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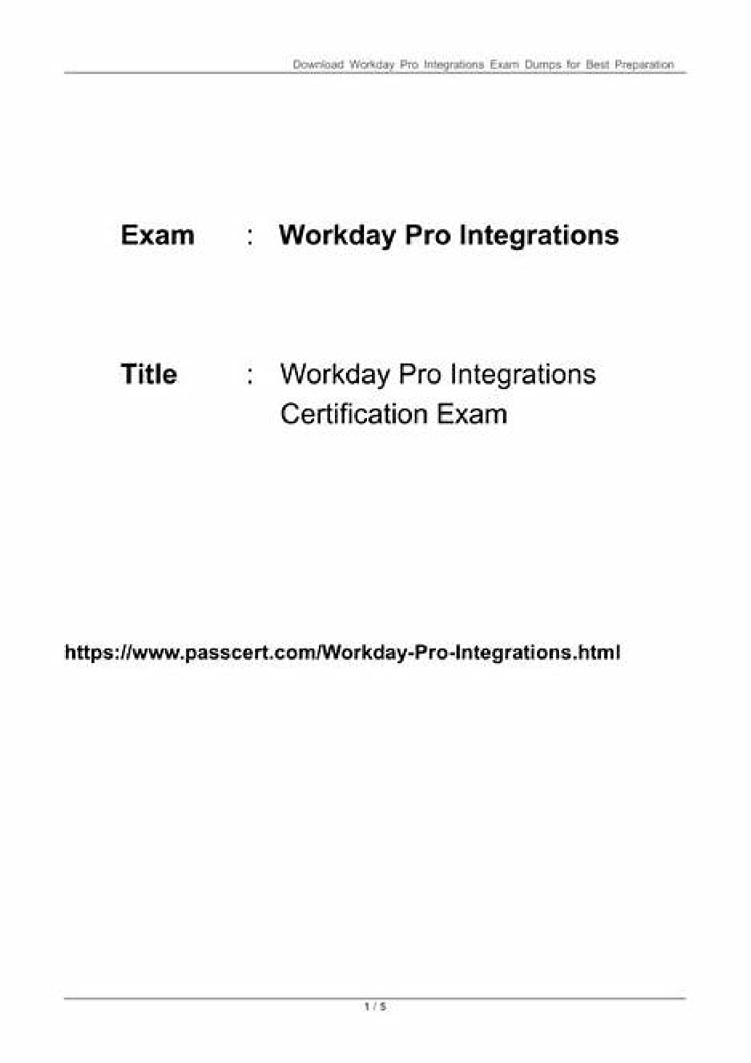

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Workday Pro Integrations Certification Exam Sample Questions (Q59-Q64):

NEW QUESTION # 59
An external system needs a file containing data for recent compensation changes. They would like to receive a file routinely at 5 PM eastern standard time, excluding weekends. The file should show compensation changes since the last integration run.
What is the recurrence type of the integration schedule?

- A. Recurs every 1 day(s)
- B. Recurs every weekday
- C. Recurs every 12 hours
- D. Dependent recurrence

Answer: B

Explanation:
Understanding the Requirement
The question involves scheduling an integration in Workday to deliver a file containing recent compensation changes to an external system. The key requirements are:
* The file must be delivered routinely at 5 PM Eastern Standard Time (EST).
* The recurrence should exclude weekends (i.e., run only on weekdays: Monday through Friday).
* The file should include compensation changes since the last integration run, implying an incremental data pull, though this does not directly affect the recurrence type.
The task is to identify the correctrecurrence typefor the integration schedule from the given options:A.
Recurs every 12 hoursB. Recurs every weekdayC. Dependent recurrenceD. Recurs every 1 day(s) Analysis of the Workflow and Recurrence Options In Workday, integrations are scheduled using theIntegration Schedulefunctionality, typically within tools like Enterprise Interface Builder (EIB) or Workday Studio, though this scenario aligns closely with EIB for routine file-based integrations.
The recurrence type determines how frequently and under what conditions the integration runs. Let's evaluate each option against the requirements:
Step-by-Step Breakdown
* Time Specification (5 PM EST):
* Workday allows scheduling integrations at a specific time of day (e.g., 5 PM EST). This is set in the schedule configuration and is independent of the recurrence type but confirms the need for a daily-based recurrence with a specific time slot.
* Exclusion of Weekends:
* The requirement explicitly states the integration should not run on weekends (Saturday and Sunday), meaning it should only execute on weekdays (Monday through Friday). This is a critical filter for choosing the recurrence type.
* Incremental Data (Since Last Run):
* The file must include compensation changes since the last integration run. In Workday, this is typically handled by configuring the integration (e.g., via a data source filter or "changed since" parameter in EIB), not the recurrence type. Thus, this requirement does not directly influence the recurrence type but confirms the integration runs periodically.

