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The FPC credential is recognized as a benchmark for payroll knowledge and is highly valued by employers. Individuals who hold the FPC credential demonstrate that they have a strong foundation in payroll fundamentals, which can lead to career advancement opportunities and increased earning potential. Additionally, the FPC credential is a prerequisite for the Certified Payroll Professional (CPP) certification, which is the next level of certification offered by the APA. Overall, the APA FPC-Remote Certification Exam is an excellent way for individuals to demonstrate their payroll knowledge and advance their careers in the payroll profession.

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APA FPC-Remote (Fundamental Payroll Certification) Exam is a certification that validates fundamental knowledge and skills needed for payroll professionals. It is a comprehensive exam that covers topics such as payroll compliance, data analysis, and pay calculations. Fundamental Payroll Certification certification is administered by the American Payroll Association (APA), which is the leading organization for payroll professionals in the United States.

APA Fundamental Payroll Certification Sample Questions (Q112-Q117):

NEW QUESTION # 112

A non-exempt hospital employee works a 14-day period at \$14.00 per hour under the 8/80 rule. The employee worked the following hours during the two-week period:

Calculate the employee's biweekly gross pay.

- A. \$1,134.00
- **B. \$1,148.00**
- C. \$1,225.00
- D. \$1,141.00

Answer: B

Explanation:

Comprehensive and Detailed Explanation: Under the 8/80 rule, employees in hospital or healthcare settings are paid overtime if they work more than 8 hours in a day or 80 hours in a 14-day period.

* Calculate Total Hours Worked:

* Week 1: $9 + 10 + 9 + 4 + 10 = 42$ hours

* Week 2: $0 + 11 + 8 + 10 + 10 = 39$ hours

* Total Hours Worked = 81 hours

* Identify Overtime:

* Daily Overtime (More than 8 hours/day):

* Monday $(9 - 8) = 1$ hour

* Tuesday $(10 - 8) = 2$ hours

* Wednesday $(9 - 8) = 1$ hour

* Tuesday Week 2 $(11 - 8) = 3$ hours

* Thursday Week 2 $(10 - 8) = 2$ hours

* Total Daily Overtime = 9 hours

* Biweekly Overtime:

* Total worked: 81 hours (Over 80 hours) #1 extra hour

* Total Overtime Hours = $9 + 1 = 10$ hours

* Gross Pay Calculation:

* Regular Hours $(80) \times \$14 = \$1,120.00$

* Overtime Hours $(10) \times (\$14 \times 1.5) = \210.00

* Total Gross Pay = $\$1,120 + \$210 = \$1,148.00$

Thus, the correct answer is C. \$1,148.00.

Reference:

Fair Labor Standards Act (FLSA) - 8/80 Rule for Healthcare Employees

Payroll.org - Overtime Calculation in Healthcare Settings

NEW QUESTION # 113

When a payer receives a "B" Notice, it must send a copy of the notification to the payee within:

- A. 15 days.
- B. 60 days.
- C. 90 days.
- **D. 30 days.**

Answer: D

Explanation:

* A "B" Notice (Backup Withholding Notice) is sent by the IRS when a payee's taxpayer ID does not match records.

* The employer must notify the payee within 30 days to correct their details.

* Failure to comply results in backup withholding of 24% on future payments.

References:

* IRS Publication 1281 (Backup Withholding Notices)

NEW QUESTION # 114

Which of the following employee benefits is taxable compensation?

- **A. sick pay**
- B. workers compensation benefits
- C. qualified transportation fringes
- D. health savings account

Answer: A

NEW QUESTION # 115

An example of an interface into a payroll system is a(n):

- **A. Time and attendance system file.**
- B. Check print file.
- C. ACH payment file.
- D. Transmission of general ledger transactions.

Answer: A

Explanation:

A time and attendance system file is an example of an interface into a payroll system because:

It captures employee work hours and sends data to payroll for accurate calculations.

Payroll interfaces ensure automated and accurate payment processing.

Other options explained:

Check print file (A) is an output, not an interface.

ACH payment file (B) is used to process payments, not interface data.

General ledger transactions (D) are accounting-related, not payroll input.

Reference:

Payroll System Integration Guide (Payroll.org)

NEW QUESTION # 116

All of the following statements are correct regarding independent contractors EXCEPT that they:

- **A. Receive a salary**
- B. Can hire assistants
- C. Risk profit or loss
- D. Can end the relationship at any time

Answer: A

Explanation:

Comprehensive and Detailed Explanation: Independent contractors do NOT receive a salary. They:

* Invoice for services rendered rather than receiving fixed wages.

* Risk profit or loss (Option B) based on how they manage expenses.

* Can hire assistants (Option C) to help complete tasks.

* Can end the relationship at any time (Option D) unless bound by a contract.

* Option A (Receive a salary) is incorrect because salaries are paid only to employees, not independent contractors.

Reference:

IRS - Independent Contractor vs. Employee Classification

Payroll.org - Guidelines for Contractor Payments and Taxation

NEW QUESTION # 117

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