierdie syfers nie die metodepunt van die finale antwoord ook nie.
5. Tensy anders getoon, moet die positiewe of negatiewe effek van enige syfer in ag geneem word om die punt toe te ken. Indien geen + of - teken of hakke getoon is nie, aanvaar dat die syfer positief is.
6. Waar dit aangedui word, kan deelpunte toegeken word om die verskil in die kwaliteit van kandidate se antwoorde aan te dui.
7. Indien kandidate meer as die verlangde aantal antwoorde verskaf, ondersoek alle antwoorde tot voordeel van die kandidaat. Strafpunte kan toegeken word vir vreemde items indien kandidate volpunte vir 'n vraag gekry het (maks. -2 per vraag).
8. Waar strafpunte toegeken word, kan die finale punte vir daardie afdeling van 'n vraag nie as 'n negatiewe totaal getoon word nie.
9. Waar metodepunt(e) vir 'n bewerking toegeken word, moet die nasienr eers die redelikheid van die antwoord ondersoek voordat die punt toegeken word.
10. 'Bewerking' beteken kontroleer bewerking. 'Een deel korrek' beteken bewerking en een deel korrek. LW: Kontroleer bewerking moet +, -, x, ÷ wees volgens kandidaat se (geldige) antwoord, of soos in nasienriglyne aangedui.
11. By bewerkings moet geen punte vir bewerkings toegeken word waar die teller & noemer omgeruil is nie. Dit is ook van toepassing op verhoudings.
12. Met die toekenning van metodepunte, maak seker dat kandidate nie volpunte kry vir enige item wat in geheel of gedeeltelik foutief is nie. Dui aan met 'n ☒.
13. Wees bedag daarop dat sommige kandidate geldige alternatiewe buite hierdie nasienriglyne kan gee. Let ook daarop dat een kommentaar meer as een korrekte aspek kan bevat.
14. Kodes: f = vreemde item; p = plasing/aanbieding.
15. Hierdie nasienriglyne is nie vir verspreiding in die publiek nie, omdat sekere items dalk verkeerde hantering kan impliseer. Aanpassings word gemaak op grond van die nuanse/konteks van sekere vrae.

Hierdie nasienriglyne bestaan uit 12 bladsye.

Kopiereg voorbehou Blaai om asseblief

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SAP Certified Associate - SAP HCM for SAP ECC or SAP S/4HANA Sample Questions (Q33-Q38):

NEW QUESTION # 33

A customer complains about errors resulting from the manual entry of wage type values and you recommend using indirect valuation as a solution. Which infotypes can use indirect valuation of wage types?

- A. ITO014 Recurring Payments/Deductions • ITO015 Additional Payments • IT2010 Employee Remuneration Info
- **B. ITO008 Basic Pay • ITO014 Recurring Payments/Deductions • ITO015 Additional Payments**
- C. ITO008 Basic Pay • ITO057 Membership Fees • IT2010 Employee Remuneration Info
- D. ITO083 Leave Compensation • ITO416 Quota Compensation • IT2010 Employee Remuneration Info

Answer: B

NEW QUESTION # 34

A customer wants to implement SAP Payroll and asks you to determine how many payroll areas they will need. Which criteria do you consider to complete this task?

Note: There are 2 correct answers to this question.

- A. The number of company codes
- **B. The pay period dates**
- C. The number of days in work schedule rules
- **D. The pay frequencies**
- E. The kind of employees (salaried, hourly)

Answer: B,D

NEW QUESTION # 35

A customer wants to use relationships to accurately depict their organizational structure. Which are standard relationships between organizational objects?

Note: There are 2 correct answers to this question.

- **A. A Job (C) can describe multiple Positions (S).**
- **B. An Organizational Unit (O) can incorporate multiple Positions (S).**
- C. A Position (S) can be described by multiple Jobs (C).
- D. An Organizational Unit (O) can incorporate multiple Jobs (C).
- E. A Position (S) can belong to multiple Organizational Units (O).

Answer: A,B

NEW QUESTION # 36

Which functions are performed by the payroll control record?

Note: There are 3 correct answers to this question.

- A. Determination of the country for which the payroll will be processed
- B. Locking and setting the limit for simulation runs so testing can take place
- **C. Definition of the earliest possible retroactive accounting date for each payroll area**
- **D. Control and tracking of the individual stages of the payroll processing**
- **E. Locking master and time data so current or past changes cannot be made during the payroll process**

Answer: C,D,E

NEW QUESTION # 37

The SAP Human Capital Management system stores all employee master data in infotype records.

What can you use to process infotype records?

Note: There are 3 correct answers to this question.

- A. Personnel actions
- B. Fast entry
- C. Single screen maintenance
- D. Overview entry
- E. Initial entry maintenance

Answer: A,B,C

NEW QUESTION # 38

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