NEW QUESTION # 60
Refer to the following scenario to answer the question below.
You have been asked to build an integration using the Core Connector: Worker template and should leverage the Data Initialization Service (DIS). The integration will be used to export a full file (no change detection) for employees only and will include personal data.
What configuration is required to ensure that only employees, and not contingent workers, are output by this integration?

- A. Configure worker type in the Integration Field Attributes.
- B. Configure eligibility in the Integration Field Overrides.
- C. Configure a map for worker type in the Integration Maps.
- D. Configure the Integration Population Eligibility.

Answer: D

Explanation:
The scenario involves a Core Connector: Worker integration using DIS to export a full file of personal data, restricted to employees only (excluding contingent workers). In Workday, the Worker business object includes both employees and contingent workers, so a filter is needed to limit the population. Let's explore the configuration:
Requirement:Ensure the integration outputs only employees, not contingent workers. This is a population-level filter, not a field transformation or override.
Integration Population Eligibility:In Core Connectors, the Configure Integration Population Eligibility related action defines which workers are included in the integration's dataset. You can set eligibility rules, such as "Worker Type equals Employee" (or exclude "Contingent Worker"), to filter the population before data is extracted. For a full file export (no change detection), this ensures the entire output is limited to employees.
Option Analysis:
A . Configure the Integration Population Eligibility: Correct. This filters the worker population to employees only, aligning with the requirement at the dataset level.
B . Configure a map for worker type in the Integration Maps: Incorrect. Integration Maps transform field values (e.g., "Employee" to "EMP"), not filter the population of workers included in the extract.
C . Configure worker type in the Integration Field Attributes: Incorrect. Integration Field Attributes refine how a field is output (e.g., phone type), not the overall population eligibility.
D . Configure eligibility in the Integration Field Overrides: Incorrect. Integration Field Overrides replace field values with custom data (e.g., a calculated field), not define the population of workers.
Implementation:
Edit the Core Connector: Worker integration.
Use the related action Configure Integration Population Eligibility.
Add a rule: "Worker Type equals Employee" (or exclude "Contingent Worker").
Save and test to ensure only employee data is exported.
Reference from Workday Pro Integrations Study Guide:
Core Connectors & Document Transformation: Section on "Configuring Integration Population Eligibility" explains filtering the worker population for outbound integrations.
Integration System Fundamentals: Discusses population scoping in Core Connectors to meet specific export criteria.

NEW QUESTION # 61
Refer to the scenario. You are configuring a Core Connector: Worker integration with the Data Initialization Service (DIS) enabled to extract worker demographic and contact information. The integration must include worker fields such as name, address, and a calculated field identifying workers eligible for a phone allowance.
The Phone Allowance Type calculated field exists and is functional in the tenant, but it is not displaying in the output.
What configuration step should you complete to include this field in the output?

- A. Locate the field within the Configure Integration Field Attributes step.
- B. Create a Custom Field Override service and reference the calculated field.
- C. Add the calculated field within the Configure Integration Field Overrides step.
- D. Create a mapping within the Configure Integration Maps step.

Answer: A

Explanation:
In this scenario, a calculated field (Phone Allowance Type) is available and validated in the tenant, but it does not appear in the Core Connector: Worker output. The integration is configured with DIS enabled, and the expected behavior is for all specified worker data - including name, address, and calculated fields - to be included in the output file.
The correct action is to enable the field from the Configure Integration Field Attributes step.
From Workday Pro: Integrations materials:
"In order for a calculated field to be included in a Core Connector output, it must be explicitly located and selected from within the Configure Integration Field Attributes task. This step determines what fields are extracted in the integration output - including any standard or calculated fields available in the object model." Even though the field exists and is functional, it must be manually located within the relevant section (e.g., Worker Data > Compensation or Worker Details), and marked to include in the output.

