

有效的C-THR87-2505題庫資訊和資格考試中的領導者和非常好的SAP SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Variable Pay



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SAP C-THR87-2505 考試大綱:

主題	簡介
主題 1	<ul style="list-style-type: none">• Business Goals and Goal Weights: This section of the exam measures skills of SAP Consultants in setting up business goals and assigning weights. It includes the alignment of goals with corporate strategy and their influence on individual or group bonus outcomes.
主題 2	<ul style="list-style-type: none">• Bonus Plans: This section of the exam measures the skills of Compensation Analysts in setting up and managing bonus plans. It focuses on plan creation, assignment, and validation processes within the Variable Pay structure.
主題 3	<ul style="list-style-type: none">• Reports and Reward Statements: This section of the exam evaluates the knowledge of Compensation Analysts in generating reports and reward statements. It focuses on tools for communicating results to stakeholders and visualizing data through templates and dashboards.
主題 4	<ul style="list-style-type: none">• Eligibility: This section of the exam evaluates the ability of SAP Consultants to define and configure eligibility rules. It includes setting criteria for plan participation and ensuring the correct employee population is included in bonus planning.
主題 5	<ul style="list-style-type: none">• Variable Pay Form: This section of the exam assesses the proficiency of SAP Consultants in configuring the Variable Pay form. It includes layout adjustments, display logic, and content settings necessary for presenting bonus information to managers and planners.

主題 6	<ul style="list-style-type: none"> Employee History Data and Background Element: This section of the exam measures the skills of Compensation Analysts in managing employee history and background elements. It involves mapping historical records and compensation-related fields to ensure data accuracy for calculations.
主題 7	<ul style="list-style-type: none"> Variable Pay Program Settings: This section of the exam assesses the knowledge of SAP Consultants in setting up variable pay program settings. It focuses on cycle configuration, plan types, and the underlying parameters that define how bonus programs operate.

>> C-THR87-2505題庫資訊 <<

SAP C-THR87-2505熱門認證 - 免費下載C-THR87-2505考題

我們Fast2test SAP的C-THR87-2505考試培訓資料給所有需要的人帶來最大的成功率，通過微軟的C-THR87-2505考試是一個具有挑戰性的認證考試。現在除了書籍，互聯網被認為是一個知識的寶庫，在Fast2test你也可以找到屬於你的知識寶庫，這將是一個對你有很大幫助的網站，你會遇到複雜的測試方面的試題，我們Fast2test可以幫助你輕鬆的通過考試，它涵蓋了所有必要的知識SAP的C-THR87-2505考試。

最新的 SAP Certified Associate C-THR87-2505 免費考試真題 (Q65-Q70):

問題 #65

The screenshot below is the entire currency conversion table. The functional currency of this customer is USD. Which currency view modes can be used with this table?

USD	GBP	0.6187
USD	CAD	1.0513
USD	JPY	93.0839
USD	EUR	0.6985
USD	CNY	6.827

- A. Functional only
- B. Functional, User, and Planner
- C. Functional, User, Planner, and Any Currency
- **D. Functional and User**

答案: D

問題 #66

Your customer wants to load the final results of business goals to be used in payout calculation. What column from the business goal import file must be used to load the results of each business goal?

- A. notes
- B. payoutFunctionType
- C. directPayout
- **D. payoutPercentTarget**

答案: D

問題 #67

A customer updated an employee's assignment date using the employee history editor, but the proration amount remained the same in the worksheet. How can you correct this?

- A. Delete the existing worksheet and then launch a new set.
- **B. Calculate Bonus and Update worksheets.**

- C. Update Goal Result and Update worksheets.
- D. Delete the user from their worksheet and add them back into the worksheet.

答案： B

問題 #68

A customer's variable pay program dates are January 1 to December 31, 2017. Given the screenshot below, what are the approximate Proration and Prorated Target Amount for this assignment?



- A. 75% and 2,000 respectively
- B. 25% and 2,000 respectively
- C. 25% and 6,000 respectively
- D. 75% and 6,000 respectively

答案： B

問題 #69

Which of the following are standard criteria that can be used to create guidelines in variable pay? Note: There are 3 correct answers to this question.

- A. Pay grade
- B. Country
- C. Rating
- D. Job level
- E. Division

答案： A,C,D

問題 #70

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通過這幾年IT行業不斷的發展與壯大， C-THR87-2505考試已經成為SAP考試裏的里程碑，可以讓你成為IT的專業人士，有數以百計的線上資源，提供SAP的C-THR87-2505考試的問題，為什麼大多數選擇Fast2test，因為我們Fast2test裏有一支龐大的IT精英團隊，專注於SAP的C-THR87-2505考試的最新資料。讓你無障礙通過SAP的C-THR87-2505考試認證。Fast2test保證你第一次嘗試通過SAP的C-THR87-2505考試取得認證，Fast2test會和你站在一起，與你同甘共苦。

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