Incorrect Options Explained:
* A. Configure Integration Field Overrides: This is used to change or override output formatting but does not control field visibility.
* B. Configure Integration Maps: Used for mapping values or converting code sets, not for selecting fields for output.
* C. Create a Custom Field Override service: This is not necessary for simply adding a calculated field; the existing field can be enabled via attributes configuration.
References:
Workday Pro: Core Connector - Field Selection Using Configure Integration Field Attributes Workday Community: How to Include Calculated Fields in Connector Outputs

NEW QUESTION # 62
A vendor needs an EIB that uses a custom report to output a list of new hires and the date they are eligible for benefits. You have been asked to create a calculated field that adds each worker's hire date + 85 days and displays the result in YYYY-MM-DD format.
Which calculated field functions do you need to accomplish this?

- A. Numeric Constant, Date Difference, Format Date
- B. Numeric Constant, Increment or Decrement Date, Format Date
- C. Date Constant, Arithmetic Calculation, Format Date
- D. Date Constant, Increment or Decrement Date, Format Date

Answer: B

Explanation:
You are asked to create a calculated field that:
* Takes the Hire Date
* Adds 85 days
* Formats it as YYYY-MM-DD
To accomplish this in Workday, you need the following calculated field functions:
* Numeric Constant # define 85
* Increment or Decrement Date # add 85 days to the Hire Date
* Format Date # convert the resulting date to YYYY-MM-DD
Why other options are incorrect:
* A. Date Constant would define a fixed date, not a dynamic calculation.
* B. Date Difference is for subtraction between two dates.
* C. Date Constant is still incorrect for offsetting a variable date.
Reference:Workday Calculated Fields Training - Increment or Decrement Date, Format Date FunctionsWorkday Pro: HCM Calculated Fields - Best Practices for Date Arithmetic

NEW QUESTION # 63
You have been asked to refine a report which outputs one row per worker and is being used in an integration that sends worker data to one of your third-party systems. The integration should only send workers who have been hired in the last 30 days. Where in the custom report definition can you specify a condition that would include only workers who have been hired in the last 30 days?

- A. Subfilter
- B. Columns
- C. Filter
- D. Output

Answer: C

Explanation:
In Workday, when refining a custom report to include specific conditions such as limiting the output to workers hired in the last 30 days, the appropriate place to specify this condition is within the Filter tab of the custom report definition. The Filter tab allows you to define criteria that determine which instances of the primary business object (in this case, "Worker") are included in the report output. This is critical for integrations, as the filtered data ensures that only relevant records are sent to the third-party system.
The requirement here is to restrict the report to workers hired within the last 30 days. In Workday reporting, this can be achieved by adding a filter condition on the "Hire Date" field of the Worker business object. Specifically, you would configure the filter to compare the "Hire Date" against a dynamic date range, such as "Current Date minus 30 days" to "Current Date." This ensures the report dynamically adjusts to include only workers hired in the last 30 days each time it runs, which aligns with the needs of an

integration sending real-time data to a third-party system.
Here's why the other options are incorrect:
A . Subfilter: Subfilters in Workday are used to further refine data within a related business object or a subset of data already filtered by the primary filter. They are not the primary mechanism for applying a condition to the main dataset (e.g., all workers). For this scenario, a subfilter would be unnecessary since the condition applies directly to the Worker business object, not a related object.
B . Output: The Output section of a custom report definition controls how the report is displayed or delivered (e.g., file format, scheduling), not the data selection criteria. It does not allow for specifying conditions like hire date ranges.
C . Columns: The Columns tab defines which fields are displayed in the report output (e.g., Worker ID, Name, Hire Date). While you can add the "Hire Date" field here for visibility, it does not control which workers are included in the report-that is the role of the Filter tab.
To implement this in practice:
In the custom report definition, go to the Filter tab.
Add a new filter condition.
Select the "Hire Date" field from the Worker business object.
Set the operator to "in the range" and define the range as "Current Date - 30 days" to "Current Date" (using dynamic date functions available in Workday).
Save and test the report to ensure it returns only workers hired within the last 30 days.
This filtered report can then be enabled as a web service (via the Advanced tab) or used in an Enterprise Interface Builder (EIB) or Workday Studio integration to send the data to the third-party system, meeting the integration requirement.
Reference from Workday Pro Integrations Study Guide:
Workday Report Writer Fundamentals: Section on "Creating and Managing Filters" explains how filters are used to limit report data based on specific conditions, such as date ranges.
Integration System Fundamentals: Discusses how custom reports serve as data sources for integrations and the importance of filters in defining the dataset.
Core Connectors & Document Transformation: Highlights the use of filtered custom reports in outbound integrations to third-party systems.

NEW QUESTION # 64
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